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May 27, 2025

Dear Everyone

Company name: BrainPad Inc.
 Representative: Tomohiro Sekiguchi, Representative Director, President and CEO
 (Securities code: 3655, Listing: The Prime Market of the Tokyo Stock Exchange)
 Inquiries: Natsuki Shinki, Chief Financial Officer (Telephone: +81-3-6721-7701)

Notice Regarding the Structure of the Executive Officers for the Fiscal Year Ending June 30, 2026

Our company hereby announce the structure of the executive officers for the fiscal year ending June 30, 2026, which was resolved at the board of directors meeting held on May 27, 2025, as follows.

Note

Name	New Position (As of July 1,2025)	Current Position
Tomohiro Sekiguchi	Chief Executive Officer	Chief Executive Officer
Jun Nishimura	Chief Operating Officer	Chief Operating Officer / Head of Financial Unit
Fumiyuki Yasuraoka	Managing Executive Officer / Solution Unit General Manager	Managing Executive Officer / Head of Solution Unit / Head of Product Business
Shintaro Fujikake	Senior Executive Officer / Head of Account Unit / Head of Consumer Industry Unit	Senior Executive Officer / Head of Account Unit / Head of Consumer Industry Unit
Natsuki Shinki (Promotion)	Senior Executive Officer / Chief Financial Officer / Head of Corporate Unit / In charge of ESG	Chief Financial Officer / Head of Corporate Unit / In charge of ESG
Takeshi Ukai (Promotion)	Senior Executive Officer / Head of Enterprise Unit / Head of Financial Unit	Executive Officer / Head of Enterprise Unit
Naoto Togashi	Executive Officer / Head of Sales & Marketing Unit	Executive Officer / Head of Sales & Marketing Unit
Yukihiro Konya	Executive Officer / Head of Human Resources	Executive Officer / Deputy General Manager of Solution Unit / Head of Human Resources
Masaki Oshikawa	Executive Officer / Head of Analytics Consulting Unit	Executive Officer / Head of Analytics Consulting Unit
Hiroyuki Sato	Executive Officer / Head of Transformation Unit	Executive Officer / Head of Transformation Unit

Masakatsu Hagiwara	Chief Information Officer / Head of Business Planning Management Unit	Chief Information Officer / Head of Business Planning Management Unit
Kenko Hata	Executive Officer / Head of Data Engineering Unit	Executive Officer / Head of Data Engineering Unit
Tsuyoshi Shibata (New Appointment)	Executive Officer / In charge of SNS Solution / TimeTechnologies Ltd. Chief Executive Officer	XaaS Unit Ligla Business Lead / TimeTechnologies Ltd. Chief Executive Officer
Yuki Kaise (New Appointment)	Executive Officer / Head of Product Unit	Deputy General Manager of Sales & Marketing Unit

- ※ Mr. Kiyohito Yamazaki, Senior Executive Officer / Head of XaaS Unit, and Mr. Yoshitsune Kondo, Chief Marketing Officer will retire as Executive Officers as of June 30, 2025. Mr. Yamazaki will assume the duties of Executive Fellow, and will be responsible for improving our group's technical capabilities. Mr. Kondo will continue to support our growth as an advisor.
- ※ Our Company plans to announce the candidates for the Board of Directors to be proposed at the 22nd Ordinary Shareholders Meeting to be held in late September 2025, in late July 2025 or later.

End