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June 6, 2025

Company: ZIGExN Co., Ltd.

Representative: Joe Hirao, Representative Director, Operating Officer and CEO
(Securities code: 3679: Prime Market of the Tokyo Stock Exchange)

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Notification Regarding Determination of Issuance of Performance Target-linked Stock Options (Paid-in Stock Options)

ZIGExN Co., Ltd. (the “Company”) hereby announce today that the undetermined details of the issuance of stock options for its directors and employees, and directors and employees of its subsidiaries were resolved at the Board of Directors' meeting held on May 22, 2025, have been determined as follows.

1. Persons to whom stock options are to be allotted, number of those persons, and number of stock options to be allotted

The Company’s directors	2 people	8,000 rights
The Company’s employees	2 people	2,500 rights
The directors of the subsidiaries	4 people	8,100 rights
The employees of the subsidiaries	4 people	2,300 rights

2. Total number of stock options

20,900 rights

3. Class and number of shares to be acquired upon exercise of stock options

2,090,000 common shares

(Reference)

Date of Resolution of the Board of Directors Meeting on the issuance of the Stock options: May 22, 2025