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(Securities code: 3679; Prime Market of the Tokyo Stock Exchange)
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Continued selection as a constituent of the ESG index "FTSE JPX Blossom Japan Sector Relative Index"

We are pleased to announce that ZIGExN Co., Ltd. has been selected for the fifth consecutive year for inclusion in the FTSE JPX Blossom Japan Sector Relative Index, an ESG index that comprises Japanese companies with outstanding ESG (environmental, social, and governance) practices. Details are provided below.

Please note that this index was renamed from the "FTSE Blossom Japan Sector Relative Index" to the "FTSE JPX Blossom Japan Sector Relative Index" on December 22, 2025.

1. Regarding "FTSE JPX Blossom Japan Sector Relative Index"

The FTSE JPX Blossom Japan Sector Relative Index is designed as a sector neutral benchmark that reflects the performance of companies demonstrating specific Environmental, Social and Governance (ESG) practices in Japan. The index selects companies with higher ESG Ratings within the top 50% of each sector and supports climate transition to a low carbon economy by evaluating companies' climate governance and climate change efforts via the Transition Pathway Initiative's Management Quality Score.

The FTSE JPX Blossom Japan Sector Relative Index is used by a wide variety of market participants to create and assess responsible investment funds and other products, and has been adopted as an ESG passive investment benchmark by the Government Pension Investment Fund (GPIF), one of the world's largest pension funds.

- Details of the index

<https://www.ftserussell.com/products/indices/blossom-japan>

- GPIF adopted a ESG index for Japanese Equities

https://www.gpif.go.jp/en/investment/20220330_esg_adapt_en.pdf

2. ZIGExN Group's ESG/SDGs Initiatives

Since its establishment, the ZIGExN Group has been operating a life service platform business to solve social issues through its business activities, aiming to "maximize opportunities in life".

To promote SDGs and ESG activities, we have established a Corporate Communications and Sustainability Promotion Office. We have identified materiality issues as the foundation for supporting the sustainable growth of ZIGExN Co., Ltd., and aim to create value with our stakeholders. We are steadily advancing our sustainability initiatives, not only by identifying materiality issues that should be addressed with priority, but also by endorsing the recommendations of the Task Force on Climate-related Financial Disclosures (TCFD) and expanding information disclosure, such as through our ESG Data Book.

In addition to sustainable business growth, the ZIGExN Group will continue to fulfill its social responsibilities through ESG/SDGs initiatives to enhance corporate value in the medium to long term.

(Reference)

- ZIGExN Group's Initiatives

<https://zigexn.co.jp/en/sustainability/>

- ESG Data & Report

https://zigexn.co.jp/en/ir/integrated_report/