



November 26, 2025

Company Name: Pole To Win Holdings, Inc.
Representative: President & CEO Teppei Tachibana
(Securities code: 3657, Tokyo Stock Exchange, Prime Market)
Contact Person: Director & CFO Joji Yamauchi
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Notice Regarding Consolidation of IR Inquiry Channels

We would like to inform our stakeholders that, effective from November 26, 2025, we will discontinue telephone support for IR inquiries and consolidate all responses through our IR inquiry form.

In the past, we have received telephone inquiries regarding matters such as business performance trends, potential material facts under the Financial Instruments and Exchange Act, and questions about stock price fluctuations—topics for which we generally refrain from providing answers. We have made every effort to ensure consistency and avoid any misleading statements in our responses.

After careful consideration, we have determined that consolidating inquiries into a written format via our inquiry form is the most appropriate approach to maintain a fair information disclosure framework and ensure continued support for our shareholders and investors.

Important matters that should be communicated to shareholders and investors will continue to be disclosed in a timely and fair manner in accordance with applicable disclosure regulations. We remain committed to providing prompt and accurate responses, and we kindly ask for your understanding and cooperation.

<IR Inquiry Form URL>

<https://www.phd.inc/en/contact/ir/>

We will respond to inquiries in the order they are received; however, please note that we are unable to provide answers to submissions that fall under the following categories:

- Inquiries regarding non-public information
- Inquiries that may fall under “Material Facts” under Article 166 of the Financial Instruments and Exchange Act
- Inquiries concerning stock price trends or market movements
- Inquiries containing defamatory or offensive content
- Opinions or personal comments

Additionally, please be advised that any responses provided by our company may not be reproduced, reused, or disclosed—either in part or in full—to any third party without our prior consent.

To further enhance information transparency and deepen understanding among our shareholders and investors, we will periodically publish a summary of selected questions and answers.