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May 13, 2026

To whom it may concern:

Company name: SEIREN CO., LTD.
Name of Representative: Tatsuo Kawada,
Representative Director, Chairman and C.E.O.
(Securities code: 3569; Prime Market TSE)
Contact: Tomofumi Katsuki,
Director and Senior Managing Executive Officer and
Division Manager, Business Operation Management
Division
(Phone: +81-776-35-2111)

Notice Regarding Directors and Executive Officers

SEIREN CO., LTD. (the “Company”) hereby announces that at the Board of Directors’ Meeting held on May 13, 2026, it was resolved to propose the following prospective members of the Board and executive appointments.

The prospective members of the Board and executive appointments will be officially appointed following approval at the Ordinary General Meeting of Shareholders to be held on June 25, 2026, and at the ensuing Board of Directors’ Meeting.

1. Candidates for Directors

Name	Current Position	Remarks
Tatsuo Kawada	Representative Director, Chairman and Chief Executive Officer	Reappointment
Yu Hui	Representative Director, Executive Vice Chairman	Reappointment
Hideyuki Yamada	Representative Director, Executive President, Chief Operating Officer and Chief Technical Officer	Reappointment
Koji Kawada	Representative Director, Executive Vice President, Chief Strategy Officer and Chief Marketing Officer	Reappointment
Tomofumi Katsuki	Director, Senior Managing Executive Officer and Chief Administrative Officer	Reappointment
Takao Kitabata	Director (Outside Director)	Reappointment
Kenichiro Sasae	Director (Outside Director)	Reappointment
Mitsuyoshi Kobayashi	Director (Outside Director)	Reappointment
Tomoko Hashino	Director (Outside Director)	Reappointment

2. Structure of Board of Directors and Audit & Supervisory Board after the Ordinary General Meeting of Shareholders and the Board of Directors to be held on June 25, 2026

(1) Directors

Name	Position
Tatsuo Kawada	Representative Director, Chairman and Chief Executive Officer
Yu Hui	Representative Director, Executive Vice Chairman
Hideyuki Yamada	Representative Director, Executive President, Chief Operating Officer and Chief Technical Officer
Koji Kawada	Representative Director, Executive Vice President, Chief Strategy Officer and Chief Marketing Officer
Tomofumi Katsuki	Director, Senior Managing Executive Officer and Chief Administrative Officer
Takao Kitabata	Director (Outside Director)
Kenichiro Sasae	Director (Outside Director)
Mitsuyoshi Kobayashi	Director (Outside Director)
Tomoko Hashino	Director (Outside Director)

(2) Audit & Supervisory Board Members

Name	Position
Hiroaki Yoshida	Full-time Audit & Supervisory Board Member
Hiroyuki Makida	Audit & Supervisory Board Member
Makoto Kaiami	Audit & Supervisory Board Members (Outside Audit & Supervisory Board Members)
Keizo Kosaka	Audit & Supervisory Board Members (Outside Audit & Supervisory Board Members)

*All four Audit & Supervisory Board Members are currently serving their terms, which will last until the conclusion of the Ordinary General Meeting of Shareholders for the fiscal year ending March 2028.

3. Structure of Executive Officers after the Board of Directors to be held on June 25, 2026

Name	Job Title
Yasunori Takezawa	Managing Executive Officer
Masaki Teramae	Managing Executive Officer
Tomohiro Izumi	Managing Executive Officer
Hiroshi Kimura	Senior Executive Officer
Masakazu Fukuda	Senior Executive Officer
Fujio Hosoda	Executive Officer
Yuji Kyushima	Executive Officer
Motoyuki Suzuki	Executive Officer
Toru Takegawa	Executive Officer
Masanori Sato	Executive Officer
Takahiro Kosaka	Executive Officer
Hidekazu Shiomi	Executive Officer
Masami Furutani	Executive Officer
Hidenori Kawabe	Executive Officer
Hiromi Yoshida	Executive Officer
Hisaharu Saito	Executive Officer
Noriei Shimizu	Executive Officer