

December 1, 2025

For Immediate Release

Company name: SUMINOE Co., Ltd.
 Representative: Teppei Nagata, President
 (Securities Code: 3501, Prime Market, TSE)
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Notice of Personnel Changes

SUMINOE Co., Ltd. hereby announces the following personnel changes effective January 1, 2026.

Details

1. Changes in Executive Officers (Effective January 1, 2026)

Name	New Position	Current Position
Tomohiro Yoshizawa	Operating Officer, COO of Suminoe Textile de Mexico, S.A. de C.V., CEO of Bondtex Lamination de Mexico, S.A. de C.V.	Operating Officer, Division Manager of Traffic Facilities Business Headquarters, CEO of Marunaka Soei Co., Ltd., CEO of Seki Textile Co., Ltd.
Masakazu Aoyama	Operating Officer, Division Manager of Traffic Facilities Business Headquarters, CEO of Marunaka Soei Co., Ltd., CEO of Seki Textile Co., Ltd.	Operating Officer, COO of Suminoe Textile de Mexico, S.A. de C.V., CEO of Bondtex Lamination de Mexico, S.A. de C.V.