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To Shareholders

Securities Code: 3543
May 14, 2025

Yuichi Amari
President and Representative Director
KOMEDA Holdings Co., Ltd.
3-12-23, Aoi, Higashi-ku,
Nagoya, Aichi, JAPAN

NOTICE OF CONVOCATION OF THE 11TH ORDINARY GENERAL MEETING OF SHAREHOLDERS

We are pleased to announce the 11th Ordinary General Meeting of Shareholders of KOMEDA Holdings Co., Ltd. (hereafter the “Company”), which will be held as set forth below.

For the General Meeting of Shareholders, the Company provides information comprising the content of reference documents for the General Meeting of Shareholders, etc. (matters for which measures for providing information in electronic format are to be taken) in electronic format, which is posted on the Company’s website. Please access the website by using the internet address shown below to review the information.

The Company’s Website:

<https://komeda-holdings.co.jp/meeting/>



Website for posting materials for the General Meeting of Shareholders:

<https://d.sokai.jp/3543/teiji/>



TSE website (Listed Company Search):

<https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show> (Japanese)

<https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show> (English)



Access the TSE website by using the internet address shown above, enter “KOMEDA Holdings” in “Issue name (company name)” field or the Company’s securities code “3543” in “Code” field, and click “Search,” and then click “Basic information,” select “Documents for public inspection/PR information,” and confirm “Notice of General Shareholders Meeting/Informational Materials for a General Shareholders Meeting” under “Files information available for public inspection.”

Please be advised that even if you do not attend the General Meeting of Shareholders in person, you can exercise your voting rights in writing or via electronic means (internet, etc.). Please refer to Instructions for Exercising Voting Rights on page 3, and review the attached Reference Documents for the General Meeting of Shareholders, and exercise your voting right by 6:00 p.m. on Wednesday, May 28, 2025 (JST).

- 1. Date and Time:** 10:00 am (JST) on Thursday, May 29, 2025
(Reception is scheduled to start at 9:00 am.)
- 2. Place:** Banquet Room “Nago-West&Center” 3rd Floor
Nagoya Kanko Hotel
1-19-30 Nishiki, Naka-ku, Nagoya, Aichi
- 3. Purpose of the Meeting:**
Matters to be Reported:
 1. The business report, the consolidated financial statements and audit results on consolidated financial statements by Accounting Auditors and the Audit & Supervisory Committee for fiscal 2024 (March 1, 2024 to February 28, 2025)
 2. The non-consolidated financial statements for fiscal 2024 (March 1, 2024 to February 28, 2025)
Proposals to be Resolved:
Proposal 1: Election of Four (4) Directors (excluding Directors who are Audit & Supervisory Committee Members)
Proposal 2: Election of One (1) Directors who is Audit & Supervisory Committee Member
- 4. Matters Posted on the Company Website**
Of the electronic provision items, the following documents are not included with the material sent to shareholders who have requested delivery of written documents in accordance with laws and regulations, and Article 14 of the Articles of Incorporation.
Of note, the Audit and Supervisory Committee and the Accounting Auditor have audited the documents that are subject to audit, including the above matters.

Business Report:

- Status of assets and earnings
- Business challenges and countermeasures
- Main business
- Major offices and plants
- Status of employees
- Status of major lenders
- Status of shares
- Status of subscription rights to shares
- Matters related to outside directors
- Status of accounting auditor
- System to ensure the properness of business operations and overview of operational status
- Policy on determination of dividends of surplus and others

Consolidated Financial Statements:

- Consolidated Statement of Changes in Equity
- Notes to the Consolidated Financial Statements

Non-Consolidated Financial Statements:

- Balance Sheet
- Statement of Income
- Statement of Changes in Net Assets
- Notes to the Non-Consolidated Financial Statements

Auditor's Reports:

- Accounting Auditor's Report on the Consolidated Financial Statements
- Accounting Auditor's Report on the Non-Consolidated Financial Statements

Notes:

- When attending the meeting in person, please present the enclosed Voting Rights Execution Form at the reception counter.
- Shareholders who have not requested written delivery are being sent documents excerpted from the Reference Documents for the General Meeting of Shareholders, in addition to the matters stipulated by law.
- In the case of any modification to the electronic provision measures items, the original and revised matters will be posted on the Company's website.
- No gifts or beverages will be provided at the venue.
- The results of the resolutions will be announced on the Company's website following the conclusion of the General Meeting of Shareholders.

Instructions for Exercising Voting Rights

Voting rights at the General Meeting of Shareholders are important rights of shareholders. Please review the Reference Documents of the General Meeting of Shareholders below and exercise your voting rights. Voting rights may be exercised by attendance, mail or via the internet.

In the event voting rights are exercised more than once:

- (1) If the voting right is exercised both via the internet and by mail, only the exercise of the voting right via the internet shall be valid.
- (2) If the voting right is exercised more than once via the internet, only the last exercise of the voting right shall be valid.

1. When exercising voting rights via INTERNET

Exercise due date:

No later than 6:00 p.m.,
on Wednesday, May 28, 2025 (JST)



Please access the Voting Rights Exercise Website from your computer or smartphone as follows and indicate whether you are for or against each of the items.

Log in from your smartphone

1. Scan the QR Code at the lower right-hand side of the Voting Rights Exercise Form.
 - It is not necessary to type a burdensome code or password.
 - You can exercise your voting rights only one time by scanning the QR Code to log in.
 - If exercising voting rights more than once, use the instructions in “Log in from your computer, etc.”
 - QR Code is a registered trademark of DENSO WAVE INCORPORATED.
2. Then, please indicate whether you are “for” or “against” each of the items by following the directions on the website.

Log in from your computer, etc.

Voting Rights Exercise Website: <https://www.web54.net>

1. Access the Voting Rights Exercise Website.
2. Fill in the “Code” described on the lower right-hand side of the Voting Rights Exercise Form, and then, fill in the “password” provided on the lower right-hand side of the Voting Rights Exercise Form.
3. Register a new password.
4. Then, please indicate whether you are “for” or “against” each of the items following the directions on the website.

If you have any inquiries on systems, etc., please contact the Help Desk shown below.

Web support, Sumitomo Mitsui Trust Bank, Limited.

Tel: 0120-652-031 (Toll-free, Japanese language only)

(Business hours: 9:00 a.m. to 9:00 p.m.)

To institutional investors:

KOMEDA participates in the electronic voting rights exercise platform operated and administered by ICJ, Inc.

2. When exercising voting rights by MAIL

Exercise due date:

To be returned to us no later than 6:00 p.m.,
on Wednesday, May 28, 2025 (JST)



Please indicate whether you are “for” or “against” each of the items on the Voting Rights Exercise Form and return it to the Company. If there is no indication of “for” or “against” a proposal, it shall be deemed that you have voted for the proposal.

Guide to filling in the Voting Rights Exercise Form:

Please indicate “for” or “against” for each item.

- Proposal 1 and 2

When you are for all of the candidates in the item, mark ☐ in the “for” box, and when you are against all of the candidates, mark ☐ in the “against” box.

If you are against certain candidates, mark ☐ in the “for” box, and also write the candidate number for each candidate you are against inside the parentheses.

3. When exercising voting rights by ATTENDANCE

Date and Time of the Meeting:

10:00 am, on Thursday,
May 29, 2025 (JST)
(Reception is scheduled to start at 9:00 am.)



Please submit the Voting Rights Exercise Form to the reception counter at the Meeting.

Reference Documents for the General Meeting of Shareholders

Proposal and Reference Information

Proposal 1: Election of Four (4) Directors (excluding Directors who are Audit & Supervisory Committee Members)

The terms of office of all three (3) Directors (excluding directors of Audit & Supervisory Committee Members; the same shall apply hereinafter in this proposal) will expire at the conclusion of this Ordinary General Meeting of Shareholders. Accordingly, with the aim of further strengthening our corporate governance system, the Company proposes the election of one (1) additional Outside Director, for a total of four (4) Directors.

The Independent Advisory Committee deliberated on the appropriateness of the candidates for Director, and based on the opinion from the Independent Advisory Committee, the Company selected the candidates for Director.

Also, the Audit & Supervisory Committee has considered this proposal, and the Company has obtained the opinion that each candidate is qualified as a director of the Company. The candidates for Director are as follows:


Candidate Number		Name	Position in the Company (Significant concurrent positions)	Number of years as member of the Board	Attendance at meetings of the Board of Directors during the fiscal 2024
1	Reappointment	Yuichi Amari	President and Representative Director (Significant concurrent positions) President and Representative Director, KOMEDA Co., Ltd. Director, KOMEDA INTERNATIONAL HOLDINGS PTE. LTD. Director, KOMEDA Taiwan Co., Ltd.	5 years	20/20 (100%)
2	Reappointment	Hiroki Shimizu	Managing Director, CFO (Significant concurrent positions) Managing Director, KOMEDA Co., Ltd. Director, Ryukyu KOMEDA Co., Ltd. Director, KOMEDA INTERNATIONAL HOLDINGS PTE. LTD. Komisaris, PT KOMEDA COFFEE INDONESIA	6 years	20/20 (100%)
3	Reappointment	Tomohide Yamamoto	Director (Significant concurrent positions) Director, KOMEDA Co., Ltd. President and Representative Director, Ryukyu KOMEDA Co., Ltd.	6 years	20/20 (100%)
4	New Appointment Outside Independent	Eiichi Gochou	None (Significant concurrent positions) Special Permanent Advisor, LOTTE CO., LTD.	—	—


Note 1: There are no special interests between any of the candidates and the Company.


Note 2: The Company has entered into a directors and officers liability insurance contract with an insurance company to insure all Directors. The insurance contract covers damages that may arise from any improper acts (including omissions) by the insured Director, based on assuming his/her responsibilities for the performance of their duties or receiving claims in pursuit of such responsibilities, although the Company bears all insurance premiums for the insured. If this proposal is approved and a candidate becomes a Director, each candidate will be the insured in the insurance contract. The Company plans to renew the insurance contract with the same terms and conditions during the terms of office.


Note 3: Mr. Eiichi Gochou is the candidate for Outside Director.

- Note 4: If the appointment of Mr. Eiichi Gochou is approved, in accordance with Article 427, Paragraph 1 of the Companies Act, the Company plans to conclude an agreement with him to limit the liability for damages under Article 423, Paragraph 1 of the Companies Act. The maximum amount of liability for damages based on the contract is the minimum liability limit stipulated by laws and regulations.
- Note 5: Mr. Eiichi Gochou meets the requirements of an independent director based on the provisions of the listed stock exchange. The Company plans to newly register him as an independent director.
- Note 6: The numbers of years as member of the Board at the conclusion of this Ordinary General Meeting of Shareholders are presented.

<p><u>Candidate Number:</u></p> <p style="text-align: center;">1</p> <p><u>Reappointment</u></p>	<p><u>Brief personal profile, position and responsibility in the Company, and significant concurrent positions:</u></p> <p>Apr. 1985 The Sanwa Bank, Ltd. (currently MUFG Bank, Ltd.)</p> <p>Jul. 2006 Executive Officer, SEGA SAMMY HOLDINGS INC.</p> <p>Oct. 2006 Director, Sammy Corporation</p> <p>Apr. 2011 Representative Director and Senior Managing Director, Division Manager of Sales Division, Sammy Corporation</p> <p>Aug. 2011 President & CEO, TAIYO ELEC Co., Ltd.</p> <p>Apr. 2017 Senior Executive Officer, SEGA SAMMY HOLDINGS INC.</p> <p>Dec. 2019 Advisor, KOMEDA Co., Ltd.</p> <p>Mar. 2020 Director, Division Manager of Sales Division, KOMEDA Co., Ltd.</p> <p>May 2020 Director, KOMEDA Holdings Co., Ltd.</p> <p>Nov. 2020 Senior Managing Director, Division Manager of Sales Division, and in charge of Human Resources and General Affairs Division, KOMEDA Co., Ltd.</p> <p>May 2021 Representative Director, Vice President, KOMEDA Holdings Co., Ltd.</p> <p>Representative Director, Vice President, Division Manager of Sales Division, and in charge of Human Resources and General Affairs Division, KOMEDA Co., Ltd.</p> <p>Oct. 2021 Representative Director, Vice President, Division Manager of Sales Division, and in charge of Human Resources Division, KOMEDA Co., Ltd.</p> <p>Mar. 2022 Representative Director, Vice President, and in charge of Human Resources Department, KOMEDA Co., Ltd.</p> <p>May 2022 President and Representative Director, KOMEDA Holdings Co., Ltd. (current)</p> <p>President and Representative Director, and in charge of Human Resources Department, KOMEDA Co., Ltd.</p> <p>Mar. 2023 President and Representative Director, KOMEDA Co., Ltd.</p> <p>May 2023 Director, KOMEDA Taiwan Co., Ltd. (current)</p> <p>Jul. 2024 Director, KOMEDA INTERNATIONAL HOLDINGS PTE. LTD. (current)</p> <p>Jan. 2025 President and Representative Director, and in charge of CEO's Office, Human Resources, and Customer Relation Division, KOMEDA Co., Ltd. (current)</p> <p><u>Significant concurrent positions:</u></p> <p>President and Representative Director, and in charge of CEO's Office, Human Resources, and Customer Relation Division, KOMEDA Co., Ltd.</p> <p>Director, KOMEDA INTERNATIONAL HOLDINGS PTE. LTD.</p> <p>Director, KOMEDA Taiwan Co., Ltd.</p> <p><u>Reasons for nomination as a candidate for Director:</u></p> <p>Mr. Yuichi Amari has extensive experience in the sales field, including serving as a branch manager of a bank. He was the Representative Director, etc. of an entertainment and consumer products companies, and after serving as the Representative Director and Vice President of the Company and KOMEDA Co., Ltd., a subsidiary of the Company, he was appointed as the President and Representative Director in May 2022. He has a track record of expanding business with many business partners regardless of the type of business or format, and has a wealth of experience, insight, and knowledge of financial accounting. The Company has considered that as a member of the Board of Directors of the Company, he will make appropriate decisions based on the above experience, achievements, insights, and make prompt decisions for the entire business of the Company, so the Company has appointed him as a candidate for Director.</p>
<p><u>Name:</u></p> <p style="text-align: center;">Yuichi Amari</p> 	
<p><u>Date of Birth:</u></p> <p style="text-align: center;">April 1, 1963</p>	
<p><u>Number of shares owned:</u></p> <p style="text-align: center;">31,944</p>	

<p><u>Candidate Number:</u></p> <p style="text-align: center;">2</p> <p><u>Reappointment</u></p>	<p><u>Brief personal profile, position and responsibility in the Company, and significant concurrent positions:</u></p> <p>Oct. 1998 Showa Ota & Co. (currently Ernst & Young ShinNihon LLC)</p> <p>Jun. 2002 Registered as a Certified Public Accountant</p> <p>Sep. 2014 Outside Auditor, KOMEDA Co., Ltd.</p> <p>Nov. 2014 Outside Auditor, KOMEDA Holdings Co., Ltd.</p> <p>Apr. 2016 Outside Director/Audit & Supervisory Committee Member, KOMEDA Holdings Co., Ltd.</p> <p>May 2017 Deputy Division Manager of Administration Headquarters, KOMEDA Holdings Co., Ltd.</p> <p>Director and Deputy Division Manager of Business Strategy Division, KOMEDA Co., Ltd.</p> <p>May 2019 Director and Deputy Division Manager of Administration Headquarters, KOMEDA Holdings Co., Ltd.</p> <p>May 2020 Director and CFO, Division Manager of Administration Headquarters, KOMEDA Holdings Co., Ltd.</p> <p>Director and Division Manager of Business Strategy Division, KOMEDA Co., Ltd.</p> <p>Oct. 2021 Director, Division Manager of Business Strategy Division, and in charge of General Affairs Department, KOMEDA Co., Ltd.</p> <p>Mar. 2022 Director in charge of Business Strategy, Administration Division and General Affairs Department, KOMEDA Co., Ltd.</p> <p>May 2022 Komisararis, PT KOMEDA COFFEE INDONESIA (current)</p> <p>Managing Director, CFO of KOMEDA Holdings Co., Ltd. (current)</p> <p>Managing Director in charge of Business Strategy, Administration Division and General Affairs Department, KOMEDA Co., Ltd.</p> <p>Mar. 2023 Managing Director in charge of Business Strategy and Administration Division, KOMEDA Co., Ltd.</p> <p>May 2023 Managing Director, in charge of Administration Division and Digital Innovation Division, KOMEDA Co., Ltd. (current)</p> <p>Apr. 2024 Director, Ryukyu KOMEDA Co., Ltd. (current)</p> <p>Sep. 2024 Director, KOMEDA INTERNATIONAL HOLDINGS PTE. LTD. (current)</p> <p><u>Significant concurrent positions:</u></p> <p>Managing Director, in charge of Administration Division and Digital Innovation Division, KOMEDA Co., Ltd.</p> <p>Director, Ryukyu KOMEDA Co., Ltd.</p> <p>Director, KOMEDA INTERNATIONAL HOLDINGS PTE. LTD.</p> <p>Komisaris, PT KOMEDA COFFEE INDONESIA</p> <p><u>Reasons for nomination as a candidate for Director:</u></p> <p>Mr. Hiroki Shimizu is familiar with the overall business of the Company, and he is also the managing director in charge of the Business Strategy Division of KOMEDA Co., Ltd., a subsidiary of the Company. With a high level of expertise and compliance as a certified public accountant, he participates in management from a wide range of positions regarding business management and financial, and DX strategy.</p> <p>The Company has considered that as a member of the Board of Directors of the Company, he will make appropriate decisions based on the above experience, achievements, insights, and make prompt decisions for the entire business of the Company, so the Company has appointed him as a candidate for Director.</p>
<p><u>Name:</u></p> <p style="text-align: center;">Hiroki Shimizu</p> 	
<p><u>Date of Birth:</u></p> <p style="text-align: center;">August 19, 1973</p>	
<p><u>Number of shares owned:</u></p> <p style="text-align: center;">30,868</p>	

<p><u>Candidate Number:</u></p> <p style="text-align: center;">3</p> <p><u>Reappointment</u></p>	<p><u>Brief personal profile, position and responsibility in the Company, and significant concurrent positions:</u></p> <p>Apr. 1989 Daiwa Jitsugyo Group (currently Daiwa Exceed Co., Ltd.)</p> <p>Oct. 2003 DOUTOR Coffee Co., Ltd.</p> <p>Aug. 2010 General Manager of Management Quality Department, SUPER HOTEL Co., Ltd.</p> <p>Oct. 2013 General Manager of Sales Promotion Department, KOMEDA Co., Ltd.</p> <p>Jun. 2015 Executive Officer, KOMEDA Co., Ltd.</p> <p>May 2017 Director and Division Manager of Sales Division, KOMEDA Co., Ltd.</p> <p>Mar. 2018 Director and Division Manager of Marketing Division, KOMEDA Co., Ltd.</p> <p>Mar. 2019 Director and Division Manager of Sales Division, KOMEDA Co., Ltd.</p> <p>May 2019 Director, KOMEDA Holdings Co., Ltd. (current)</p> <p>Mar. 2020 Director and Division Manager of Business Promotion Division, KOMEDA Co., Ltd.</p> <p>Mar. 2022 Director in charge of Production Division, Product Management Division and Marketing Division, KOMEDA Co., Ltd. (current)</p> <p>Mar. 2024 President and Representative Director, Ryukyu KOMEDA Co., Ltd. (current)</p>
<p><u>Name:</u></p> <p>Tomohide Yamamoto</p> 	
<p><u>Date of Birth:</u></p> <p>January 27, 1967</p>	<p><u>Significant concurrent positions:</u></p> <p>Director in charge of Production Division, Product Management Division and Marketing Division, KOMEDA Co., Ltd.</p> <p>President and Representative Director, Ryukyu KOMEDA Co., Ltd.</p>
<p><u>Number of shares owned:</u></p> <p>11,469</p>	<p><u>Reasons for nomination as a candidate for Director:</u></p> <p>Mr. Tomohide Yamamoto has been involved in the restaurant and franchise business for many years. At KOMEDA Co., Ltd., a subsidiary of the Company, he has been responsible for the supply chain and quality control of products and goods as a division manager of the Production and Product Management Division, and sales improvement of existing stores and new products development as a division manager of the Sales, and Marketing Divisions. He has a wealth of experience, achievements, and insights that have been cultivated through such business execution.</p> <p>The Company has considered that as a member of the Board of Directors of the Company, he will make appropriate decisions based on the above experience, achievements, insights, and make prompt decisions for the entire business of the Company, so the Company has appointed him as a candidate for Director.</p>

<p><u>Candidate Number:</u></p> <p style="text-align: center;">4</p> <p style="text-align: center;">New appointment</p> <p style="text-align: center;">Outside</p> <p style="text-align: center;">Independent</p>	<p><u>Brief personal profile, position and responsibility in the Company, and significant concurrent positions:</u></p> <p>Apr. 1983 LOTTE CO., LTD.</p> <p>Apr. 2008 Executive Officer of Sales Management Division, LOTTE SHOJI CO., LTD.</p> <p>Apr. 2015 Managing Director, LOTTE SHOJI CO., LTD.</p> <p style="padding-left: 100px;">Director, LOTTE HOLDINGS CO., LTD.</p> <p>Apr. 2016 Senior Managing Director, LOTTE SHOJI CO., LTD.</p> <p>Apr. 2018 President and Representative Director, LOTTE CO., LTD.</p> <p>Apr. 2024 Special Permanent Advisor, LOTTE CO., LTD. (current)</p> <p><u>Significant concurrent positions:</u></p> <p>Special Permanent Advisor, LOTTE CO., LTD. (current)</p> <p><u>Reasons for nomination as a candidate for Outside Director, and summary of expected roles:</u></p> <p>Mr. Eiichi Gochou has been involved in management as Representative Director of LOTTE CO., LTD. for many years and possesses extensive knowledge and experience in corporate management, business strategy, sales, and marketing measures. The Company expects that he will contribute to the decision-making of the Board of Directors and the strengthening of the effectiveness of the supervisory function from an objective and multifaceted perspective based on this knowledge and experience. Also, the Company expects that he will contribute to discussions on improving the transparency and effectiveness of the nomination and compensation determination processes for Directors as a Human Resources Strategy Committee member, and an Independent Advisory Committee member upon his appointment as a Director. For this reason, the Company has appointed him as a candidate for Director (Outside Director) in order that he will contribute to the overall management of the Company.</p>
<p><u>Name:</u></p> <p style="text-align: center;">Eiichi Gochou</p> 	
<p><u>Date of Birth:</u></p> <p style="text-align: center;">November 11, 1960</p>	
<p><u>Number of shares owned:</u></p> <p style="text-align: center;">-</p>	

Note: The Company and LOTTE CO., LTD., for which Mr. Eiichi Gochou serves as Special Permanent Advisor, have had transactions involving the sale of products using trademark rights and the purchase of raw materials. However, the transaction amount does not exceed 0.1% of the consolidated net sales of either party and is not significant enough to affect his independence.

Proposal 2: Election of One (1) Director who is an Audit & Supervisory Committee Member

The term of office of two (2) Directors who are Audit & Supervisory Committee Members, Mr. Hisashi Shirahata and Mr. Masatoshi Hori, will expire at the conclusion of this Ordinary General Meeting of Shareholders. Accordingly, the Company proposes the election of one (1) Director who is an Audit & Supervisory Committee Member.

If this proposal is approved, the number of Directors who are Audit & Supervisory Committee Members will be decreased by one (1), resulting in a three (3)-member system. However, considering the current state of the Company's audit system, including collaboration with the Internal Audit Department, the Company believes that the effectiveness of the audit will continue to be ensured.

Based on the opinion from the Independent Advisory Committee, the Company decided the candidates for Director who is an Audit & Supervisory Committee Member. The Audit & Supervisory Committee has previously given its consent to this proposal.

The candidate for Director who is an Audit & Supervisory Committee Member is as follows:

Candidate Number	Name	Position in the Company (Significant concurrent positions)	Number of years as member of the Board	Attendance at meetings of the Board of Directors and the Audit and Supervisory Committee during the fiscal 2024
				Board of Directors 20/20 (100%)
		Outside Director (Audit & Supervisory Committee Member)		
		(Significant concurrent positions)	2 years	Audit & Supervisory Committee 18/18 (100%)
		Outside Director, Itoki Corporation		
		Outside Director, ID Holdings Corporation		

Note 1: Mr. Hisashi Shirahata is the candidate for Outside Director.


Note 2: In accordance with Article 427, Paragraph 1 of the Companies Act, the Company has entered into an agreement with Mr. Hisashi Shirahata to limit the liability for damages under Article 423, Paragraph 1 of the Companies Act. If the appointment of Mr. Hisashi Shirahata is approved, the agreement with him will continue. The maximum amount of liability for damages based on the contract is the minimum liability limit stipulated by laws and regulations.

Note 3: In order to secure excellent human resources and prevent the atrophy of the execution of duties, the Company has concluded a liability insurance contract with an insurance company for all directors. If Mr. Hisashi Shirahata is appointed as Directors who are Audit & Supervisory Committee member, he will be included as an insured person under the liability insurance contract. The outline of the agreement is as described on page 5 (Note 2) of this Notice.

Note 4: Mr. Hisashi Shirahata is currently an Outside Director of the Company, and his tenure will be 2 years at the conclusion of this Ordinary General Meeting of Shareholders.

Note 5: Mr. Hisashi Shirahata meets the requirements of an independent director based on the provisions of the listed stock exchange. The Company plans to continuously register him as an independent director.

Note 6: The numbers of years as member of the Board at the conclusion of this Ordinary General Meeting of Shareholders are presented.

<div style="border: 1px solid black; padding: 2px; text-align: center;"> Reappointment Outside Independent </div>	<u>Brief personal profile, position and responsibility in the Company, and significant concurrent positions:</u>
<u>Name:</u> Hisashi Shirahata 	Sep. 1985 Aoyama Audit Corporation Jul. 1988 Registered as a Certified Public Accountant Oct. 1991 The Mitsubishi Bank, Ltd. (currently MUFG Bank, Ltd) Jul. 1999 Aoyama Audit Corporation Jul. 2000 Partner, ChuoAoyama Audit Corporation Jul. 2002 Representative Partner, ChuoAoyama Audit Corporation Sep. 2006 Partner, PricewaterhouseCoopers Arata (currently PricewaterhouseCoopers Japan LLC) Jul. 2022 Outside Director, INFORMATION DEVELOPMENT CO., LTD. Mar. 2023 External Audit & Supervisory Board Member, Itoki Corporation (current) May 2023 Outside Director/Audit and Supervisory Committee Member, KOMEDA Holdings Co., Ltd. (current) Jun. 2023 Outside Director, ID Holdings Corporation (current)
	<u>Significant concurrent positions:</u> Outside Director, Itoki Corporation Outside Director, ID Holdings Corporation
<u>Date of Birth:</u> May 5, 1962	<u>Reasons for nomination as a candidate for Director (Outside Director) who is an Audit & Supervisory Committee Member, and summary of expected roles:</u> Mr. Hisashi Shirahata has a high level of expertise, experience, and insight as a Certified Public Accountant in the field of accounting and finance. The Company nominated him as a candidate for Director (Outside Director) who is an Audit & Supervisory Committee Member in the belief that he will contribute to the decision-making of the Board of Directors and the strengthening of the effectiveness of the supervisory function.
<u>Number of shares owned:</u> -	Although he has never been involved in corporate management beyond serving as an outside director, the Company determines that he can appropriately perform his duties as an outside director for the above reasons.

Note: There is no business relationship between the Company and his concurrent positions, and there are no other special interests.

Skills matrix of Board of Directors once Proposal 1 and 2 are approved.

Capabilities and experience of the Company's directors:

	Management	Knowledge/ Experience (Foodservice)	Finance/ Accounting	Sales/ Marketing	ESG/ Sustainability	Legal/ Compliance	HR/ Labor	Production/ SCM/QC	IT/DX	M&A/ New Business Development/ Overseas
Yuichi Amari	●		●	●	●		●		●	●
Hiroki Shimizu			●		●	●			●	●
Tomohide Yamamoto		●		●	●			●		●
Eiichi Gochou	●			●	●			●		●
Hisashi Shirahata			●			●				●
Chiaki Oda						●	●			●
Tomoe Matsuda	●				●		●			

* Marks indicate skills each director is expected to demonstrate in particular