Notice: This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

Securities code: 3467

June 4, 2025

Start date of electronic provisioning measures: May 29, 2025

To: Our Shareholders with Voting Rights

Ryuichi Oobayashi President & Representative Director Agratio Urban Design Inc. 2-6-1 Nishi-shinjuku, Shinjuku-ku, Tokyo

Notice of Convocation of the 16th Annual General Meeting of Shareholders

Dear shareholders:

We are pleased to inform you of the 16th Annual General Meeting of Shareholders of Agratio Urban Design Inc. (the "Company"), to be held as described below.

In convening this Annual General Meeting of Shareholders (the "Meeting"), the Company has taken measures to provide the information of the Meeting in an electronic format and uploaded it as "Notice of Convocation of the 16th Annual General Meeting of Shareholders" on the following website on the Internet.

[The Company Website] (in Japanese only) https://about.agr-urban.co.jp/ir/meeting/

In addition to the above, the information is also uploaded on the following website on the Internet. Please Access the following website and enter "Agratio Urban Design" in "Issue name (company name)" or the Company's securities code "3467" in "Code," and Search. Then, click "Basic information" and select "Documents for public inspection/PR information" and confirm the information.

【Tokyo Stock Exchange Website】 (Listed Company Search) https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show

If you are not attending the meeting in person, you can exercise voting rights by mail (in writing) or electronic means (via the Internet). Please review the Reference Documents for the General Meeting of Shareholders and exercise your voting rights by 6:00 p.m. on Tuesday, June 24, 2025 in accordance with the "Guide to Exercising Voting Rights" (in Japanese only) on page 3.

【If you exercise your voting rights by mail (in writing)】

Please review the Reference Documents for the General Meeting of Shareholders on the above websites, indicate your approval or disapproval of the proposals on the enclosed Voting Rights Exercise Form, and return the form to us so that it arrives by the deadline for exercising your voting rights as stated above.

[If you are exercising your voting rights via the Internet]

Please access the website for exercising voting rights (https://soukai.mizuho-tb.co.jp/) from your personal computer or smartphone.

Please enter your approval or disapproval of the proposals on the agenda by using the "Voting Right Exercise Code" and "Password" indicated on the enclosed Voting Rights Exercise Form and following the instructions on the screen.

Please refer to the "Guide to Exercising Voting Rights via the Internet" (in Japanese only) on page 4 when exercising your voting rights via the Internet.

1. Date and time: Wednesday, June 25, 2025, at 10:00 a.m.

(Registration begins at 9:15)

2. Venue: Shinjuku Skyroom, 47th floor of Shinjuku-Sumitomo Building located

at 2-6-1 Nishi-shinjuku, Shinjuku-ku, Tokyo

3. Agenda of the Meeting:

Matters to be Reported:

- 1. The Business Report, the Consolidated Financial Statements and the audit results of the Consolidated Financial Statements by the Accounting Auditors and the Board of Corporate Auditors for the 16th Fiscal Term (April 1, 2024 to March 31, 2025)
- 2. The Non-consolidated Financial Statements for the 16th Fiscal Term (April 1, 2024 to March 31, 2025)

Matters to be Resolved:

Proposal 1: Appropriation of Surplus Proposal 2: Election of Three (3) Directors

- ©Please submit the enclosed Voting Rights Exercise Form at the reception desk when you attend the meeting.
- OPlease note that no souvenirs will be provided.
- ©If you wish to exercise your voting rights by proxy, please submit the Voting Rights Exercise Form and a document certifying your proxy's power of representation to the reception desk. In accordance with the Articles of Incorporation of the Company, the proxy must be one shareholder of the Company who has voting rights.
- ©The Notes to Consolidated Financial Statements and the Notes to Non-consolidated Financial Statements are not included in the documents to be delivered to shareholders who have requested delivery of the documents, pursuant to the provisions of laws and regulations and Article 15 of the Articles of Incorporation of the Company. Accordingly, the documents to be delivered to the shareholders who requested the delivery of the documents are a part of the documents audited by the Board of Corporate Auditors and the Accounting Auditors in preparing the audit report.
- ©If no indication of approval or disapproval is made on the voting rights form, it will be treated as an indication of approval.
- ©In the event of any amendment to the matters described in the electronic provision measures on the websites, the amended information will be posted on the websites.

Reference Documents for the General Meeting of Shareholders

Proposal 1: Appropriation of Surplus

We recognize that the return of profits to our shareholders is one of our most important management issues. Our basic policy is to continue to pay stable dividends based on current and future business earnings, while securing the internal reserves necessary for future business development, and we will consider the distribution of profits in light of the business results of the fiscal year and the prevailing social conditions.

We aim to pay dividends commensurate with business performance for each fiscal year, with a target dividend amount of 35% of net income (a dividend payout ratio of 35%).

In accordance with this basic policy and taking into consideration the trend of business performance in the current fiscal year and the future business environment, we propose payment of a year-end dividend as follows.

- (1) Type of dividend property Cash
- (2) The allocation of dividend property and the total amount thereof 96 yen per share of the Company's common stock Total amount: 552,354,912 yen
- (3) Effective date of dividend of surplus June 26, 2025

Proposal 2: Election of Three (3) Directors

The terms of office of all three (3) Directors will expire at the conclusion of the Meeting. Accordingly, we propose that three (3) Directors (including one (1) Outside Director) be elected. The candidates for Director are as follows:

No.	Name	Career summary,		Number of the
	(Date of birth)	positions and responsibilities at the Company		Company's
		April 1982	(important concurrent positions) Joined Nippon Shinpan Co., Ltd.	shares held
1	Ryuichi Oobayashi (January 20, 1964)	April 1702	(currently Mitsubishi UFJ NICOS Co., Ltd.)	2,340,000
		April 1986	Joined Central JYUHAN Co., Ltd.	
		December 1988	Joined Shinko Estate Co., Ltd.	
		April 1990	Joined SHIN-NIHON TATEMONO Co., Ltd.	
		February 1993	Director	
		May 1994	Managing Director	
	Reelection	July 2006	Representative Director and President of Shin-Nihon	
	Reciection		Urban Matrix Inc.	
		April 2009	Established the Company, President & Representative	
			Director (current position)	
		November 2023	Director, Housebird Inc. (current position)	
2	Hiroyuki Kakihara	April 1995	Joined DAIKYO INCORPORATED	
		December 1999	Joined SHIN-NIHON TATEMONO Co., Ltd.	
		January 2007	Joined GCM Inc.	
		August 2011	Joined the Company, General Manager of Business	
	(February 13, 1972)		Administration Division	75.000
		April 2012	Executive Officer, General Manager of Business	75,000
	Reelection		Administration Division	
		June 2013	Director, General Manager of Business Administration	
			Division (current position)	
		November 2023	Director, Housebird Inc. (current position)	
3	Yuka	September 1996	Joined Ohara Publishing Co., Ltd.	
	Hara	August 2000	Shimohigoshi Accounting Office (currently Pendel Tax	
	(June 11, 1973)		Corporation)	
	(June 11, 1973)	October 2004	Registered as Certified Tax Accountant	
	New Appointment	October 2022	Partner, Pendel Tax Corporation (current position)	_
	11ew Appointment			
	Candidate for Outside Director			
	Director			

Notes: 1. There are no special interests between each candidate and the Company.

- 2. If the election of Ms. Yuka Hara is approved, the Company plans to enter into an agreement with her in accordance with the provision of Article 427, Paragraph 1 of the Companies Act, to limit her liability for damages provided for in Article 423, Paragraph 1 of the same Act. The maximum amount of liability for damages under the agreement shall be limited to the minimum liability amount as stipulated in Article 425, Paragraph 1 of the Companies Act.
- 3. Ms. Yuka Hara is a candidate for Outside Director provided for in Article 2, Paragraph 3, Item vii of Regulations for Enforcement of the Companies Act. If her election is approved, the Company plans to register her as an Independent Director as prescribed in the regulations of the Tokyo Stock Exchange.
- 4. Ms. Yuka Hara is a certified tax accountant with practical experience in the field of tax accounting and consulting, mainly in the field of inheritance. She served as a lecturer at a vocational accounting school

and has extensive expertise, insight, and knowledge in tax affairs and accounting. We believe that she will be able to play a sufficient role in making decisions on important management matters and supervising the execution of business operations by leveraging her expertise. Although she has never been directly involved in corporate management other than as an outside officer, for the reasons stated above, we believe that she will be able to appropriately perform her duties as an Outside Director.

- 5. The number of shares held by each candidate will be as of March 31, 2025.
- 6. The Company has concluded a directors and officers liability insurance agreement with an insurance company, as stipulated in Article 430-3, Paragraph 1 of the Companies Act. This insurance agreement covers damages and litigation costs incurred by the insured in shareholder derivative actions and third-party lawsuits. Mr. Ryuichi Oobayashi and Mr. Hiroyuki Kakihara are already insured under this insurance agreement and will continue to be insured if reelected and the insurance agreement will be renewed during their terms of office with the same terms and conditions. If Ms. Yuka Hara assumes the position as a Director, she will also be insured under this insurance agreement and the insurance agreement will be renewed during her term of office with the same terms and conditions.