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Securities code: 3546

May 7, 2026

(Start date of measures for electronic provision: May 1, 2026)

To Shareholders with Voting Rights:

Syunichi Asakura
Representative Director,
Chairman and CEO
Morisaku Wagato
Representative Director,
President
Alleanza Holdings Co., Ltd.
58, Sekinoue, Taiheiji,
Fukushima-shi, Fukushima, Japan

**NOTICE OF
THE 10TH ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

We hereby inform you that the 10th Annual General Meeting of Shareholders of Alleanza Holdings Co., Ltd. (the “Company”) will be held as described below.

In convening this General Meeting of Shareholders, measures for electronic provision will be implemented, and matters subject to the measures for electronic provision will be posted on the following website on the Internet.

The Company’s website: <https://www.alleanza-hd.co.jp/en/>

In addition to the above, the information is also available on the website below on the Internet. If you are unable to view the Reference Documents for the General Meeting of Shareholders and other information on the Company’s website, please access the Tokyo Stock Exchange’s website below (Listed Company Search), enter and search for either “Alleanza Holdings” in the “Issue name” field or “3546” in the “Code” field, and then select “Basic information” followed by “Documents for public inspection/PR information” in order to view the information.

Tokyo Stock Exchange’s website:

<https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show>

If you are unable to attend the meeting in person, you may exercise your voting rights in writing (by mail) or by electronic means (via the Internet, etc.). Please review the Reference Documents for the General Meeting of Shareholders posted in the matters subject to the measures for electronic provision and exercise your voting rights no later than 6:15 p.m. on Wednesday, May 27, 2026.

- 1. Date and Time:** Thursday, May 28, 2026 at 10:00 a.m. Japan time
- 2. Place:** Square Room, 1st Floor, LT Wedding and Party Emporium
1-10-41 Nodamachi, Fukushima-shi, Fukushima, Japan
- 3. Meeting Agenda:**
- Matters to be reported:**
1. The Business Report and Consolidated Financial Statements for the Company's 10th Fiscal Year (March 1, 2025 - February 28, 2026) and results of audits by the Accounting Auditor and the Audit and Supervisory Committee of the Consolidated Financial Statements
 2. Non-consolidated Financial Statements for the Company's 10th Fiscal Year (March 1, 2025 - February 28, 2026)
- Proposals to be resolved:**
- Proposal 1:** Election of Six (6) Directors (Excluding Directors Serving as Audit and Supervisory Committee Members)
- Proposal 2:** Election of Five (5) Directors Serving as Audit and Supervisory Committee Members
- 4. Matters Determined for Convocation:**
- If voting rights are exercised both in writing and by electronic means, the vote cast by electronic means shall be deemed valid.
 - If voting rights are exercised multiple times by electronic means, only the last vote shall be deemed valid.
 - If no indication of approval or disapproval is provided on the Voting Rights Exercise Form, the relevant proposal(s) shall be deemed approved.
- Should matters subject to the measures for electronic provision require revision, the details of such revisions will be posted on each of the websites where the information is made available.

To shareholders who have requested the delivery of paper-based documents:

The following items, which are not stated in this document, are posted on the Company's website in accordance with laws and regulations and the Company's Articles of Incorporation and are therefore not included in the documents delivered to shareholders who have requested the delivery of paper-based documents.

[Business Report]	Status of employees, principal lenders, matters regarding the Company's shares, matters regarding share acquisition rights, status of the Accounting Auditor, and the Company's structure and policies
[Consolidated Financial Statements]	Consolidated Statement of Changes in Equity and Notes to Consolidated Financial Statements
[Non-consolidated Financial Statements]	Non-consolidated Statement of Changes in Equity and Notes to Non-consolidated Financial Statements
[Audit Report]	Audit Report by the Accounting Auditor on the Consolidated Financial Statements, Audit Report by the Accounting Auditor, and Audit Report by the Audit and Supervisory Committee

Accordingly, the contents stated in this document represent only a portion of the documents audited by the Audit and Supervisory Committee and the Accounting Auditor in the preparation of the audit report.

Reference Documents for the General Meeting of Shareholders

Proposals and References

Proposal 1: Election of Six (6) Directors (Excluding Directors Serving as Audit and Supervisory Committee Members)

The terms of office of all current six (6) Directors (excluding Directors serving as Audit and Supervisory Committee Members) will expire at the conclusion of this Annual General Meeting of Shareholders.

To achieve sustainable growth and enhance corporate value over the medium to long term, the Company nominates candidates for Director in consideration of diversity in the composition of the Board of Directors. Candidates are expected to possess the qualifications necessary to fulfill the roles and responsibilities of Director with extensive experience and deep insight in areas such as corporate management, industry expertise, business strategy, DX/IT, finance and accounting, legal affairs, sustainability, and governance. The nomination process involves deliberation by a voluntary Nomination and Remuneration Committee, the majority of whose members are independent Outside Directors.

Accordingly, the Company proposes the election of six (6) Directors (excluding Directors serving as Audit and Supervisory Committee Members).

With respect to this proposal, the Audit and Supervisory Committee has expressed its opinion that all candidates for Director are qualified.

The candidates for Director (excluding Directors serving as Audit and Supervisory Committee Members) and the skills matrix are as follows.

No.	Name	Positions and Responsibilities	Corporate Management	Industry Expertise	Business Strategy	DX/IT	Finance and Accounting	Legal Affairs	Sustainability	Governance
1	Syunichi Asakura [Reappointment]	Representative Director, Chairman and CEO	○	○	○				○	○
2	Morisaku Wagato [Reappointment]	Representative Director, President, General Manager of Distribution Technology Division	○	○	○	○			○	○
3	Shigeharu Yoshihara [Reappointment]	Managing Director	○	○	○				○	○
4	Tomohide Nakamura [Reappointment]	Director, Chairman of Internal Control Committee	○	○	○				○	○
5	Kazuya Ito [Reappointment]	Director, General Manager of Corporate Strategy Office, Responsible for Administration Department	○	○	○		○		○	○
6	Masami Tashiro [Reappointment]	Director	○	○	○		○		○	○

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions		Number of shares of the Company held
1	Syunichi Asakura (January 18, 1950) Age: 76 Male [Reappointment] [Attendance at the Board of Directors meetings] 14/14 (100%)	April 1976 June 1977 September 2016 April 2019 December 2021 March 2023 May 2023	Established Asakura Inc. (currently Daiyu Eight Co., Ltd.) CEO CEO, Daiyu Eight Co., Ltd. (change in trade name) Representative Director, President, the Company Director, Valor Holdings Co., Ltd. Director, Valor Financial Service Co., Ltd. (current position) Chairperson & CEO, Daiyu Eight Co., Ltd. (current position) Representative Director, Chairman and CEO, the Company (current position)	275,639
		[Reason for nomination as candidate for Director] Mr. Syunichi Asakura, Representative Director, Chairman and CEO of the Company, and concurrently serving as Representative Director at subsidiaries of the Group, possesses a wealth of experience, achievements, and insight as a corporate executive. The Company has determined that he is well qualified from the perspectives of corporate management, industry expertise, business strategy, sustainability, and governance, and has nominated him as a candidate for Director.		
2	Morisaku Wagato (May 4, 1959) Age: 67 Male [Reappointment] [Attendance at the Board of Directors meetings] 14/14 (100%)	December 1983 January 2000 July 2004 June 2011 January 2014 June 2015 February 2018 April 2019 March 2023 May 2023 October 2024	Joined Fujiya Co., Ltd. General Manager of HC Product Department, Valor Co., Ltd. (currently Valor Holdings Co., Ltd.) General Manager of HC Sales Department Director (current position) Director and General Manager of HC Sales Department CEO, Home Center Valor Co., Ltd. (current position) CEO, FIRST Co., Ltd. (current position) Director, Vice President, General Manager of Sales Division, and in charge of Home Center Valor, the Company Director and Chairperson, Alleanza Japan Co., Ltd. (current position) Representative Director, President, the Company Representative Director, President, and General Manager of Distribution Technology Division (current position)	20,900
		[Reason for nomination as candidate for Director] Mr. Morisaku Wagato, Representative Director, President of the Company, and serving as Representative Director at subsidiaries of the Group, is well versed in the corporate management of home improvement center businesses and possesses experience, achievements, and insight into the management of the Group. The Company has determined that he is well qualified from the perspectives of corporate management, industry expertise, business strategy, DX/IT, sustainability, and governance, and has nominated him as a candidate for Director.		

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions		Number of shares of the Company held
3	Shigeharu Yoshihara (March 1, 1961) Age: 65 Male [Reappointment] [Attendance at the Board of Directors meetings] 14/14 (100%)	June 2002	Joined LIC Corporation Co., Ltd. (currently Time Co., Ltd.)	85,800
		May 2010	Director and General Manager of Product Management Department	
		May 2016	Senior Managing Director and General Manager of Sales Division	
		September 2016	Director and in charge of Amigo Business, the Company	
		March 2017	Representative Director and President, Time Co., Ltd. (current position)	
		May 2017	Managing Director and Head of the Home Improvement Center Business, the Company	
		April 2019	Managing Director (current position)	
[Reason for nomination as candidate for Director] Mr. Shigeharu Yoshihara, serving as Representative Director at a subsidiary of the Group, is well versed in the corporate management of home improvement center businesses and possesses experience, achievements, and insight into the management of the Group. The Company has determined that he is well qualified from the perspectives of corporate management, industry expertise, business strategy, sustainability, and governance, and has nominated him as a candidate for Director.				
4	Tomohide Nakamura (March 10, 1967) Age: 59 Male [Reappointment] [Attendance at the Board of Directors meetings] 14/14 (100%)	March 1989	Joined LIC Corporation Co., Ltd. (currently Time Co., Ltd.)	80,300
		May 2011	Director and General Manager of Amigo Business Division	
		September 2015	Representative Director, Joker Co., Ltd.	
		May 2016	Managing Director, LIC Corporation Co., Ltd. (currently Time Co., Ltd.)	
		March 2017	Representative Director and President, Amigo Co., Ltd. (current position)	
		May 2017	Director and Head of the Pet Specialty Store Business, the Company	
		October 2019	Director, Zenkoku Pet Kyokai, General Incorporated Association (current position)	
		May 2020	Director, Chairman of Internal Control Committee, the Company (current position)	
[Reason for nomination as candidate for Director] Mr. Tomohide Nakamura has long been engaged in pet-related businesses, serving as Representative Director at subsidiaries of the Group, and possesses experience, achievements, and insight into the management of the Group. The Company has determined that he is well qualified from the perspectives of corporate management, industry expertise, business strategy, sustainability, and governance, and has nominated him as a candidate for Director.				

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
5	<p>Kazuya Ito (January 27, 1981) Age: 45 Male</p> <p>[Reappointment]</p> <p>[Attendance at the Board of Directors meetings] 10/10 (100%)</p>	<p>March 2003 Joined Daiyu Eight Co., Ltd.</p> <p>February 2012 Manager of Business Promotion Office</p> <p>September 2016 Manager of Corporate Strategy Office, the Company</p> <p>February 2019 Deputy General Manager of Corporate Strategy Office</p> <p>May 2020 Auditor, Amigo Co., Ltd.</p> <p>February 2021 General Manager of Corporate Planning Office, Daiyu Eight Co., Ltd. (current position)</p> <p>May 2021 Director, Home Center Valor Co., Ltd. (current position)</p> <p>May 2025 Director, General Manager of Corporate Strategy Office, Responsible for Administration Department, the Company (current position)</p>	2,610
		<p>[Reason for nomination as candidate for Director] Mr. Kazuya Ito, serving as Deputy General Manager of Corporate Strategy Office of the Company and Director at a subsidiary of the Group, possesses experience, achievements, and insight into the management of the Group. The Company has determined that he is well qualified from the perspectives of corporate management, industry expertise, business strategy, finance and accounting, sustainability, and governance, and has nominated him as a candidate for Director.</p>	
6	<p>Masami Tashiro (June 9, 1947) Age: 78 Male</p> <p>[Reappointment]</p> <p>[Attendance at the Board of Directors meetings] 14/14 (100%)</p>	<p>April 1977 Joined Valor Co., Ltd. (currently Valor Holdings Co., Ltd.)</p> <p>November 1979 Director</p> <p>November 1984 Managing Director</p> <p>October 1990 Senior Managing Director</p> <p>June 1994 CEO</p> <p>April 2015 Chairperson & CEO</p> <p>Director, Home Center Valor Co., Ltd. (current position)</p> <p>April 2019 Director, the Company (current position)</p> <p>December 2021 Director, Valor Financial Service Co., Ltd. (current position)</p> <p>June 2022 Chairperson & CEO, Valor Holdings Co., Ltd. (current position)</p> <p>Chairperson, Valor Co., Ltd. (current position)</p> <p>August 2022 Chairperson, AXTOS Co., Ltd.</p> <p>December 2024 Chairperson, Inunoie Co., Ltd. (current position)</p>	-
		<p>[Reason for nomination as candidate for Director] Mr. Masami Tashiro, serving as Representative Director at companies in the distribution and retail industry, possesses a wealth of experience, achievements, and insight as a corporate executive. The Company has determined that he is well qualified from the perspectives of corporate management, industry expertise, business strategy, finance and accounting, sustainability, and governance, and has nominated him as a candidate for Director.</p>	

- Notes: 1. There are no special interests between each candidate and the Company.
2. The number of shares of the Company held by each of the above candidates for Director is as of February 28, 2026.
3. The Company has entered into a directors and officers liability insurance policy with an insurance company, under which losses that may be incurred by the insured parties will be covered by the policy. Each of the candidates will be included as an insured under this policy. The Company plans to renew the policy with the same details at the time of the next renewal.

4. Mr. Morisaku Wagato and Mr. Masami Tashiro currently serve as Directors of Valor Holdings Co., Ltd., the parent company of the Company. Their positions and responsibilities at Valor Holdings Co., Ltd. are as stated in the section “Career summary, positions, responsibilities, and significant concurrent positions.”
5. Mr. Kazuya Ito was elected at the 9th Annual General Meeting of Shareholders held on May 29, 2025, and therefore only his attendance at the Board of Directors meetings held thereafter is included.

Proposal 2: Election of Five (5) Directors Serving as Audit and Supervisory Committee Members

The terms of office of all current five (5) Directors serving as Audit and Supervisory Committee Members will expire at the conclusion of this Annual General Meeting of Shareholders.

To achieve sustainable growth and enhance corporate value over the medium to long term, the Company nominates candidates for Director in consideration of diversity in the composition of the Board of Directors. Candidates are expected to possess the qualifications necessary to fulfill the roles and responsibilities of Director with extensive experience and deep insight in areas such as corporate management, industry expertise, business strategy, DX/IT, finance and accounting, legal affairs, sustainability, and governance.

Accordingly, the Company proposes the election of five (5) Directors serving as Audit and Supervisory Committee Members.

The Audit and Supervisory Committee has previously given its approval to this proposal.

The candidates for Directors serving as Audit and Supervisory Committee Members and the skills matrix are as follows.

No.	Name	Positions and Responsibilities	Corporate Management	Industry Expertise	Business Strategy	DX/IT	Finance and Accounting	Legal Affairs	Sustainability	Governance
1	Hiroshi Munakata [Reappointment]	Director, Full-time Audit and Supervisory Committee Member		○			○			○
2	Shigemi Umetsu [Reappointment]	Outside Director, Audit and Supervisory Committee Member	○							○
3	Kazuo Suzuki [Reappointment]	Outside Director, Audit and Supervisory Committee Member	○				○			○
4	Ayako Ota [Reappointment]	Outside Director, Audit and Supervisory Committee Member						○		○
5	Takeshi Hachimura [Reappointment]	Outside Director, Audit and Supervisory Committee Member	○				○			○

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions		Number of shares of the Company held
1	<p>Hiroshi Munakata (December 9, 1958) Age: 67 Male</p> <p>[Reappointment]</p> <p>[Attendance at the Board of Directors meetings] 14/14 (100%)</p> <p>[Attendance at the Audit and Supervisory Committee meetings] 12/12 (100%)</p>	<p>April 1982 October 2013 September 2016 March 2017 March 2017 February 2018 May 2021 May 2024</p>	<p>Joined The Toho Bank, Ltd. Joined Daiyu Eight Co., Ltd. Deputy General Manager of Business Promotion Office Deputy General Manager of Corporate Strategy Office, the Company Auditor, Alleanza Japan Co., Ltd. (current position) General Manager of Finance Management Department, the Company General Manager of Business Center General Manager of Management Division Director, Full-time Audit and Supervisory Committee Member (current position)</p>	3,200
<p>[Reason for nomination as candidate for Director] Mr. Hiroshi Munakata, serving as General Manager of Management Division of the Company and Auditor at a subsidiary of the Group, possesses a wealth of experience, achievements, and insight into the auditing of the Group. The Company has determined that he is well qualified from the perspectives of industry expertise, finance and accounting, and governance, and has nominated him as a candidate for Director.</p>				
2	<p>Shigemi Umetsu (April 8, 1953) Age: 73 Male</p> <p>[Reappointment]</p> <p>[Attendance at the Board of Directors meetings] 14/14 (100%)</p> <p>[Attendance at the Audit and Supervisory Committee meetings] 12/12 (100%)</p>	<p>April 1977 June 2008 May 2014 September 2016 April 2017</p>	<p>Joined The Toho Bank, Ltd. Director and General Manager, Head Office Auditor, Daiyu Eight Co., Ltd. Outside Director, Audit and Supervisory Committee Member, the Company (current position) Director and Secretary General, Fukushima Mirai Kenkyukai General Incorporated Foundation</p>	-
<p>[Reason for nomination as candidate for Outside Director and expected role] Mr. Shigemi Umetsu has many years of experience at a financial institution and possesses expert experience, achievements, and insight. The Company has determined that he is well qualified from the perspectives of corporate management and governance, and has nominated him as a candidate for Outside Director. We expect that Mr. Shigemi Umetsu will continue to audit the Company's management from an independent standpoint, based not only on his expertise in the financial industry but also on his experience as an Outside Director and Audit and Supervisory Committee Member.</p>				

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
3	<p>Kazuo Suzuki (January 6, 1959) Age: 67 Male</p> <p>[Reappointment]</p> <p>[Attendance at the Board of Directors meetings] 14/14 (100%)</p> <p>[Attendance at the Audit and Supervisory Committee meetings] 12/12 (100%)</p>	<p>April 1981 Joined Tokyo Office of Showa Audit Corporation (currently Ernst & Young ShinNihon LLC)</p> <p>July 1984 Joined Sendai Office of Tohmatsu Awoki & Co. (currently Deloitte Touche Tohmatsu LLC)</p> <p>April 1986 Joined Fukushima Office of Ernst & Young ShinNihon LLC</p> <p>May 1995 Partner</p> <p>September 2018 Audit & Supervisory Board Member, Fukushima Innovation Coast Framework Promotion Organization (current position)</p> <p>May 2020 Outside Director, Audit and Supervisory Committee Member, the Company (current position)</p> <p>June 2020 Outside Audit & Supervisory Board Member, The Fukushima Bank, Ltd. (current position)</p> <p>June 2021 Audit & Supervisory Board Member, Fukushima Sousou Recovery Team (current position)</p> <p>August 2023 Representative Employee, Shinwa Tax Consultant (current position)</p> <p>January 2025 Representative Employee, Tohoku Audit Corporation (current position)</p>	-
<p>[Reason for nomination as candidate for Outside Director and expected role] Mr. Kazuo Suzuki is qualified as a certified public accountant, and possesses expert experience, achievements, and insight. The Company has determined that he is well qualified from the perspectives of corporate management, finance and accounting, and governance, and has nominated him as a candidate for Outside Director. We expect that Mr. Kazuo Suzuki will continue to audit the Company's management from an independent standpoint, based not only on his expertise as a certified public accountant but also on his experience as an Outside Director and Audit and Supervisory Committee Member.</p>			

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
4	<p>Ayako Ota (November 12, 1977) Age: 48 Female</p> <p>[Reappointment]</p> <p>[Attendance at the Board of Directors meetings] 14/14 (100%)</p> <p>[Attendance at the Audit and Supervisory Committee meetings] 12/12 (100%)</p>	<p>December 2011 Admitted to the bar (Daini Tokyo Bar Association)</p> <p>December 2011 Joined Hiraide & Takahashi (currently PLAZA PARTNERS) (current position)</p> <p>March 2017 Outside Auditor, Amigo Co., Ltd.</p> <p>May 2020 Outside Director, Audit and Supervisory Committee Member, the Company (current position)</p>	-
<p>[Reason for nomination as candidate for Outside Director and expected role]</p> <p>Ms. Ayako Ota possesses expert experience, achievements, and insight into corporate legal affairs as an attorney. Although Ms. Ayako Ota has never been directly involved in corporate management, the Company has determined that she will contribute to the Company's management from a neutral and objective standpoint, as well as from the perspectives of legal affairs and governance, and has nominated her as a candidate for Outside Director.</p> <p>We expect that Ms. Ayako Ota will continue to audit the Company's management from an independent standpoint, based not only on her expertise as an attorney and her perspective on diversity, but also on her experience as an Outside Director and Audit and Supervisory Committee Member.</p>			

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
5	<p>Takeshi Hachimura (July 6, 1959) Age: 66 Male</p> <p>[Reappointment]</p> <p>[Attendance at the Board of Directors meetings] 14/14 (100%)</p> <p>[Attendance at the Audit and Supervisory Committee meetings] 12/12 (100%)</p>	<p>April 1982 Joined Bank of Japan</p> <p>November 2001 Head of Planning and Coordination Division, Currency Issue Department</p> <p>March 2005 General Manager of Fukushima Branch</p> <p>April 2008 Deputy Director-General of International Department</p> <p>May 2008 Long-term expert at JICA (Senior Advisor for State Bank of Vietnam)</p> <p>June 2011 Deputy Chair of Investigation Committee on TEPCO's Management and Finances, Cabinet Secretariat</p> <p>July 2011 Councillor, Reconstruction Headquarters in Response to the Great East Japan Earthquake</p> <p>February 2012 Special Advisor to the Reconstruction Agency and Councillor to Director-General</p> <p>October 2012 General Manager of Kobe Branch, Bank of Japan</p> <p>June 2018 Outside Director, Nihon Kagaku Sangyo Co., Ltd. (current position)</p> <p>August 2019 Representative Director, Reiwa Sogo Kenkyusyo (current position)</p> <p>May 2020 Outside Director, Audit and Supervisory Committee Member, the Company (current position)</p> <p>September 2022 Representative Chairperson, Japan Due Diligence Association (current position)</p> <p>March 2023 Advisor, TOPPAN Edge Inc. (current position)</p> <p>September 2025 Outside Auditor, ACCEA Co., Ltd. (current position)</p>	-
<p>[Reason for nomination as candidate for Outside Director and expected role] Mr. Takeshi Hachimura possesses expert experience, achievements, and insight cultivated at the Bank of Japan. The Company has determined that he is well qualified from the perspectives of corporate management, finance and accounting, and governance, and has nominated him as a candidate for Outside Director. We expect that Mr. Takeshi Hachimura will continue to audit the Company's management from an independent standpoint, based not only on his expertise in the financial industry but also on his experience as an Outside Director and Audit and Supervisory Committee Member.</p>			

- Notes: 1. Mr. Shigemi Umetsu, Mr. Kazuo Suzuki, Ms. Ayako Ota, and Mr. Takeshi Hachimura are candidates for Outside Directors.
2. At the conclusion of this Annual General Meeting of Shareholders, the tenure of Mr. Shigemi Umetsu will be nine years and eight months, and the tenures of Mr. Kazuo Suzuki, Ms. Ayako Ota, and Mr. Takeshi Hachimura will be six years.
3. Mr. Shigemi Umetsu, Mr. Kazuo Suzuki, Ms. Ayako Ota, and Mr. Takeshi Hachimura have been registered to the Tokyo Stock Exchange as independent directors under its provisions.
4. The Company has entered into limitation of liability agreements with Mr. Shigemi Umetsu, Mr. Kazuo Suzuki, Ms. Ayako Ota, and Mr. Takeshi Hachimura pursuant to Article 423, Paragraph 1 of the Companies Act, with the maximum liability in each case set at the amount provided for in Article 425, Paragraph 1 of the Companies Act. If Mr. Shigemi Umetsu, Mr. Kazuo Suzuki, Ms. Ayako Ota, and Mr. Takeshi Hachimura are reappointed, the Company intends to continue the said limitation of liability agreements.

5. The Company has entered into a directors and officers liability insurance policy with an insurance company, under which losses that may be incurred by the insured parties will be covered by the policy. Each of the candidates will be included as an insured under this policy. The Company plans to renew the policy with the same details at the time of the next renewal.
6. Mr. Shigemi Umetsu previously served as an Auditor of Daiyu Eight Co., Ltd., a subsidiary of the Company.
7. Ms. Ayako Ota previously served as an Auditor of Amigo Co., Ltd., a subsidiary of the Company.
8. The number of shares of the Company held by each of the above candidates for Director is as of February 28, 2026.