

January 21, 2025

Company name Baroque Japan Limited

Representative Hiroyuki Murai, Chairman and CEO (Representative Director)

(Code number : 3548, Tokyo Stock Exchange, Prime Market)

Contact Tatsuya Seki, Manager of Corporate Planning Department

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Notice Regarding Changes in the Executive Officers

Baroque Japan Limited (the company) hereby announces that at the Board of Directors meeting held today, the company has decided the following changes in the executive officers.

1. Changes in Executive Directors and Executive Officers (Effective March 1, 2025)

Name	New Position and Duties	Current Position and Duties
Hiroyuki Murai	Representative Director	same as left
	Chairman and CEO	
Akihito Fukasawa	Executive Vice-President	Executive Vice-President
	Assistant to the CEO	Head of Global Business
		<u>Headquarter</u>
		General Manager, MOUSSY
		Business Department
		Head of E-commerce Business
		<u>Department</u>
Mizuki Fukasawa	Senior Executive Officer	same as left
	General Manager,	
	ENFÖLD/ någonstans Department	
Shan Zhao	Senior Executive Officer	same as left
	Head of China and Asia Region	
	BAROQUE HK LIMITED	
	Managing Director	
Daisuke Kumakawa	Senior Executive Officer	Senior Executive Officer
	Head of Sales and Store	Structural Reform Task Force Leader
	Management Headquarter	Head of Sales and Store
	General Manager,	Management Headquarter
	RODEO CROWNS Department	General Manager,
		RODEO CROWNS Department

Kaoru Kudo	Executive Officer	same as left
	Administration Headquarter	
	Head of Human Resources	
	Department	
	Head of General Affairs Department	
Junji Yamaguchi	Executive Officer	same as left
	General Manager, Overseas	
	Business department, Global	
	Business Headquarter	
Jing Shi	Executive Officer	same as left
	Head of Finance and Accounting	
	Headquarter	
Hidenobu Shiraiwa	Executive Officer	Manager of Corporate Explorer
(New Appointment)	Manager of Corporate Explorer	Department
	Department	Head of Marketing Headquarter
	Head of Marketing Headquarter	Vice Manager, E-commerce
	General Manager, E-commerce	Business Department
	Business Department	

^{*}Changes are indicated by underlined sections

2. Executive Officers scheduled to retire (Effective February 28, 2025)

Name	_	Current Position and Duties
Eiichi Nakamura	Retirement	Vice President Assistant to CEO
		Head of Production and Development
		<u>Headquarter</u>
Shigeki Takeno	Retirement	Vice Manager (in charge of Store
		Development), Sales and Store
		Management Headquarter

^{*}Changes are indicated by underlined sections