



September 4, 2026

Company Name: Ateam Holdings Co., Ltd.

Representative: Takao Hayashi, President

(Code Number: 3662)

Contact: Mayuko Morishita, Corporate Officer, General Manager of Corporate Development Division

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Notice Regarding Election of Director Candidates

Ateam Holdings Co., Ltd. (hereafter "the Company") hereby announces that, at the meeting of the Board of Directors held on September 4, 2026, the Company resolved to propose the election of 4 Directors (excluding directors who are members of the Audit & Supervisory Committee) at the 27th Annual General Meeting of Shareholders to be held on October 28, 2026.

1. Candidates for Directors (excluding directors who are members of the Audit & Supervisory Committee)

Name	Nomination Status	Current Position
Takao Hayashi	Reelection	President
Yukimasa Nakauchi	Reelection	Director
Toshihiko Hiura	Reelection	Outside Director
Kazuhiro Mochizuki	New election	—

* All candidates are scheduled to assume their positions upon approval at the 27th Annual General Meeting of Shareholders, scheduled for October 28, 2026.

The following English translation is for reference purposes only, as it was originally prepared and published by the Company in Japanese and is qualified in its entirety by the original Japanese version submitted to the Tokyo Stock Exchange. Please refer to the Japanese version in the event of any discrepancy between the English and Japanese versions.

2. Profile of the Candidate for New Director

Name (Date of Birth)	Career Brief
Kazuhiro Mochizuki (December 20, 1978)	March 2001 Joined FAST RETAILING CO., LTD. March 2008 Joined Rakuten, Inc. (now Rakuten Group, Inc.) November 2015 Joined Ateam Lifestyle Inc. (now Ateam Wellness Inc.) June 2019 Joined Ateam Holdings Co., Ltd. July 2019 Corporate Officer, General Manager of E-Commerce Division of Ateam Holdings Co., Ltd. April 2021 President of Ateam CommerceTech Inc. (current position) October 2024 Director of Ateam LifeDesign Inc. (current position) Director of Ateam Wellness Inc. (current position)