



September 5, 2025

Company name: World Co., Ltd.
Representative: Nobuteru Suzuki
Representative Director of the Board, President and
Executive Officer
(Securities code: 3612; Prime Market of TSE)
Contact: Keiichi Nakabayashi
Member of the Board, Executive Vice President and
Executive Officer
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**Announcement on the Finalization of Details of the Statutory Stock Option with Stock Price Condition
(Stock Acquisition Rights)**

With regard to the statutory stock option with stock price condition (stock acquisition rights) which was resolved at a meeting of the Board of Directors on August 21, 2025, World Co., Ltd. finalized its undecided details today as follows.

1. Total number of stock acquisition rights

3,525 rights

2. Eligible grantees of stock acquisition rights, the number of such grantees and the number of stock acquisition rights allotted

Our company's Directors	2	850 rights
Our Group Executive Officers	15	2,250 rights
Our company's directors ^(*1)	11	425 rights

*1 A "director" is a management partner having high expertise and a talent engaged in our company's group missions using internal and external knowledge and experience accumulated.

3. Type and number of shares as target of stock acquisition rights

Our company's ordinary share: 352,500 shares

4. Property value invested in exercising stock acquisition rights

324,500 yen per stock acquisition right (3,245 yen per share)

Concluded