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March 24, 2026

Company Name: Pole To Win Holdings, Inc.  
Representative: President & CEO Teppei Tachibana  
(Stock code: 3657, Tokyo Stock Exchange, Prime Market)  
Contact Person: Director & CFO Joji Yamauchi  
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## Notice of Dividends of Surplus

We hereby announce that our Board of Directors has resolved at a meeting held on March 24, 2026 to pay dividends of surplus with a record date of January 31, 2026, as outlined below. This matter will be submitted to the 17<sup>th</sup> Ordinary General Meeting of Shareholders scheduled to be held on April 23, 2026.

### 1. Details of Dividend

	Amount	Most recent dividend forecast (Announced on March 17, 2026)	Previous year's result (FY1/2025)
Reference date	January 31, 2026	January 31, 2026	January 31, 2025
Dividend per share	8.00 yen	8.00 yen	8.00 yen
Total dividends	282 million yen	—	282 million yen
Effective date	April 24, 2026	—	April 25, 2025
Source of dividends	Retained earnings	—	Retained earnings

### 2. Reason

The Company recognizes that returning profits to shareholders is an important management issue, and has adopted a basic policy to provide stable and continuous dividends based on a progressive dividend policy, targeting a total shareholder return ratio of 30% or higher and a DOE (Dividend on Equity) of 3%, while comprehensively taking into account the financial position of the Group.

Based on the above policy, the year-end dividend for the fiscal year ending January 2026 is set at 8.00 yen per share. Including the interim dividend already paid, the annual dividend is scheduled to be 16.00 yen per share.

### Reference: Breakdown of Full-year Dividend

Reference date	Dividend per share		
	End of interim period	Year end	Full-year
Current term expectation (January 31, 2026)	8.00 yen	8.00 yen	16.00 yen
Previous year's result (January 31, 2025)	8.00 yen	8.00 yen	16.00 yen