

[Translation]



February 24, 2026

To whom it may concern:

Company name: Wacoal Holdings Corp.

Representative name: Masaaki Yajima,
Representative Director, President and CEO
(Code No. 3591 TSE Prime Market)

Contact: Katsuya Hirooka,
Corporate Officer, Head of Corporate Planning Dept.
(Tel: +81-75-682-1010)

Announcement of Change of Representative Director and Officers

We hereby announce that the board of directors of Wacoal Holdings Corp. resolved at a meeting held today to change the Representative Director and Officers of Wacoal Holdings Corp. Such decision of Wacoal Holdings Corp. will become official subject to the reelection of Directors at the 78th Ordinary General Meeting of Shareholders to be held on June 29, 2026.

Details

"Effective April 1, 2026"

1. Reason for Change

Due to change in management system

Resignation of Representative Director

Name	New Title	Current Title
Akira Miyagi	Director	Representative Director, Vice President and Executive Officer and CFO

2. Corporate Officer

Name	New Title	Current Title
Katsuya Hirooka	Corporate Officer and CFO	Corporate Officer, Head of Corporate Planning Dept.

"As of the Ordinary General Meeting of Shareholders in June 2026"

1. Director

(1)New Appointment (to be appointed at the Meeting to be held in June 2026)

Name	New Title	Current Title
Katsuya Hirooka	Director, Corporate Officer and CFO	Corporate Officer and CFO

(2)Resignation (to retire at the Meeting to be held in June 2026)

Name	New Title	Current Title
Akira Miyagi	—	Director

- End -

【Reference】

Regarding the Executive Structure of Wacoal Holdings Corp. as of April 1, 2026 and as of the Date of the Annual General Meeting of Shareholders to be Held in June 2026

1. Directors

Name	As of April 1,2026	As of the date of the Meeting
Masaaki Yajima	Representative Director, President and CEO (Group CEO)	Representative Director, President and CEO (Group CEO)
Keisuke Kawanishi	Director, Corporate Officer and Representative Director, President and CEO of Wacoal Corp.	Director, Corporate Officer and Representative Director, President and CEO of Wacoal Corp.
Akira Miyagi	Director	—
Katsuya Hirooka	—	Director, Corporate Officer and CFO, Corporate Officer of Wacoal Corp., in charge of Administrative Control
Tsunehiko Iwai	Director *1	Director *1
Chizuru Yamauchi	Director *1	Director *1
Hisae Sato	Director *1	Director *1
Koji Nitto	Director *1	Director *1
Tetsuro Harada	Director *1	Director *1

*1 Outside Director

2. Audit & Supervisory Board Member

Name	As of April 1,2026	As of the date of the Meeting
Shinichi Kitagawa	Audit & Supervisory Board Member	Audit & Supervisory Board Member
Katsuhiko Okamoto	Audit & Supervisory Board Member	Audit & Supervisory Board Member
Hitoshi Suzuki	Audit & Supervisory Board Member *2	Audit & Supervisory Board Member *2
Motoko Tanaka	Audit & Supervisory Board Member *2	Audit & Supervisory Board Member *2
Harunobu Shiho	Audit & Supervisory Board Member *2	Audit & Supervisory Board Member *2

*2 Outside Audit & Supervisory Board Member

3. Corporate Officer

Name	As of April 1,2026	As of the date of the Meeting
Katsuya Hirooka	Corporate Officer and CFO, Corporate Officer of Wacoal Corp., in charge of Administrative Control	Director, Corporate Officer and CFO, Corporate Officer of Wacoal Corp., in charge of Administrative Control
Atsuko Shinozuka	Corporate Officer, in charge of the Group DX Marketing Strategy, and Director, Corporate Officer, Head of Transformation Office of Wacoal Corp.	Corporate Officer, in charge of the Group DX Marketing Strategy, and Director, Corporate Officer, Head of Transformation Office of Wacoal Corp.
Tetsu Ogura	Corporate Officer, Head of Corporate Planning Dept.	Corporate Officer, Head of Corporate Planning Dept.
Tsutomu Fujimura	Corporate Officer, Head of Europe & the Americas Operations Div. Director & Chairman of Wacoal Int'l Corp., and Director & Chairman of Wacoal Europe Ltd.	Corporate Officer, Head of Europe & the Americas Operations Div. Director & Chairman of Wacoal Int'l Corp., and Director & Chairman of Wacoal Europe Ltd.
Shinsuke Fukazawa	Corporate Officer, in charge of the Group HR, and Corporate Officer, Head of HR & General Affairs Div. of Wacoal Corp.	Corporate Officer, in charge of the Group HR, and Corporate Officer, Head of HR & General Affairs Div. of Wacoal Corp.
Yoshitaka Nakada	Corporate Officer, in charge of the Group Technology & Manufacturing,Corporate Officer,Head of Manufacturing Strategy Sub-Div. of SCM Div. of Wacoal Corp.,and Chairman and Managing Director of A Tech Textile Co., Ltd.	Corporate Officer, in charge of the Group Technology & Manufacturing,Corporate Officer,Head of Manufacturing Strategy Sub-Div. of SCM Div. of Wacoal Corp.,and Chairman and Managing Director of A Tech Textile Co., Ltd.

4. Skills Matrix for Directors and Auditors & Supervisory Board Members

(After the annual shareholders' meeting to be held in June 2026)

Name	●Male ○Female	Independence (for external officer only)	Knowledge and Experience expected by the Company(*)										
			Company Management (Experience and Insight)	Legal/ Compliance	Investment/ Financial/ Capital Market	Finance/ Accounting	Sustainability Diversity & Inclusion	Human Resource/ Organizational Development	Global Awareness	Digital Transfor mation	Marketing	Technology/ Production Quality Control	
Masaaki Yajima	●		●							●		●	●
Keisuke Kawanishi	●		●						●	●		●	
Katsuya Hirooka	●		●				●	●		●			
Tsunehiko Iwai	●	●	●	●				●				●	●
Chizuru Yamauchi	○	●	●					●					
Hisae Sato	○	●			●	●	●						
Koji Nitto	●	●	●		●	●				●			
Tetsuro Harada	●	●	●		●	●			●				
Shinichi Kitagawa	●		●				●		●		●		
Katsuhiko Okamoto	●		●							●			●
Hitoshi Suzuki	●	●	●		●					●			
Motoko Tanaka	○	●					●	●					
Harunobu Shiho	●	●	●	●				●					

*The above list does not cover the entire knowledge and experience of the candidates.

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