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July 9, 2026

Company: ZIGExN Co., Ltd.  
Representative: Joe Hirao, Representative Director, Operating Officer and CEO  
(Securities code: 3679: Prime Market of the Tokyo Stock Exchange)  
Contact: Sachiko Hatano, Director and Operating Officer  
(E-mail : ir@zigexn.co.jp)

## Notification Regarding Determination of Issuance of Performance Target-linked Stock Options (Paid-in Stock Options)

ZIGExN Co., Ltd. (the “Company”) hereby announce today that the undetermined details of the issuance of stock options for its directors and employees, and directors of its subsidiaries were resolved at the Board of Directors' meeting held on June 24, 2026, have been determined as follows.

1. Persons to whom stock options are to be allotted, number of those persons, and number of stock options to be allotted

One director of the Company 2,000 stock options  
Four employees of the Company 1,800 stock options  
One director of the Company’s subsidiaries 1,500 stock options

2. Total number of stock options

5,300 rights

3. Class and number of shares to be acquired upon exercise of stock options

530,000 common shares

(Reference)

Date of Resolution of the Board of Directors Meeting on the issuance of the Stock options: June 24, 2026