



April 30, 2026

For Immediate Release

Company name: SUMINOE Co., Ltd.
Representative: Teppei Nagata, President
(Securities Code: 3501, Prime Market, TSE)
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Notice of Organizational and Personnel Changes

SUMINOE Co., Ltd. (hereinafter, “the Company”) hereby announces the following organizational and personnel changes effective June 1, 2026.

Details

1. Organizational changes (Effective June 1, 2026)

The Company will restructure the organization to strengthen the quality assurance foundation and establish a global quality assurance system.

(Headquarters)

- The Quality Assurance Department will be structured into Group 1 and Group 2.

(Automotive Textiles Business Headquarters)

- The Automotive Textiles Quality Assurance Department will be dissolved, and its functions will be transferred to Group 1 of the Quality Assurance Department.

2. Personnel changes (Effective June 1, 2026)

Name	New Position	Current Position
Kazuto Naruse	General Manager of Quality Assurance Department	General Manager of Automotive Textiles Quality Assurance Department, Automotive Textiles Business Headquarters
Yoshihiko Noda	Executive Manager of Automotive Textiles Business Management Division, Automotive Textiles Business Headquarters	Director of PT. Sinar Suminoe Indonesia
Keisuke Kido	General Manager of Carpet Business Division, Carpet Procurement Department, Automotive Textiles Business Headquarters; General Manager of Purchasing Department	
Makoto Konda	Director of PT. Sinar Suminoe Indonesia	Executive Manager of Automotive Textiles Business Management Division, Automotive Textiles Business Headquarters

Name	New Position	Current Position
Mitsuhiko Tanahashi	CEO and COO of Suminoe Teijin Techno Krishna India Pvt. Ltd.	General Manager of East Tokyo Sales Department, Sales Management Division, Automotive Textiles Business Headquarters