

January 28, 2026

For Translation Purposes Only

Real Estate Investment Trust Securities Issuer:
Samty Residential Investment Corporation
1-8-3 Marunouchi, Chiyoda-ku, Tokyo
Takayuki Matsuo, Executive Director
(Securities Code: 3459)

Asset Management Company:
Samty Asset Management Co., Ltd.
Kosuke Abe, Representative Director
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Notice Concerning Appointment and Change of Key Employees at the Asset Management Company

Samty Residential Investment Corporation (“Samty Residential”) announces that Samty Asset Management Co., Ltd. (the “Asset Management Company”), to which Samty Residential entrusts management of its assets, decided at its board of directors’ meeting held today to appoint and change key employees as follows.

1. Appointment of Key employee (as of January 28, 2026)

Title of position	Name
Head of Business Management Division and General Manager of Business Management Department	Takeshi Hara

2. Change of Key employee (as of January 28, 2026)

Name	Title of position (new)	Title of position (old)
Yukihisa Nagashima	Director, In charge of Business Management Division	Director, Head of Business Management Division and General Manager of Business Management Department

With regard to this matter, the necessary notification and other procedures will be carried out in accordance with the Financial Instruments and Exchange Act, the Building Lots and Buildings Transaction Business Act, and other applicable laws, regulations, and rules.

*Samty Residential Investment Corporation website: <https://samty-residential.com/en/>

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