



May 13, 2026

To Shareholders

Company Name: Innovation Holdings Co., LTD.  
Representative: President Yasuo Hara  
(TSE Standard Market, Code: 3484)  
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## **Notice of Medium-Term Management Plan and Dividend Forecast**

Innovation Holdings Co., LTD. (the “Company”) held a meeting of the Board of Directors on May 13, 2026, and revised the medium-term management plan on a rolling planning method for the purpose of flexibly responding to the results for the fiscal year ended March 31, 2026, and changes to the management environment. Details of the medium-term management plan were disclosed in “Notice of Revisions to Medium-Term Management Plan and Dividend Forecast” on May 13, 2025. In addition, the Company hereby announces the forecast of dividends per share for the fiscal year ending March 31, 2027, as follows.

### 1. Medium-Term Management Plan (Consolidated performance targets)

	FYE March 2026 (Results)	FYE March 2027 (Plan)	FYE March 2028 (Plan)	FYE March 2029 (Plan)
Net sales (Millions of yen)	20,012	22,775	26,225	30,443
Operating profit (Millions of yen)	2,041	1,953	2,360	2,899
Ordinary profit (Millions of yen)	2,264	1,986	2,393	2,932
Profit attributable to owners of parent (Millions of yen)	1,355	1,276	1,535	1,881
Number of subleasing properties at year-end	3,021	3,416	3,876	4,392

(New forecast) Annual dividend per share	34.00 yen	34.00 yen	-	-
(New forecast) Payout ratio	42.1%	44.7%	30% to 40%	30% to 40%

### 2. Reason for the revisions

The Company formulates a medium-term management plan for each year following a rolling planning method. With respect to the dividend forecast, the Company has set the forecast for annual dividends per share for the fiscal year ending March 2027 at 34.00 yen, comprehensively taking into account factors including the business performance and financial condition for the consolidated cumulative period of the fiscal year ended March 31, 2026.

(Note) The plans described in this document are based on the information that is available to the Company at the moment and certain premises that the Company judges as reasonable, and they are not intended to be a promise for the Company to achieve them. Furthermore, actual results may differ significantly due to a variety of factors.