

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

March 18, 2026

Company name: COMTURE CORPORATION
1-11-2, Osaki, Shinagawa-ku, Tokyo, Japan
Representative: Chihiro Sawada,
Representative Director, President
Stock code: 3844
Listing: Tokyo Stock Exchange, Prime Market
Contact: Yasuhiko Kawachi, Managing Executive Officer,
Corporate Planning
Tel: +81-(0)3-5745-9700

Notice of Merger and Absorption of Consolidated Subsidiary (Simplified Merger/Short-form Merger)

The COMTURE Board of Directors approved a resolution on March 18, 2026 to merge with and absorb Human Interactive Technology inc. (HIT), a consolidated subsidiary.

Some items involving this merger have been omitted from this announcement because this is an absorption-type merger with a wholly owned subsidiary.

1. Purpose of merger

The COMTURE Group uses advanced technologies to solve the customers' problems involving business operations while continuing to grow steadily. The main operations of the Group are the cloud solutions business, which includes the Microsoft business, and the digital solutions business, which is a provider of data and AI solutions.

HIT is a provider of infrastructure/security environments using mainly Microsoft products and cloud solutions. The company has considerable expertise and many accomplishments involving advanced technologies for artificial intelligence.

Since making HIT a wholly owned subsidiary, COMTURE has been strengthening ties with this subsidiary concerning business operations, human resources and knowledge. Furthermore, combining the business strategies and resources of the two companies is expected to speed up decision-making and raise the efficiency of business operations.

COMTURE believes this merger will produce an even more powerful infrastructure for supplying total solutions involving Microsoft and create a unified framework for making artificial intelligence another source of growth for the COMTURE Group. The objective is to become more competitive and profitable by continuing to raise the speed of all activities at group companies.

2. Summary of merger

(1) Schedule

Board of Directors resolution at COMTURE and HIT	March 18, 2026
Merger agreement date	March 18, 2026
Merger date (Effective date)	October 1, 2026 (tentative)

Approval of the merger at shareholders meetings of the two companies is not needed because this is a simplified merger based on Article 796, Paragraph 2 of the Companies Act for COMTURE and a short-form merger based on Article 784, Paragraph 1 of the Companies Act for HIT.

(2) Method

An absorption-type merger between COMTURE, which is the surviving company, and HIT, which will be dissolved.

(3) New stock or cash payment for the merger

As COMTURE holds all shares of HIT, there will be no newly issued stock, increase in capital, or cash or other type of payment for this merger.

(4) Treatment of subscription rights to shares and bonds with subscription rights to shares of the dissolved company
Not applicable.

3. Profile of the merging companies (As of March 31, 2025)

	Surviving company	Dissolved company
Name	COMTURE CORPORATION	Human Interactive Technology inc.
Location	1-11-2, Osaki, Shinagawa-ku, Tokyo	1-20, Ageba-cho, Shinjuku-ku, Tokyo
Representative	Chihiro Sawada, Representative Director, President	Yusuke Sata, Representative Director, President
Business	Cloud Solutions, Digital Solutions, Business Solutions, Platform, Operation Services, Digital Learning	Construction of infrastructure networks and construction of systems and applications
Capital	1,022 million yen	10 million yen
Established	January 18, 1985	August 27, 1988
Number of issued shares	32,241,600 shares	200 shares
Fiscal year end	March 31	March 31
Major shareholder and shareholding ratio (excluding treasury shares)	Com Ltd.: 20.51% Master Trust Bank of Japan, Ltd. (Trust Account): 11.76% BNYM SA/NV FOR BNYM FOR BNYM GCM CLIENT ACCTS M ILM FE: 4.95%	COMTURE CORPORATION: 100.00%
Financial highlights in year prior to the merger (FY3/25)		
Net assets	18,468 million yen (consolidated)	575 million yen
Total assets	25,611 million yen (consolidated)	741 million yen
Net assets per share	579.15 yen (consolidated)	2,878,386.37 yen
Net sales	36,341 million yen (consolidated)	1,008 million yen
Operating profit	4,630 million yen (consolidated)	98 million yen
Ordinary profit	4,660 million yen (consolidated)	119 million yen
Profit attributable to owners of parent	3,160 million yen (consolidated)	82 million yen
Net income per share	99.12 yen (consolidated)	411,779.62 yen

4. Post-merger profile

There will be no change in the COMTURE's name, location, representative, business, capital and fiscal year end due to this merger.

5. Outlook

This merger will have only a negligible effect on the COMTURE's consolidated results of operations because it is a merger with a wholly owned subsidiary.