

Note: This document has been translated from the Japanese original for reference purposes only.
In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.



April 23, 2026

Company Name: Pole To Win Holdings, Inc.
Representative: President & CEO Teppei Tachibana
(Stock code: 3657, Tokyo Stock Exchange, Prime Market)
Contact Person: Director & CFO Joji Yamauchi
(Email : ir@ptw.inc)

Summary of Results of Evaluation of the Effectiveness of Our Board of Directors

With the aim of improving the functions of the Board of Directors, the Company has conducted an analysis and evaluation of the effectiveness of the Board of Directors, and we hereby announce the summary of the results.

1.Outline of the Analysis and Evaluation Process of the Effectiveness of the Board of Directors

All directors (including directors serving as members of the Audit and Supervisory Committee) were asked to provide their opinions under the registered name method. The content of the responses was compiled by the internal secretariat and analyzed and evaluated by the Board of Directors.

<Details of opinion gathering (major items)>

- (1) Roles of Board of Directors
- (2) Relationship between the Board of Directors and senior management
- (3) Organizational design and composition of the Board of Directors
- (4) Qualities and knowledge of the Board of Directors
- (5) Deliberations by the Board of Directors
- (6) Response to Shareholders and Other Stakeholders at Board of Directors Meetings

2.Outline of results regarding the assessment

Following the collection of opinions from all Directors, including those serving as Audit and Supervisory Committee Members, regarding the matters described above, the Board of Directors analyzed and evaluated the results and concluded that the effectiveness of the Board of Directors is, on the whole, being appropriately ensured under the current circumstances. However, in comparison with other evaluation items, the Board of Directors recognized that there remains relative room for improvement with respect to the selection and development of successors by the Board of Directors, the identification and examination of risks in decision-making by the Board of Directors, and the opportunities and time available for acquiring the knowledge and expertise necessary for Directors to fulfill the roles and responsibilities of the Board of Directors. The Board of Directors recognizes these matters as issues to be addressed.

3.Future Responses

Based on the results of the most recent effectiveness evaluation, the Board of Directors will continue to address the issues identified and pursue continuous improvement. With regard to the selection and development of successors by the Board of Directors, the Company will undertake initiatives through ongoing consideration and discussion at the Sustainability Committee, including an examination of the appropriate level and manner of the Board's involvement. Regarding the identification and examination of risks in decision-making by the Board of Directors, the Board will seek to deepen discussions on risks at the Board level by utilizing risk information that is organized and shared through the activities of the Risk Management Committee established under the Board of Directors. In addition, with respect to the opportunities and time available for acquiring the knowledge and expertise necessary for Directors to fulfill the roles and responsibilities of the Board of Directors, the internal secretariat will examine matters such as methods for providing Directors with necessary knowledge

and information, as well as the structure and availability of training opportunities, and will work to establish a framework that contributes to enhancing the effectiveness of the Board of Directors.