

December 26, 2025

Name of Company: KLab Inc.

(TSE Prime Market: 3656)

Representative: Tetsuya Sanada,

Representative Director and
President

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Director

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Notice Concerning Confirmation of Details of Issuance of Stock Acquisition Rights (Market Capitalization and Performance Target Achievement-Type Paid-in Stock Options)

KLab Inc. (the "Company") has announced that based on a resolution of the Board of Directors held on December 5, 2025, to issue market capitalization and performance target achievement-type paid-in stock options (hereinafter referred to as the "24th Stock Acquisition Rights") to its directors (excluding Directors Who Are Audit and Supervisory Committee Members) and employees. However, the matters that remained undetermined regarding the issuance have been finalized today as follows.

Notes

24th Stock Acquisition Rights

(1) Number of Stock Acquisition Rights

20,000 rights

(2) Persons and number of persons to whom Stock Acquisition Rights will be allocated

Representative director and president	1 person	16,000 rights
Director	3 persons	2,800 rights
Employees of the Company	5 persons	1,200 rights

(3) Type and number of shares for the purpose of Stock Acquisition Rights

This shall be 2,000,000 shares of common stock of the Company