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## Summary of Consolidated Financial Results for the Nine Months Ended December 31, 2025 (Under Japanese GAAP)

February 6, 2026

Company name: COMTURE CORPORATION

Listing: Tokyo Stock Exchange

Securities code: 3844

URL: <https://www.comture.com/>

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Scheduled date to commence dividend payments: February 27, 2026

Preparation of supplementary material on financial results: Yes

Holding of financial results briefing: Yes

Representative Director, President

Managing Executive Officer, Corporate Communications

(Yen amounts are rounded down to millions, unless otherwise noted.)

### 1. Consolidated financial results for the nine months ended December 31, 2025 (from April 1, 2025 to December 31, 2025)

#### (1) Consolidated operating results (cumulative)

(Percentages indicate year-on-year changes.)

	Net sales		Operating profit		Ordinary profit		Profit attributable to owners of parent	
	Millions of yen	%	Millions of yen	%	Millions of yen	%	Millions of yen	%
Nine months ended December 31, 2025	28,041	4.4	3,167	(2.2)	3,180	(1.9)	2,139	1.6
December 31, 2024	26,863	6.1	3,237	(0.8)	3,240	(0.6)	2,105	(0.4)

Note: Comprehensive income For the nine months ended December 31, 2025: ¥ 2,145 million [ 1.7%]  
For the nine months ended December 31, 2024: ¥ 2,109 million [ (0.6)%]

	Basic earnings per share	Diluted earnings per share
Nine months ended	Yen	Yen
December 31, 2025	67.07	-
December 31, 2024	66.02	-

#### (2) Consolidated financial position

	Total assets	Net assets	Equity-to-asset ratio
As of	Millions of yen	Millions of yen	%
December 31, 2025	25,593	19,447	76.0
March 31, 2025	25,611	18,468	72.1

Reference: Equity

As of December 31, 2025: ¥ 19,447 million

As of March 31, 2025: ¥ 18,468 million

## 2. Cash dividends

	Annual dividends per share				
	First quarter-end	Second quarter-end	Third quarter-end	Fiscal year-end	Total
	Yen	Yen	Yen	Yen	Yen
Fiscal year ended March 31, 2025	12.00	12.00	12.00	12.00	48.00
Fiscal year ending March 31, 2026	12.50	12.50	12.50		
Fiscal year ending March 31, 2026 (Forecast)				12.50	50.00

Note: Revisions to the forecast of cash dividends most recently announced: None

## 3. Consolidated financial result forecasts for the fiscal year ending March 31, 2026 (from April 1, 2025 to March 31, 2026)

(Percentages indicate year-on-year changes.)

	Net sales		Operating profit		Ordinary profit		Profit attributable to owners of parent		Basic earnings per share
	Millions of yen	%	Millions of yen	%	Millions of yen	%	Millions of yen	%	Yen
Full year	40,000	10.1	5,000	8.0	5,000	7.3	3,325	5.2	104.27

Note: Revisions to the financial result forecast most recently announced: None

### \* Notes

(1) Significant changes in the scope of consolidation during the period: Yes

Newly included: 1 companies( Human Interactive Technology inc. )  
 Excluded: 1 companies( TAKT SYSTEMS, Inc. )

Human Interactive Technology inc. has been included in the scope of consolidation from the first quarter of the fiscal year ending March 31, 2026, following the acquisition of all its shares as of June 30, 2025. In addition, TAKT SYSTEMS, Inc., which had been a consolidated subsidiary of the Company, was excluded from the scope of consolidation due to its absorption-type merger into the Company as the surviving entity, effective April 1, 2025.

(2) Adoption of accounting treatment specific to the preparation of quarterly consolidated financial statements: Yes

(3) Changes in accounting policies, changes in accounting estimates, and restatement

- (i) Changes in accounting policies due to revisions to accounting standards and other regulations: None
- (ii) Changes in accounting policies due to other reasons: None
- (iii) Changes in accounting estimates: None
- (iv) Restatement: None

(4) Number of issued shares (common shares)

(i) Total number of issued shares at the end of the period (including treasury shares)

As of December 31, 2025	32,241,600 shares
As of March 31, 2025	32,241,600 shares

(ii) Number of treasury shares at the end of the period

As of December 31, 2025	348,372 shares
As of March 31, 2025	352,798 shares

(iii) Average number of shares outstanding during the period (cumulative from the beginning of the fiscal year)

Nine months ended December 31, 2025	31,890,696 shares
Nine months ended December 31, 2024	31,886,316 shares

\* Review of the Japanese-language originals of the attached consolidated quarterly financial statements by certified public accountants or an audit firm: None

\* Proper use of earnings forecasts, and other special matters

- Explanation of appropriate use of earnings forecasts, and other special items Forecasts of future performance in this report are based on assumptions judged to be valid and information available to the Company's management at the time the materials were prepared. Actual results may differ significantly from these forecasts for several reasons.
- Due to the revision of the Financial Instruments and Exchange Act, there will be no submission of quarterly reports.

## 1. Quarterly Consolidated Financial Statements and Primary Notes

## (1) Quarterly Consolidated Balance Sheet

(Millions of yen)

	As of March 31, 2025	As of December 31, 2025
<b>Assets</b>		
Current assets		
Cash and deposits	12,881	11,598
Notes and accounts receivable - trade	7,178	6,629
Work in process	128	324
Other	655	531
Total current assets	20,843	19,084
Non-current assets		
Property, plant and equipment		
Buildings, net	646	598
Vehicles, net	4	3
Tools, furniture and fixtures, net	208	183
Total property, plant and equipment	859	785
Intangible assets		
Goodwill	1,016	1,879
Software	38	154
Software in progress	934	1,466
Other	34	11
Total intangible assets	2,024	3,512
Investments and other assets		
Investment securities	88	359
Guarantee deposits	770	801
Deferred tax assets	969	974
Other	54	75
Total investments and other assets	1,883	2,211
Total non-current assets	4,767	6,509
Total assets	25,611	25,593

(Millions of yen)

	As of March 31, 2025	As of December 31, 2025
<b>Liabilities</b>		
Current liabilities		
Accounts payable - trade	1,976	1,943
Short-term borrowings	200	200
Accrued expenses	852	991
Income taxes payable	1,024	427
Provision for bonuses	1,572	874
Provision for bonuses for directors (and other officers)	37	26
Provision for loss on construction contracts	9	-
Other	917	1,019
<b>Total current liabilities</b>	<b>6,590</b>	<b>5,482</b>
Non-current liabilities		
Retirement benefit liability	102	111
Asset retirement obligations	447	462
Deferred tax liabilities	-	59
Other	2	30
<b>Total non-current liabilities</b>	<b>552</b>	<b>663</b>
<b>Total liabilities</b>	<b>7,143</b>	<b>6,146</b>
<b>Net assets</b>		
Shareholders' equity		
Share capital	1,022	1,022
Capital surplus	3,662	3,674
Retained earnings	13,874	14,833
Treasury shares	(102)	(99)
<b>Total shareholders' equity</b>	<b>18,457</b>	<b>19,429</b>
Accumulated other comprehensive income		
Valuation difference on available-for-sale securities	11	17
<b>Total accumulated other comprehensive income</b>	<b>11</b>	<b>17</b>
<b>Total net assets</b>	<b>18,468</b>	<b>19,447</b>
<b>Total liabilities and net assets</b>	<b>25,611</b>	<b>25,593</b>

## (2) Quarterly Consolidated Statements of Income and Comprehensive Income

## Quarterly Consolidated Statement of Income

For the Nine-Month Period

(Millions of yen)

	For the nine months ended December 31, 2024	For the nine months ended December 31, 2025
Net sales	26,863	28,041
Cost of sales	20,898	22,261
Gross profit	5,964	5,779
Selling, general and administrative expenses	2,727	2,612
Operating profit	3,237	3,167
Non-operating income		
Interest income	0	10
Dividend income	1	4
Foreign exchange gains	0	0
Other	4	6
Total non-operating income	7	21
Non-operating expenses		
Interest expenses	0	1
Other	3	6
Total non-operating expenses	4	8
Ordinary profit	3,240	3,180
Extraordinary losses		
Loss on retirement of non-current assets	4	-
Total extraordinary losses	4	-
Profit before income taxes	3,236	3,180
Income taxes	1,131	1,041
Profit	2,105	2,139
Profit attributable to owners of parent	2,105	2,139

Quarterly Consolidated Statement of Comprehensive Income  
For the Nine-Month Period

(Millions of yen)

	For the nine months ended December 31, 2024	For the nine months ended December 31, 2025
Profit	2,105	2,139
Other comprehensive income		
Valuation difference on available-for-sale securities	4	5
Total other comprehensive income	4	5
Comprehensive income	2,109	2,145
Comprehensive income attributable to		
Comprehensive income attributable to owners of parent	2,109	2,145