August 18, 2026

Company name: World Co., Ltd.
Representative: Nobuteru Suzuki
Representative Director of the Board,
President and Executive Officer
(Securities code: 3612; Prime Market of TSE)
Contact: Keiichi Nakabayashi
Member of the Board,
Executive Vice President and Executive Officer
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Notice Regarding Completion of Payment and Partial Forfeiture in Connection with the Disposal of Treasury Shares as a Restricted Stock Incentive for the World Group Employee Stock Ownership Plan

World Co., Ltd. (the "Company") hereby announces that payment procedures were completed today in connection with the disposal of treasury shares as a restricted stock incentive for the World Group Employee Stock Ownership Plan, which was resolved at the meeting of the Company's Board of Directors held on July 3, 2026, as described below.
In addition, the number of shares to be disposed of and the total disposal amount initially planned have changed due to partial forfeiture. The details of these changes are also described below.
For further details regarding this matter, please refer to the
"Notice Concerning Disposal of Treasury Stock as Incentives Through Shares with Restriction on Transfer to the Employee Stock Ownership Plan" dated July 3, 2026.

Details

1. Overview of the Disposal of Treasury Shares
(The changes are underlined in the original document.)

		After change	Before change
(1)	Disposal date	August 18, 2026	August 18, 2026
(2)	Class and number of shares to be disposed of	Common shares of the Company: 33,263 shares	Common shares of the Company: 34,653 shares
(3)	Disposal price	¥1,585 per share	¥1,585 per share
(4)	Total disposal amount	¥52,721,855	¥54,925,005
(5)	Disposal method / Planned allottee	Third-party allotment / World Group Employee Stock Ownership Plan: 33,263 shares	Third-party allotment / World Group Employee Stock Ownership Plan: 34,653 shares

2. Reason for the Change
The change in the number of shares to be disposed of and the total disposal amount resulted from the finalization of the number of members who agreed to participate in the restricted stock incentive program for the World Group Employee Stock Ownership Plan.