

July 16, 2025

Company name: COMTURE CORPORATION
1-11-2, Osaki, Shinagawa-ku, Tokyo, Japan
Representative: Chihiro Sawada,
Representative Director, President
Stock code: 3844
Listing: Tokyo Stock Exchange, Prime Market
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Notice of Disposal of Treasury Shares for Restricted Stock Compensation

At the meeting of the Board of Directors held on July 16, 2025, COMTURE CORPORATION approved a resolution to disposal treasury shares.

1. Summary of disposal of treasury shares

(1) Deadline	August 15, 2025
(2) Type and number of shares	COMTURE common stock: 7,932 shares
(3) Disposal price	1,700 yen per share
(4) Total disposal price	13,484,400 yen
(5) Offer or disposal method	Allotment of restricted stock
(6) Method of payment	In-kind contribution of monetary remuneration claims
(7) Purchasers and number of shares	Two Directors of COMTURE (excluding Outside Directors): 3,089 shares Eight Executive Officers of COMTURE: 4,843 shares
(8) Other	COMTURE has submitted the Securities Registration Statement regarding this disposal of treasury shares in accordance with the Financial Instruments and Exchange Act.

2. Purpose and reasons for the disposal of treasury shares

At a meeting of the Board of Directors held on May 15, 2017, COMTURE resolved to establish a restricted stock compensation plan (the “Compensation Plan”) as a new compensation plan for its Directors excluding Outside Directors and Directors of the Company’s subsidiaries. The objectives of the Compensation Plan are to provide Directors incentives for long-term stable stock ownership and sustainable growth of corporate value and to further share value with shareholders. In addition, the Compensation Plan was approved at the 33rd Ordinary General Meeting of Shareholders held on June 16, 2017 that the aggregate amount of monetary compensation claims concerning restricted stock as monetary compensation for Directors excluding Outside Directors does not exceed the 24 million yen limit per year, and that the period of restriction on transfer of shares with transfer restrictions shall be between three years and five years, as determined by the COMTURE Board of Directors.