



June 30, 2025

Company Name: Ateam Holdings Co., Ltd.

Representative: Takao Hayashi, President

(Code Number: 3662)

Contact: Mayuko Morishita, Corporate Officer, General Manager of Corporate Development Division

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Notice Regarding Determination of Details of Issuance of Performance Target-Linked Stock Options (Paid-in Stock Options)

Ateam Holdings Co., Ltd. (hereafter the "Company") announces that the details of the stock options to be issued for value to the employees of the Company and the directors and employees of the Company's subsidiaries in accordance with the resolution of the Board of Directors held on June 6, 2025 have been finalized today. The details are as follows.

1. Receiver and number of Stock Options to be allocated

Five employees of the Company	3,520 stock options
Five directors of the Company's subsidiaries	2,820 stock options
One employee of the Company's subsidiaries	100 stock options

2. Total Number of Stock Options

6,440

3. Class and Number of Shares Subject to Stock Options

Common stock 644,000 shares

(Reference)

Date of resolution by the Board of Directors regarding the issuance of the stock options: June 6, 2025