

Earnings Results for the Third Quarter Fiscal Year Ending June 2025

May 13, 2025



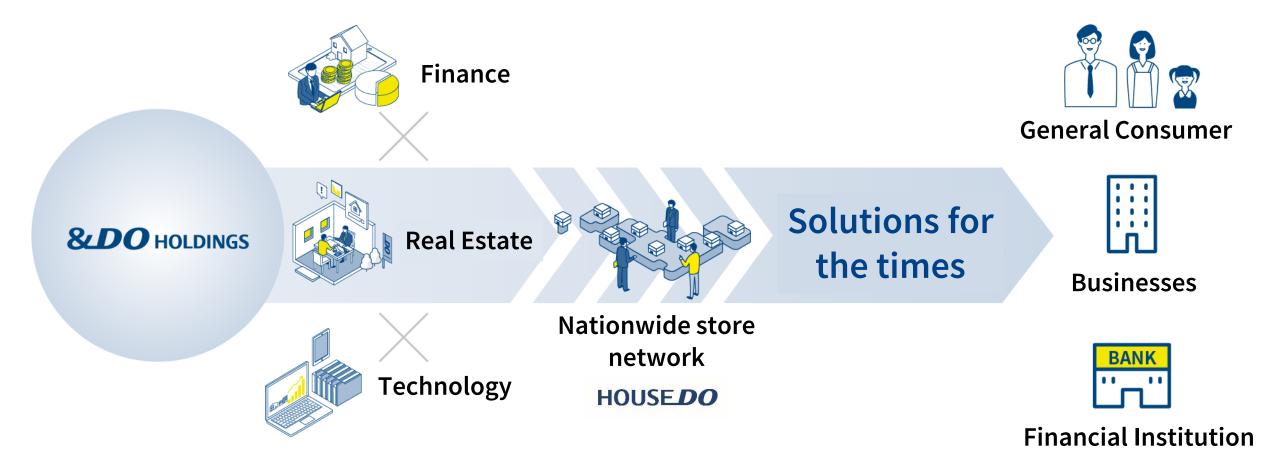


Corporate Philosophy

We are dedicated to perpetual prosperity and greater happiness by constantly creating affluence for customers, employees and society.

Value Creation and Role of &Do

Providing consumers, businesses, and financial institutions with primarily real estate-based solutions that fulfill present-day needs

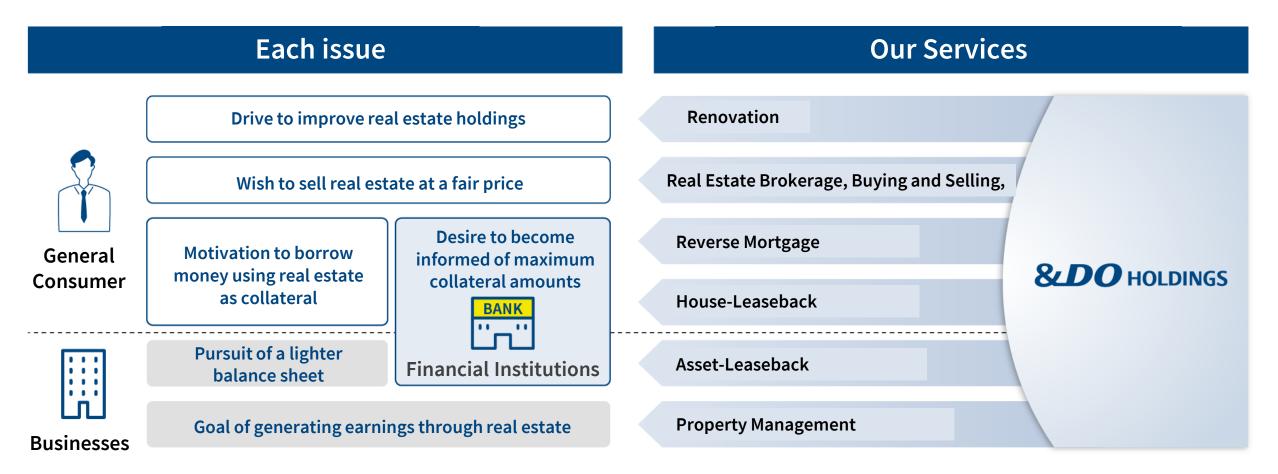


HOUSE**DO**

Value Creation and Role of & Do



Providing solutions tailored to the unique challenges facing consumers, businesses, and financial institutions





- **1.** The Third Quarter FY6/25 **Consolidated Results Summary**
- 2. The Third Quarter FY6/25 Results by Segment
- **3.** FY6/25 Fiscal Year Plan and Medium-term Management Plan
- 4. Company Profile



1. The Third Quarter FY6/25 **Consolidated Results Summary**

2. The Third Quarter FY6/25 Results by Segment

3. FY6/25 Fiscal Year Plan and Medium-term Management Plan

4. Company Profile

Business Progress in FY6/2025 3Q (Jul. to Mar. 2025)

Postponed transfer to HLB Fund in 3Q due to purchase and holding balances
Profit was up YoY due to a gain on business transfer

(Millions of yen)	FY6/2024 3Q Result	FY6/2026 3Q Result	ΥοΥ
Net sales	49,249	47,000	- 4.6%
Operating profit	2,426	1,696	- 30.1%
Ordinary profit	2,242	1,723	- 23.2%
Profit	1,493	1,686	+ 12.9%

TOPICS

Commenced repurchase of own shares for third-party allotment to Dai-ichi Life Holdings, Inc.

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Transferred part of the Property Management Business through a company split

The Third Quarter of FY6/25 Summary of Consolidated Statement of Income

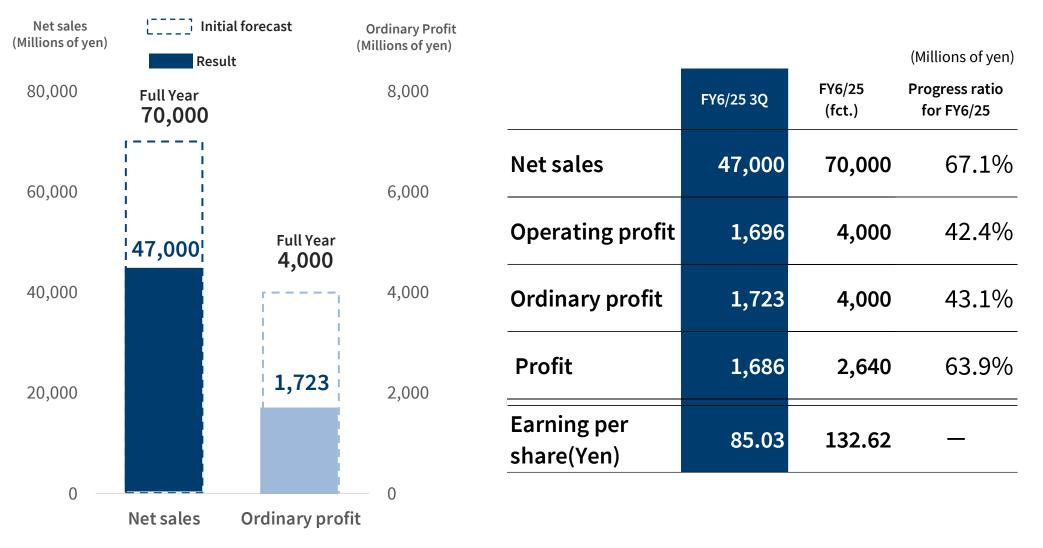
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Net s (Millions			Ordinary profit (Millions of yen)						(Millions of yen)
60,000	, .	Ordinary profit	6,000	(Year-on-year comparison)	FY6/2	4 3Q % to sales	FY6/2	25 3Q % to sales	YoY change
	49,249			Net sales	49,249	100.0%	47,000	100.0%	-4.6%
		47,000		Gross profit	12,044	24.5%	10,734	22.8%	-10.9%
40,000			4,000	SG&A expenses	9,617	19.5%	9,037	19.2 %	-6.0%
				Operating profit	2,426	4.9%	1,696	3.6%	-30.1%
	2,242			Non-operating income	454	0.9%	705	1.5%	+ 55.0%
20,000		1,723	2,000	Non-operating expenses	639	1.3%	678	1.4%	+ 6.1%
	4. 6%	2 70/		Ordinary profit	2,242	4.6%	1,723	3.7%	-23.2%
		3.7%		Profit	1,493	3.0%	1,686	3.6%	+ 12.9%
0	FY6/24 3Q	FY6/25 3Q	0	EBITDA	3,191	6.5%	2,432	5.2%	-23.8%
	110/2430	10/2332							

Note: EBITDA=Operating Profit + Depreciation + Goodwill amortization

Net sales, operating profit, and ordinary profit declined due to the postponed transfer to HLB funds
Quarterly profit was up YoY due to partial transfer of the Property Management Business

The Third Quarter of FY6/2025 Progress versus Initial Plan



Net sales of ¥47.00 bn reached 67.1% of the full-year target, while ordinary profit of ¥1.72 bn reached 43.1%
Minimal progress in operating profit and ordinary profit in 3Q due to the postponed transfer to HLB funds

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9

■ FY6/2021 ■ FY6/2022 ■ FY6/2023 ■ FY6/2024 ■ FY6/2025 20,000 15,000 10,000 5,000 0 1Q 2Q 3Q 4Q

Changes in Quarterly Sales/Operating Profit

Changes in Quarterly Sales

(millions of yen)

HOUSE**DO** Changes in Quarterly Operatintg Profit (millions of yen) ■ FY6/2021 ■ FY6/2022 ■ FY6/2023 ■ FY6/2024 ■ FY6/2025 1,600 1,200 800 400

2Q

Operating profit in 3Q (Jan–Mar) exceeded the year-ago level considering the impact of transfer to HLB funds

Ω

1Q

3Q

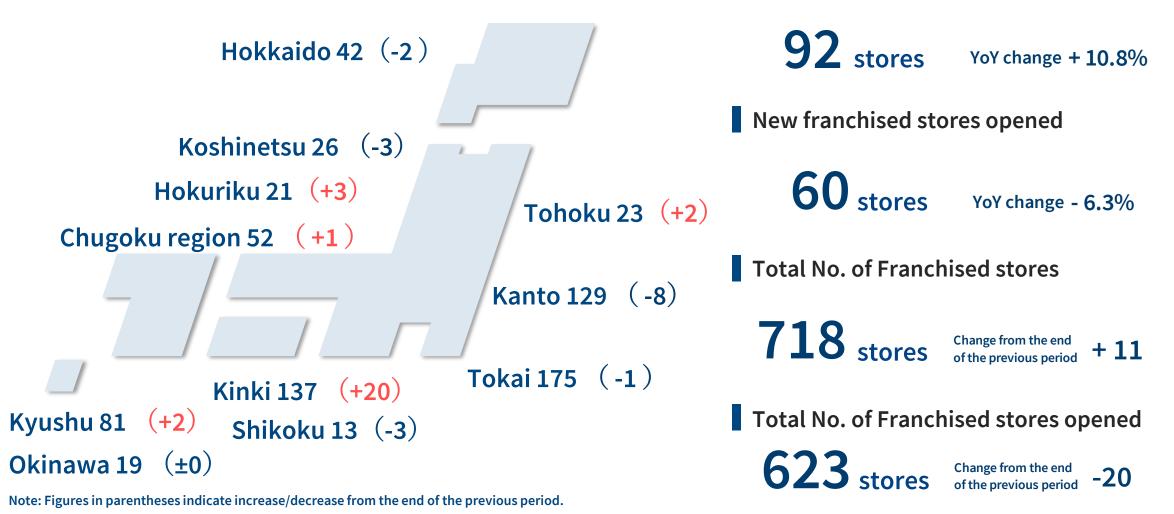
4Q

Key Indicators by Segment: Franchisee Business



Net increase in total number of franchised stores driven by growth in Kinki region

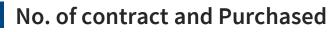
No. of stores by region

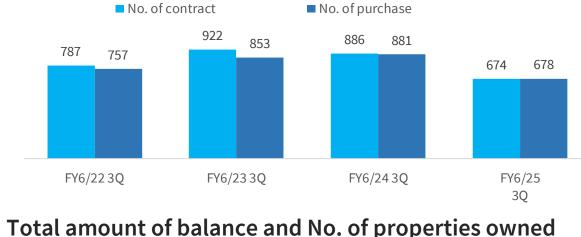


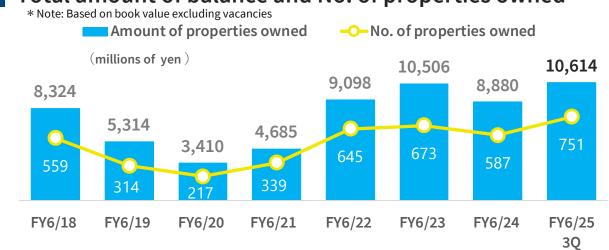
New franchisee contracts

Key Indicators by Segment: House-Leaseback Business

Continued to hold down purchase contracts from 2Q. The holding balance increased due to the unexecuted transfer to HLB funds







No. of HLB contracts -23.9 % **YoY change** No. of HLB purchased -23.0 % YoY change Total No. of properties owned Change from the end of the previous period +164 case Total Balance of owned properties Change from the end +1.73 bn yen of the previous period

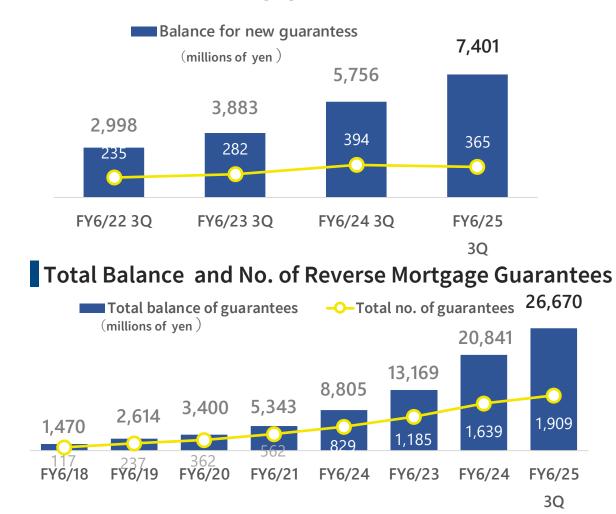
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Key Indicators by Segment: Reverse Mortgage Guarantees for Finance Business

Steadily acquired high-unit-price projects in the Greater Tokyo area, with the balance of guarantees rising

No. of Reverse Mortgage Guarantees and Balance



No. of New Guarantees

Balance for New Guarantees

YoY change +28

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Total No. of Reverse Mortgage Guarantees

Change from the end of the previous period +270 case

Total Balance of Reverse Mortgage Guarantees

Change from the end of the previous period +5.82 bn yen

Key Indicators by Segment: Alliance with Financial Institutions in Reverse Mortgage Guarantee Business

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				Kanto A	irea	
Finan Note : based o	(as of May. 13, 2025) Alliance with cial Institutions on head released date hikoku Area Shikoku Bank Tamashima Shinkin Bank Chugoku Bank	S Tohoku • The Taiko bank,Ltd. Toyama Shinkin Bank	Hokuriku Fukushima Bank	Asahi Shinkin bank Adachiseiwa Shinkin bank Kanagawa Bank Kawaguchi-Shinkin Bank Kiraboshi Bank Komatsugawa Shinkin Bank The Saitamaken Shinkin Ban Saitama Resona Bank Sagami Shinkin Bank The Sawayaka Shinkin Bank	Showa Shinkin Bank Takinogawa shinkin bank Tama shinkin bank Chunan shinkin bank Toei shinkin bank Tokyo City Shinkin bank K The Tokyo Star bank Tokyo Higashi Shinkin Bank Tokyo Bay Shinkin Hanno Shinkin Bank Rakuten Bank	
Kyush	u Area	Kansa	i Area	Tokai Area		
Nishi-Nippon City Bank		Osaka Shoko Shinkin Bank Osaka Shinkin Bank Kansai Mirai Bank, Limited Keiji Credit Association Koto Shinkin Bank	Shiga Chuou Shinkin Bank The Tajima Bank Nagahama Shinkin Bank The Nanto Bank Resona Bank, Limited.	San ju San bank H Shizuoka Bank B Aichi Shogin Fu	hunichi Shinkin Bank amamatsu Iwata shinkin bank isai Shinkin bank uji Shinkin Bank ishima Shinkin Bank	

Kanto Area

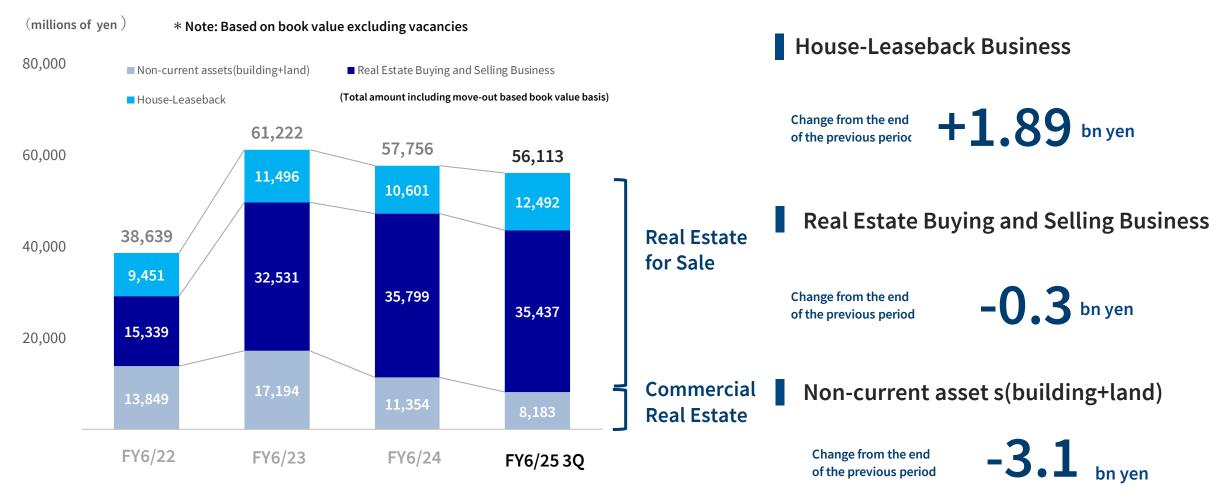
	Showa Shinkin Bank
nk	Takinogawa shinkin bank
ık	Tama shinkin bank Chunan shinkin bank
	Toei shinkin bank
Bank	Tokyo City Shinkin bank
n Bank	The Tokyo Star bank
	Tokyo Higashi Shinkin Bank
	Tokyo Bay Shinkin
Bank	Hanno Shinkin Bank
	Rakuten Bank

Note: the syllabary order and Area is classified based on head office location

Key Indicators by Segment :Status of Real Estate Holdings



Increased turnover due to a higher ratio of pre-owned houses and seasonal demand
Made price adjustments and disposals in regional areas with falling market prices. Merchandise inventory remained flat



Note: All House-Leaseback properties prior to FY6/22 are retroactively assumed to be real estate for sale.

Consolidated Balance Sheet

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(millions of yen)	FY6/24	FY6/25 3Q	YoY change	(millions of yen)	FY6/24	FY6/25 3Q	YoY change
Current assets	60,217	60,987	+ 769	Liabilities	62,318	59,989	-2,329
Cash and deposits	10,092	9,380	-711	Current liabilities	32,288	34,235	+ 1,946
Inventories	46,692	48,249	+ 1,557	Non-current liabilities	30,029	25,753	-4,275
Other	3,433	3,357	-76				
Non-current assets	19,350	16,512	-2,838	Net assets	17,250	17,510	+ 260
Property, plant and equipment	11,392	8,249	-3,142	Shareholders' equity	17,196	17,452	+ 255
Intangible assets	1,477	1,406	- 70	Accumulated other comprehensive income	23	40	+ 16
Investments and other assets	6,481	6,856	+ 375	Subscription rights to shares	30	18	-0
Total assets	79,568	77,500	-2,068	Total liabilities and net assets	79,568	77,500	-2,068
Current Ratio	186.5%	178.1%	-8.3pt	D/E Ratio	+3.2 times	+3.1 times	-0.1 times
Fixed Ratio	112.4%	94.4%	-17.9pt	Shareholder's equity ratio	21.6%	22.6%	+0.9 pt

Inventories increased due to unexecuted transfer to HLB funds

Eurther strengthened pre-owned purchases to promote growth in the Real Estate Buying and Selling Business.

Continued to restrain House-Leaseback purchases to ensure financial soundness

Selling, General and Administrative Expenses



		_			(Millions of yen)
	FY6/24 3	3Q	FY6/2	5 3Q	
	9	∕₀ to sales		% to sales	YoY change
SG&A expenses	9,617	19.5%	9,037	19.2%	- 6.0%
Personnel	3,530	7.2%	3,465	7.4%	-1.9%
Advertising and promotion	1,461	3.0%	1,079	2.3%	-26.2%
Office maintenance	220	0.4%	273	0.6%	+ 23.9%
Others	4,404	8.9%	4,219	9.0%	-4.2%
(Gross profit	12,044	24.5%	10,734	22.8%)

Reduction in SG&A expenses by streamlining the organization

Concentration of resources on priority businesses to improve profitability and promote further growth



1. The Third Quarter FY6/25 **Consolidated Results Summary**

2. The Third Quarter FY6/25 Results by Segment

3. FY6/25 Fiscal Year Plan and Medium-term Management Plan

4. Company Profile

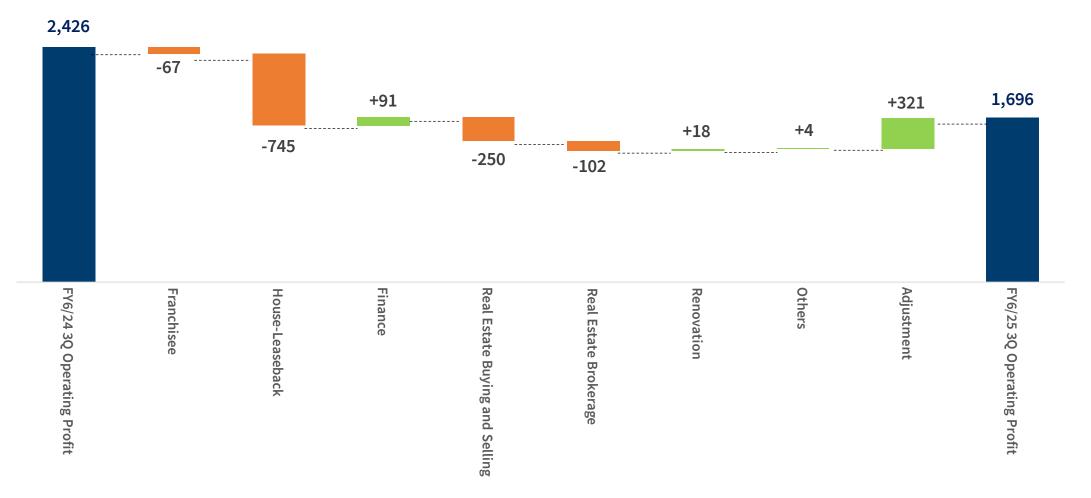
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	Net Sales			Operating Profit			
Unit: millions of yen	FY6/24 3Q	FY6/25 3Q	YoY change	FY6/24 3Q	FY6/25 3Q	YoY change	
Franchisee	2,434	2,412	- 0.9%	1,494	1,427	- 4.5%	
House-Leaseback	18,206	12,204	- 33.0%	2,053	1,308	- 36.3%	
Finance	336	424	+ 26.1%	49	141	+ 183.8%	
Real Estate Buying and Selling	25,843	29,682	+ 14.9%	1,978	1,728	- 12.7%	
Real Estate Brokerage	1,256	1,041	- 17.1%	440	337	- 23.3%	
Renovation Business	1,746	1,644	- 5.9%	149	167	+ 12.5%	
Other	1			-7	-2	_	
Adjustment	-576	-409	—	-3,732	-3,411	_	
Total	49,249	47,000	- 4.6%	2,426	1,696	- 30.1%	

Breakdown of Operating Profit Increase/Decrease Factors



Steady accumulation of profits in the Finance Business contributed to the group's performance
Profit declined in Real Estate Buying and Selling Business due to large projects in 1H, but increased compared to 3Q (Jan–Mar) on growth in pre-owned houses



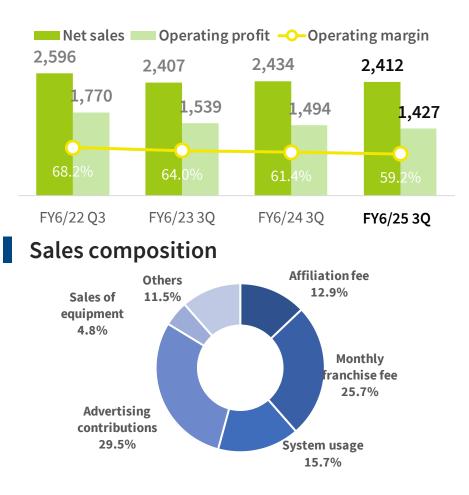
Franchisee Business

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Segments Results

	FY6/24 3Q	FY6/25 3Q	YoY change	FY6/25 (fct.)	Progress ratio for FY
Net sales (Millions of yen)	2,434	2,412	- 0.9%	3,450	69.9%
Operating profit (Millions of yen)	1,494	1,427	- 4.5%	2,200	64.9%
Operating margin(%)	61.4%	59.2%	_	63.8%	_
Total no. of franchised stores (incl. stores preparing to open)	705	718	_	777	_
Total no. of franchised stores opened	625	623	_	709	_

Changes in Net Sales & Operating Profit



Net increase in the total number of franchised stores; new franchise signings strong in the Kinki region, especially Osaka
Strong interest in joining as franchised stores, with efforts underway to strengthen sales structure and drive further expansion

Franchisee Business : Changes in No. of stores

At the end of March 2025, there was a total of 718 franchised stores

Note: Including 95 stores preparing to open (including RENT Do)

1,000 Total no. of franchised stores Total no. of franchised stores opened 718 707 702 692 683 643 602 543 468 377 312 269 254 241 189 134 128 118 67 15 FY07 FY09 FY13 FY14 FY15 FY16 FY17 FY18 FY19 FY20 FY21 FY22 FY23 FY24 FY25 FY06 FY08 FY10 FY11 FY12 3Q

	Satellite stores	Stores specializing in buying houses and other real estate	Housing information malls	RENT Do	Total
Franchised Stores	620	57	2	11	690
Directly-managed stores	6	19	2	1	28
Total	626	76	4	12	718



House-Leaseback Business

Segments Results

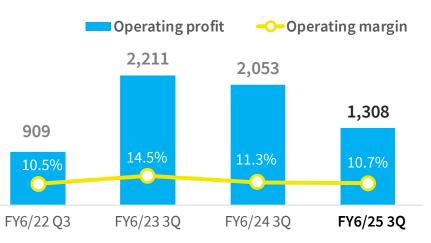
	FY6/24 3Q	FY6/25 3Q	YoY change	FY6/25 (fct.)	Progress ratio for FY
Net sales (Millions of yen)	18,206	12,204	-33.0%	26,528	46.0%
Operating profit (Millions of yen)	2,053	1,308	-36.3%	3,250	40.2%
Operating margin (%)	11.3%	10.7%	_	12.3%	_
Profit incl. gain on investment in silent partnerships	2,314	1,852	-20.0%	_	_
Operating margin incl. gain on investment in silent partnerships	12.5%	14.5%	_	_	_
No. of House-Leaseback contracts	886	674	-23.9%	1,320	51.1%
No. of properties purchased	881	678	-23.0%	1,300	52.2%
Total amount of properties owned (Millions of yen)	10,007	10,198	_	9,283	_

Note: Based on book value excluding vacancies



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Changes in Operating Profit



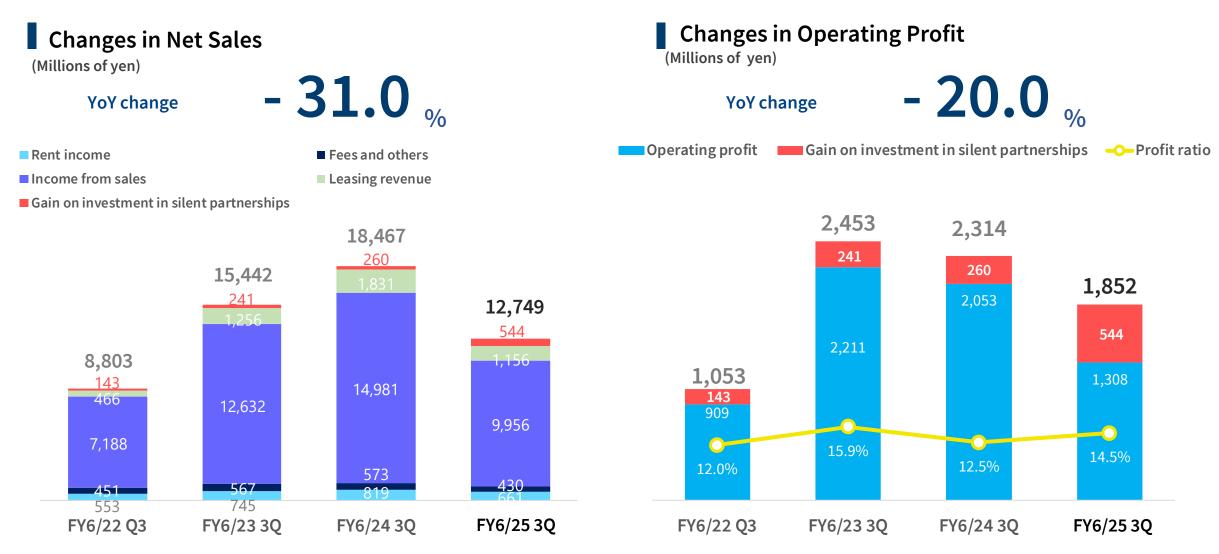
Performance declined YoY due to reduced purchasing and the impact of liquidation volume on HLB funds
Transferred part of the Property Management Business in this segment as of March 31

Changes in Net Sales

House-Leaseback Business: Gain on investment in silent partnerships

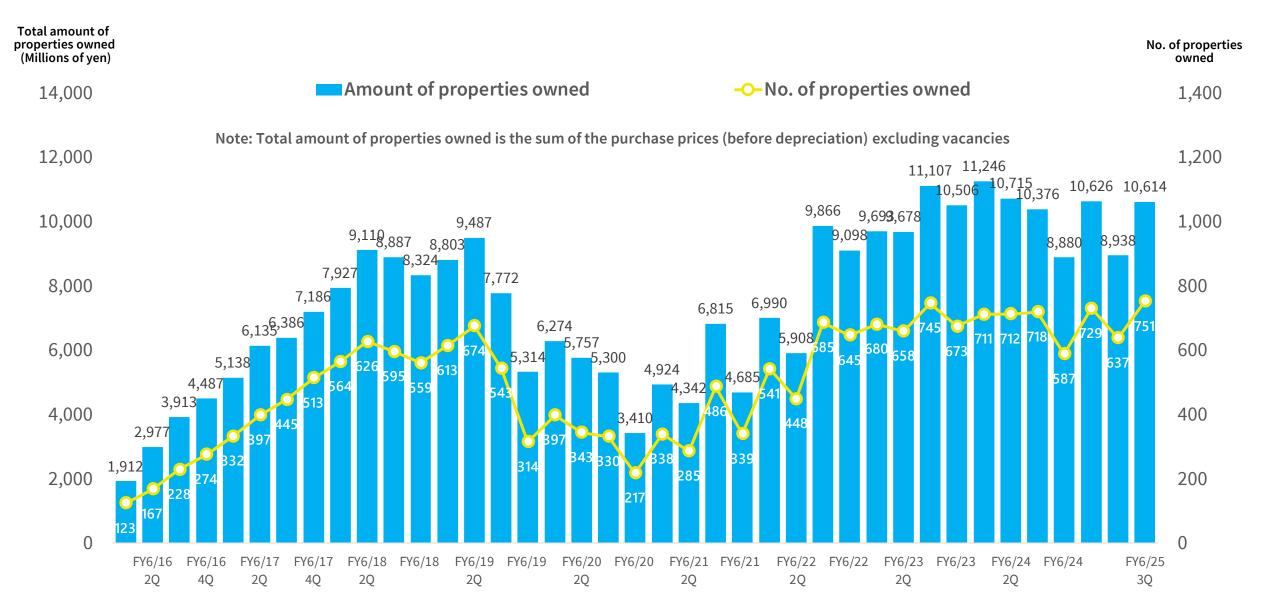
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Assume profit distribution from HLB funds (gain on investment in silent partnerships = non-operating income) is included in segment results



Total Amount and No. of Properties Owned

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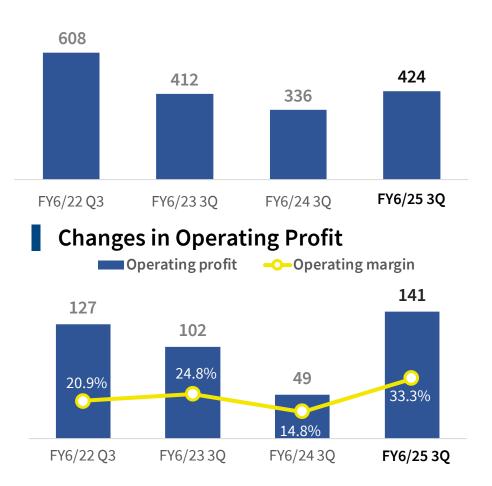


Finance Business

Segments Results

	FY6/24 3Q	FY6/25 3Q	YoY change	FY6/25 (fct.)	Progress ratio for FY
Net sales (Millions of yen)	336	424	+ 26.1%	627	67.7%
Operating profit (Millions of yen)	49	141	+ 183.8%	240	59.0%
Operating margin (%)	14.8%	33.3%	_	38.3%	_
No. of Reverse mortgage guarantees	394	365	- 7.4%	1,180	30.9%
Reverse mortgage guarantees outstanding balance (Millions of yen)	18,173	26,670	_	33,937	_
Real estate secured loans outstanding balance (Millions of yen)	1,932	1,664	_		_

Changes in Net Sales



Steady growth in performance driven by the accumulation of the balance of guarantees

Using reverse mortgage guarantees as a gateway, seeking to capture opportunities to provide real estate-related services to bank customers

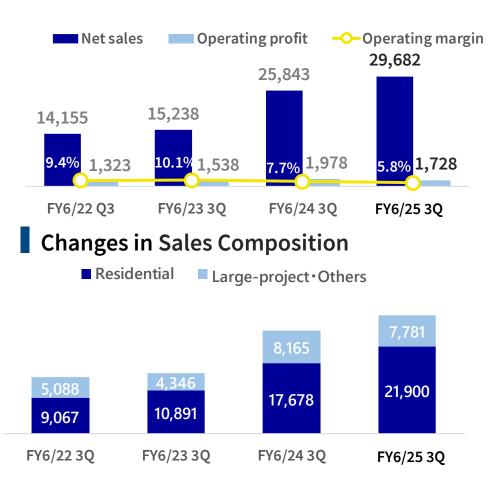
Real Estate Buying and Selling

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Segments Results

(Millions of yen) 7 7 7 7 7 60.6% Operating profit (Millions of yen) 1,978 1,728 - 12.7% 2,850 60.6% Operating margin (%) 7.7% 5.8% - 7.9% -		FY6/24 3Q	FY6/25 3Q	YoY change	FY6/25 (fct.)	Progress ratio for FY
(Millions of yen) 1,978 1,728 - 12.7% 2,850 60.6% Operating margin (%) 7.7% 5.8% - 7.9% -		25,843	29,682	+ 14.9%	36,300	81.8%
		1,978	1,728	- 12.7%	2,850	60.6%
Number of transactions 687 859 + 25.0% 1,191 72.1%	Operating margin (%)	7.7%	5.8%	_	7.9%	_
	Number of transactions	687	859	+ 25.0%	1,191	72.1%

Changes in Net Sales & Operating Profit

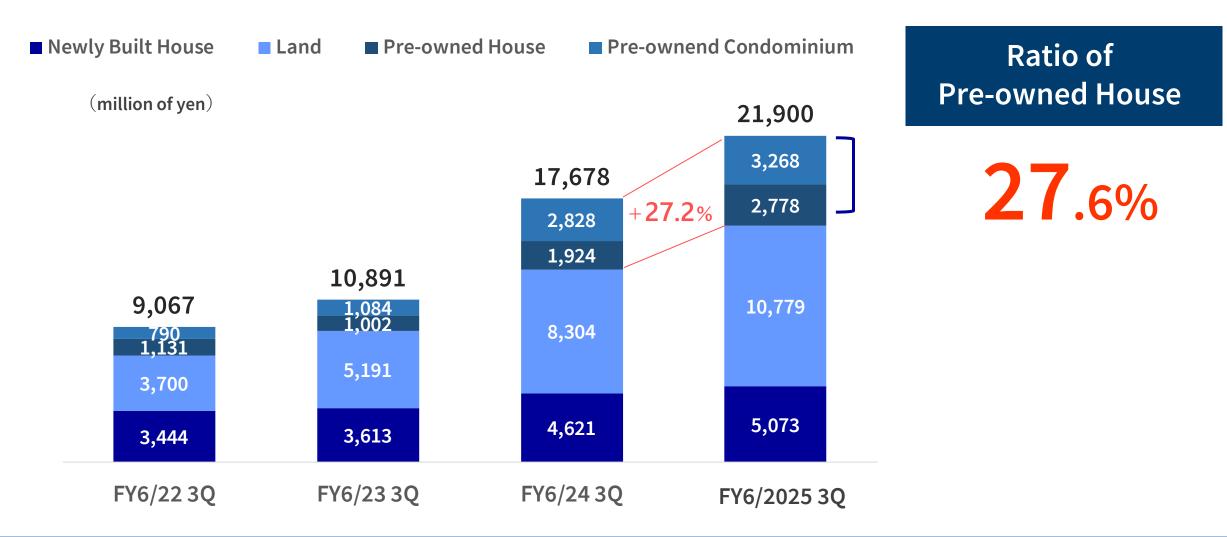


Steadily sold properties during the busy season. Residential property sales grew 23.8% YoY, <u>driven by increased activity in pre-owned houses</u>
As a business driving group performance, continuing efforts to strengthen hiring and expand the workforce to support growth

Strengthening the Purchase and Resale of Pre-owned House

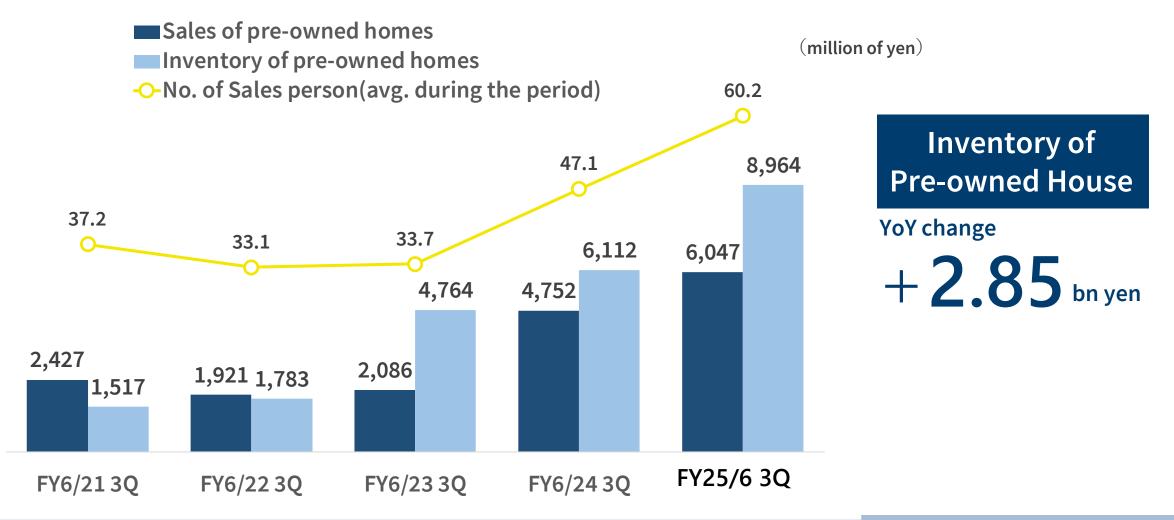


Pre-owned house sales rose 27.2% YoY, steadily increasing on the back of strengthened procurement efforts



Inventory Changes of Pre-owned House

Pre-owned house now account for roughly 30% of residential property inventory. Further sales growth expected going forward



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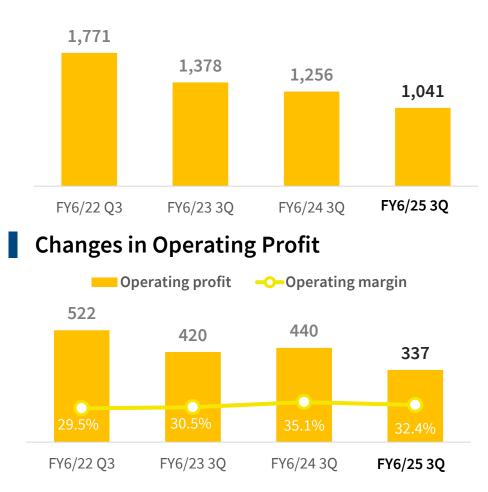
Real Estate Brokerage Business

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Segments Results

	FY6/24 3Q	FY6/25 3Q	YoY change	FY6/25 (fct.)	Progress ratio for FY
Net sales (Millions of yen)	1,256	1,041	-17.1%	1,544	67.5%
Operating profit (Millions of yen)	440	337	-23.3%	520	65.0%
Operating margin (%)	35.1%	32.4%	_	33.7%	_
Number of brokered properties	1,297	1,116	-14.0%	1,594	70.0%
Brokerage fee rate	4.38%	4.33%	_	4.50%	_

Changes in Net Sales



Reallocation of personnel to growth-driving businesses, etc., resulted in lower performance YoY, but a certain level of profit was secured
Actual demand during the busy season was brisk as usual, contributing to results

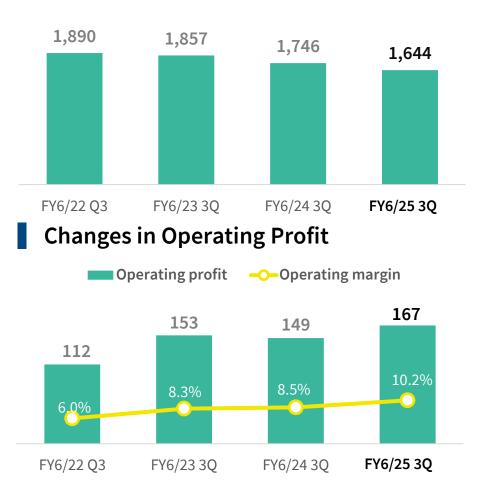
Renovation Business

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Segments Results

	FY6/24 3Q	FY6/25 3Q	YoY change	FY6/25 (fct.)	Progress ratio for FY
Net sales (Millions of yen)	1,746	1,644	- 5.9%	2,281	72.1%
Operating profit (Millions of yen)	149	167	+ 12.5%	200	83.9%
Operating margin (%)	8.5%	10.2%	_	8.8%	_
Renovation contracts	1,099	1,012	- 7.9%	1,356	74.6%
Renovation contracts completed	1,138	1,042	- 8.4%	1,356	76.8%

Changes in Net Sales



Performance continues to move at a steady pace toward achieving the full-year plan
Net sales declined slightly vs. prior year, but operating margin remained above the previous year's level



1. The Third Quarter FY6/25 Consolidated Results Summary

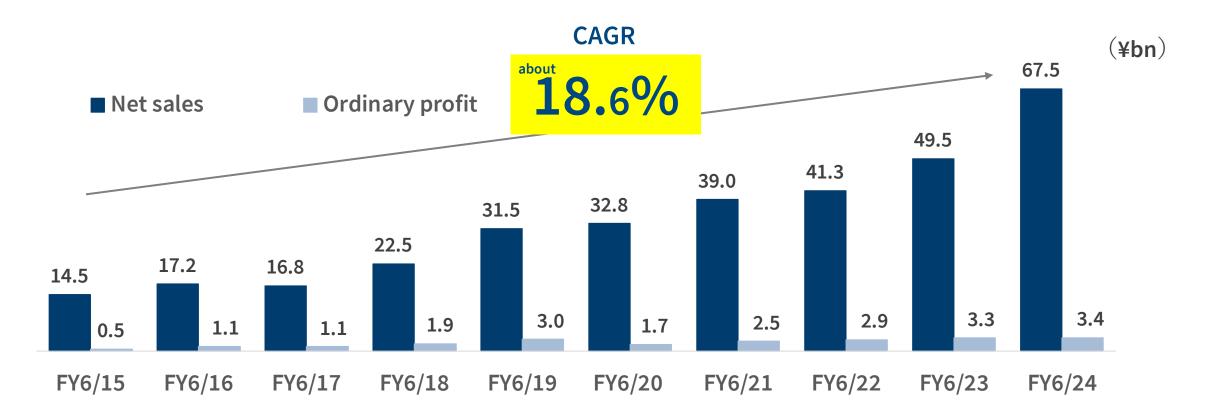
2. The Third Quarter FY6/25 Results by Segment

3. FY6/25 Fiscal Year Plan and Medium-term Management Plan

4. Company Profile

Financial performance to date

■ Since listing, net sales have increased by 19% on average annually

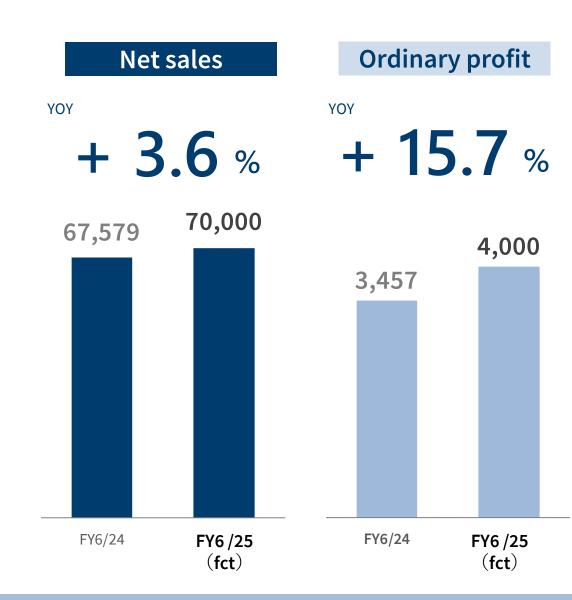


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FY6/2025 Forecast : Consolidated Earnings Forecast

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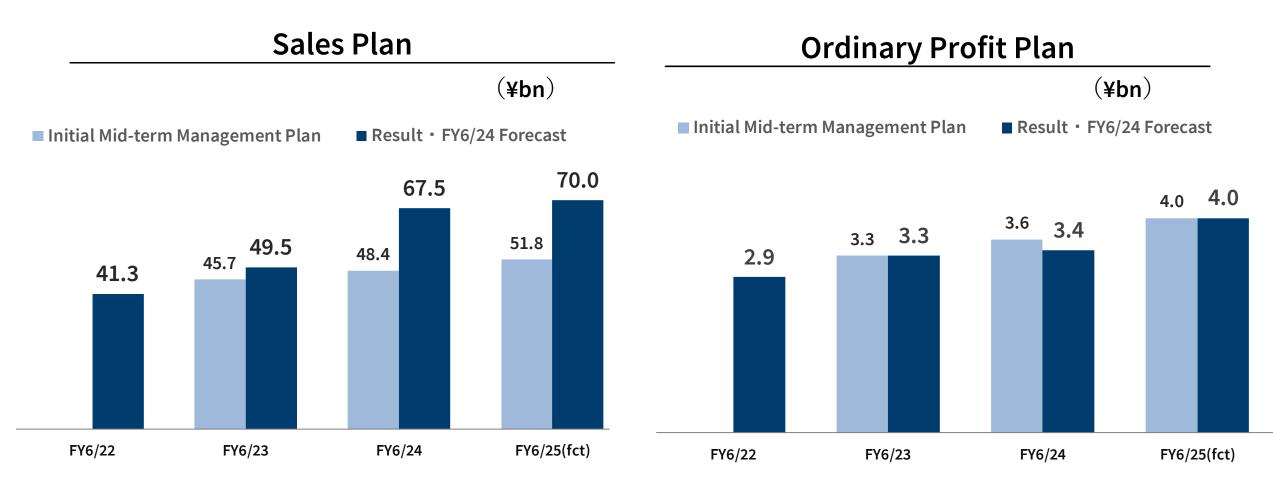
			(Unit: Million of yen)
	FY6/2024 Result	FY6/2025 (fct.)	ΥοΥ
Net sales	67,579	70,000	+ 3.6%
Operating profit	3,587	4,000	+ 11.5%
Ordinary profit	3,457	4,000	+ 15.7%
Profit	2,476	2,640	+ 6.6%
Earning per share(Yen)	85.03	132.62	
Dividend per share(Yen)	43.00	45.00	+2.00
Dividend payout ratio	34.5%	33.9%	



34

Mid-term Management Plan (FY6/2023- FY6/2025)

Ordinary profit of ¥4.0 bn in FY6/25



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Future Growth Strategy



Medium-Term Management Plan Three Growth Strategies



Further expansion of Growth-driving Businesses



Deepening Real Estate x Financial Services

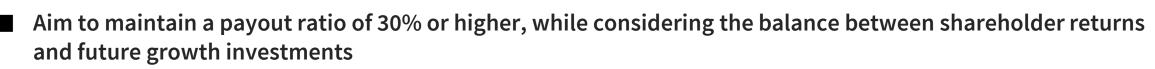


Promotion of a highly profitable structure

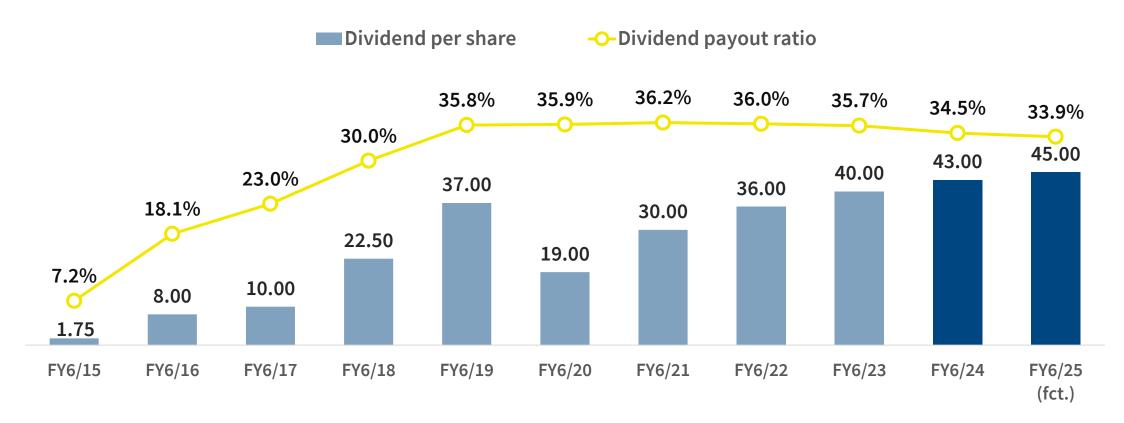
&DO HOLDINGS



Shareholder's dividend (dividend)



Year-end dividend for FY6/25: ¥45/share (payout ratio: 33.9%)



Note: Figures have been retroactively adjusted to reflect the 5-for-1 stock split carried out on July 1, 2015, as well as 2-for-1 stock splits on April 1, 2016 and July 1, 2018.

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Shareholder Return: Restoration of the Shareholder Benefit Program



▶ログイン ▶新規会員登録

株価・業績情報

Summary

- 1) Shareholders Eligible for This Program Shareholders who hold at least five units (500 shares) of the Company's stock and were listed or recorded in the Company's shareholder registry on June 30 of the corresponding year.
- 2) Detail of Shareholder Benefit Program and the Timing at Which Benefits Are to Be Awarded Shareholders will receive points based on the number of shares they own, which can be redeemed for food, electronics, gifts, etc. on a special website for shareholders only.

	Points a						
No. of Shares owned 1st year C		Continuous own more than 1yr.	Chemium SEDO HOLDINGS And Doホールティングストップ	優待ポイント 優待商品と		▶よくあるご質問 ▶お問い合わせ	
500 \sim 599 shares	3,000 points	3,300 points		について	交換	林主小人下	
600 \sim 699 shares	4,000 points	4,400 points	今回のポイント交換は 2023年 1月 31日 (火) で終 5,000種類以上の優待商品から				
700 \sim 799 shares	5,000 points	5,500 points	3,000種類以上の最特徴的から ポイントと交換				
800 \sim 899 shares	6,000 points	6,600 points	優待商品を見る ▶				
900 \sim 999 shares	8,000 points	8,800 points	> 会員登録はこちら				
1,000 \sim 1,999 shares	10,000 points	11,000 points	SIGN UP				
over 2,000 shares	40,000 points	44,000 points	Dグインはこちら LOGIN				

Note: Continuous own more than 1yr. means that shareholder who is listed on the shareholder register as of June 30 with the same shareholder number twice or more consecutively



- **1.** The Third Quarter FY6/25 **Consolidated Results Summary**
- 2. The Third Quarter FY6/25 Results by Segment
- 3. FY6/25 Fiscal Year Plan and Medium-term Management Plan

4. Company Profile

Company Profile



Company Name	&Do Holdings Co, Ltd.
Chairman and CEO	Masahiro Ando
President	Masahide Tominaga
Established	January 2009 (founded in 1991)
Capital	¥3.45 billion (group total, as of June 2024)
Securities Code	3457
Stock Listings	Prime of the Tokyo Stock Exchange
Net Sales	¥67.57 billion (consolidated, fiscal year ended June 2024)
Employees	764 (group total, as of June 2024)
Headquarters	17F Marunouchi Trust Tower North, 1-8-1 Marunouchi, Chiyoda-ku, Tokyo
Head Office	670 Tearaimizu-cho, Nakagyo-ku, Kyoto-shi, Kyoto
Business Activities	Franchisee Business, House-Leaseback Business, Finance Business, Real Estate Buying and Selling Business, Real Estate Brokerage Business, Renovation Business

Company History and Business Development

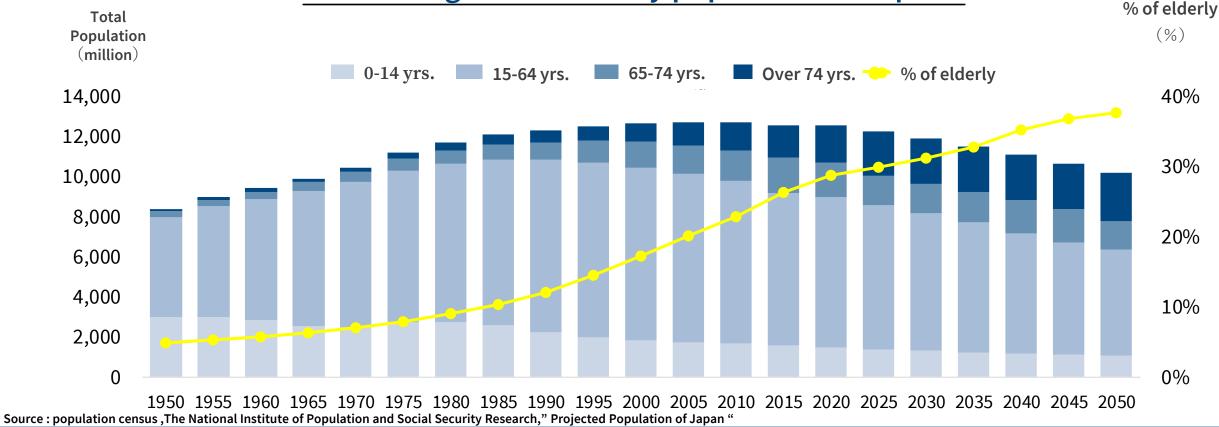
HOUSE**DO**



HOUSE**DO**

Projected increase in the population of senior citizens who require funds as the birthrate declines and the general populace ages

Percentage of the elderly population in Japan

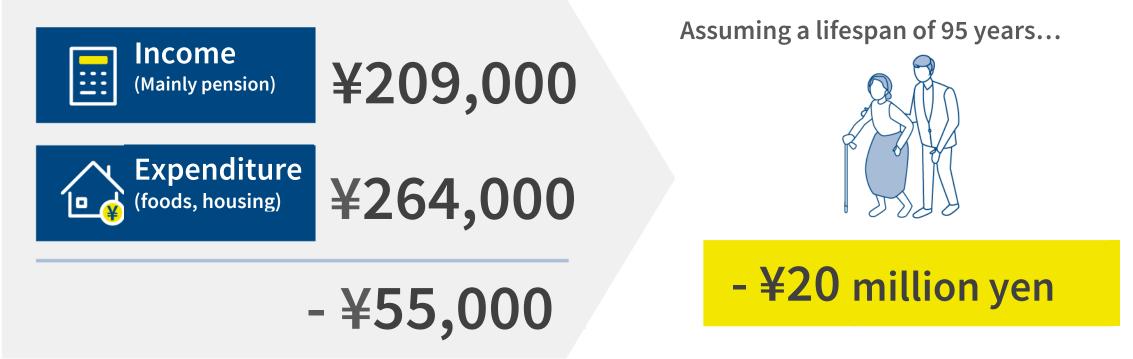


HOUSE**DO**

The ¥20mn post-retirement issue: a challenge that characterizes the rise in financing needs among retirees

Household Income and Expenses of Elderly Couples

(Husband : Over 65 yrs. Wife : over 60 yrs.)



Source : Financial Services Agency, Financial System Council "Market Working Group" Report

Social Issues addressed by & Do



Projected rise in financing obtained through real estate triggered by growth in funding needs among retirees

Background of the need to procure real estate

- Desire to leverage assets for cash procurement
- Only asset held is real estate



Transfer of ownership rights to a third party with the goal of obtaining funds

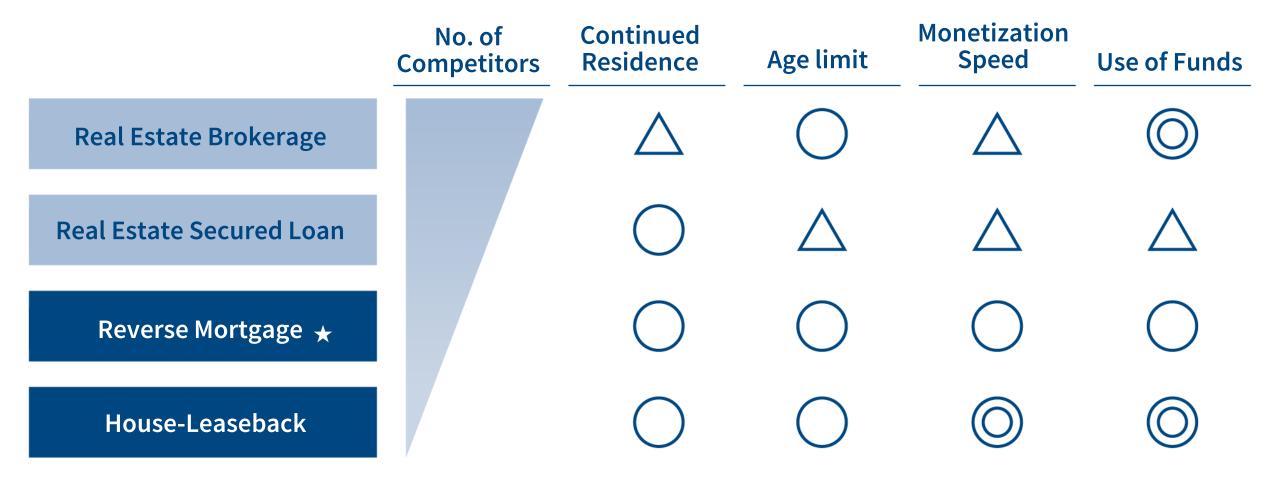


Loans secured by real estate



HOUSE**DO**

&Do Holdings can provide funds to demographics that have been left behind by conventional real estate-based financing.



HOUSE DO

&Do Holdings solves problems by providing flexible and customeroriented services.

[House-Leaseback]

[Reverse Mortgage Guarantees]

&DO		Other	&Do	_	Other
ОК	Repurchase	NG	Specialty	Appraisal	Non- specialty
Ordinary Rent (Fixed-term leasing is possible)	Contracts	Fixed-term leasing	Whole Area	Area	Unban Area
Abundant Services	Other	-	In-house (No Margin)	Sale	Outsource (with Margin)

Solutions provided by &Do

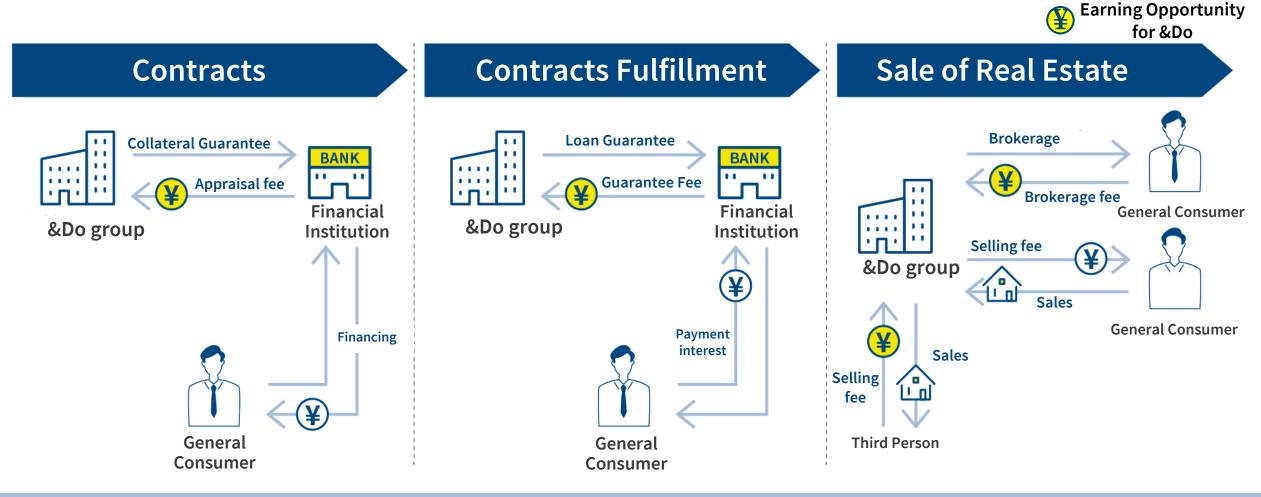


With House-Leaseback, continue to live in the house you sold by paying the rent



48

Reverse Mortgages provide comprehensive support ranging from reasonably-priced appraisals of real estate holdings to real estate sales.



HOUSE**DO**

Solutions provided by &Do

HOUSE**DO**

Providing the financial needs of a variety of customers, especially seniors

Main Customer for House-Leaseback / Reverse Mortgage



Senior



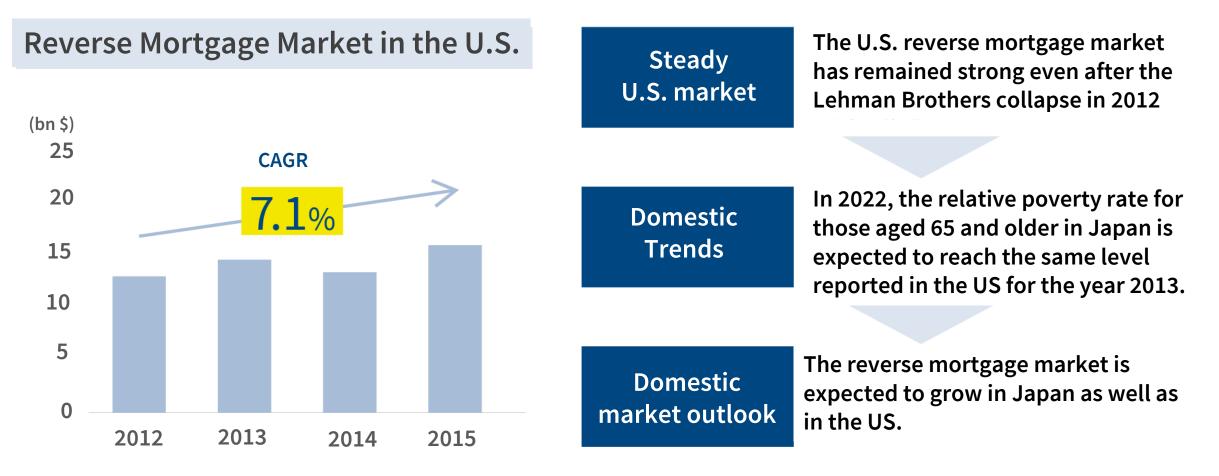


Other Property Owners By inheritance etc.

Individual Owner

Large potential growth market

As in the US, the size of the reverse mortgage market in Japan is expected to grow moving forward.



Large potential growth market



The market associated with financing methods based on real estate values is assumed to have very high growth potential.



* In light of this, we define the potential funding needs group as those with total assets of between ¥10 million and ¥20 million .

*Our estimate based on statistical data on real estate leasebacks from research firms.



High levels of support for all criteria important for business development

		&Do	Major FC chain from U.S.	Major Brokerage Firms	Major Real Estate Finance
Key to Business Success	Geographic Coverage	\bigcirc	\bigcirc	\bigtriangleup	\bigtriangleup
	Real Estate Connoisseurs	\bigcirc	\bigtriangleup	\bigcirc	\bigcirc
	Knowledge by case	\bigcirc	\bigtriangleup	\bigcirc	\bigcirc
	Capitalization	\bigcirc	\bigtriangleup	\bigcirc	$\sum_{i=1}^{n}$



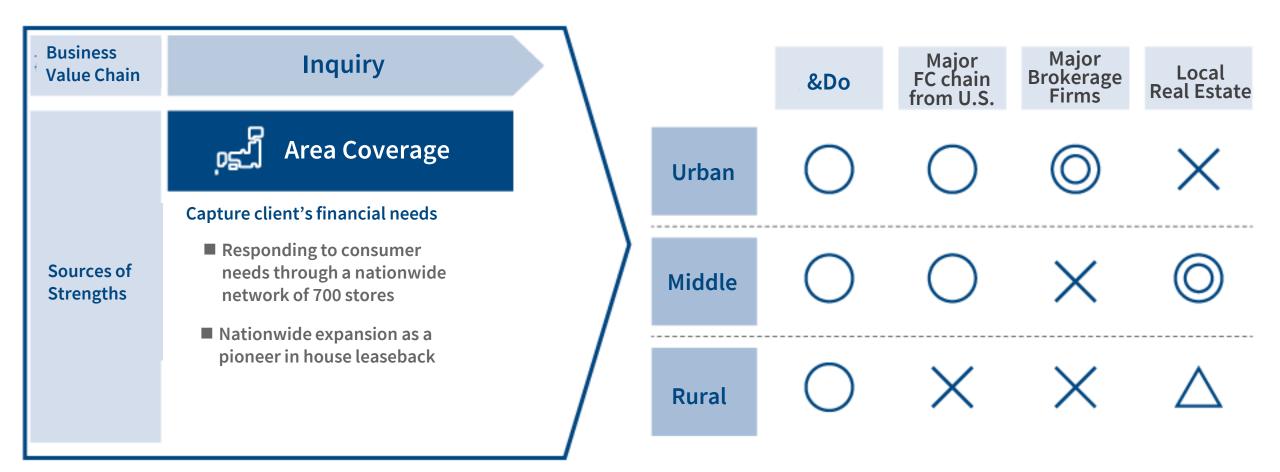
Sources of &Do Holdings' strengths as viewed from the perspective of operational value chains

Business Value Chain	Inquiry	Examination/Appraisal	Brokerage/Appraisal
	ှာ္ခင်္သါ Area Coverage	R≡ Knowledge by case ♀ Real Estate Connoisseurs	Fast Capitalization
Sources of	Capture client's financial needs Responding to consumer	Knowledge regarding actual sales cases and a sharp eye for maximizing credit lines	Faster capitalizing without the need to retain assets for long periods of time
Strengths	needs through a nationwide network of 700 stores Nationwide expansion as a pioneer in house leaseback	A wealth of experience with real estate buying and selling that enables us to ascertain trading prices across Japan	Selling power stemming from our position as a strong real estate broker with 700 stores across Japan
		Valuation capabilities cultivated over many years of real estate transaction experience	HOUSE DO

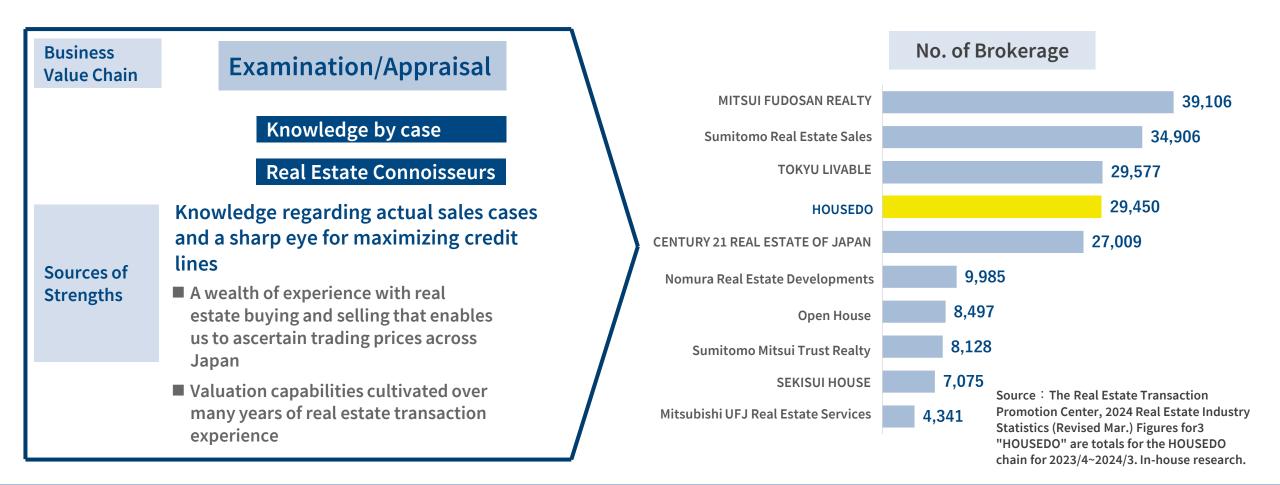
&Do's Strengths and Competitive Advantages



Discerning sensitivity to consumer needs achieved through an extensive network of stores



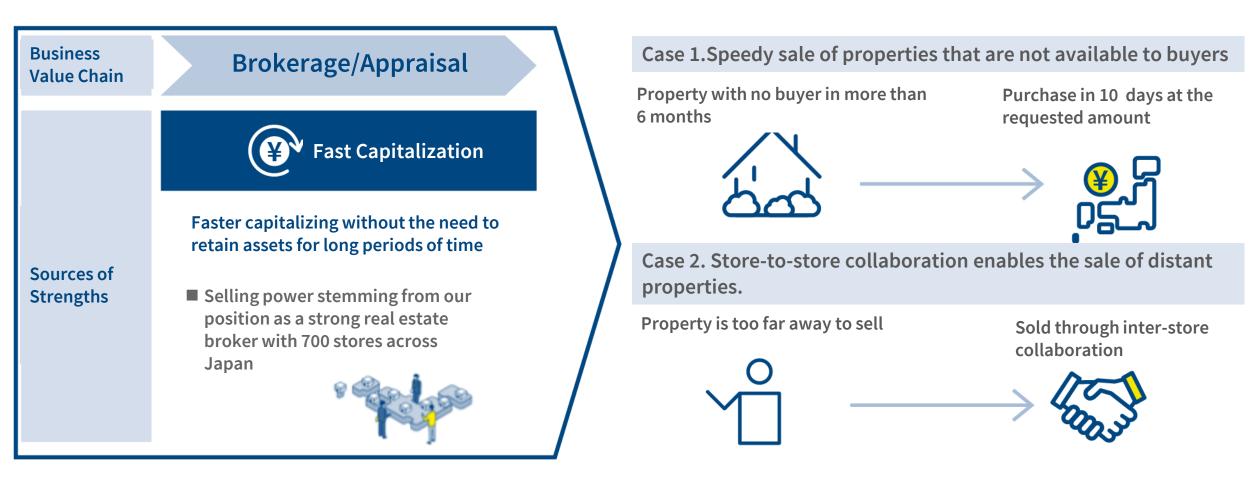
Maximizing real estate credit lines by leveraging the assessment capabilities we cultivated through our extensive trading experience



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HOUSE**DO**

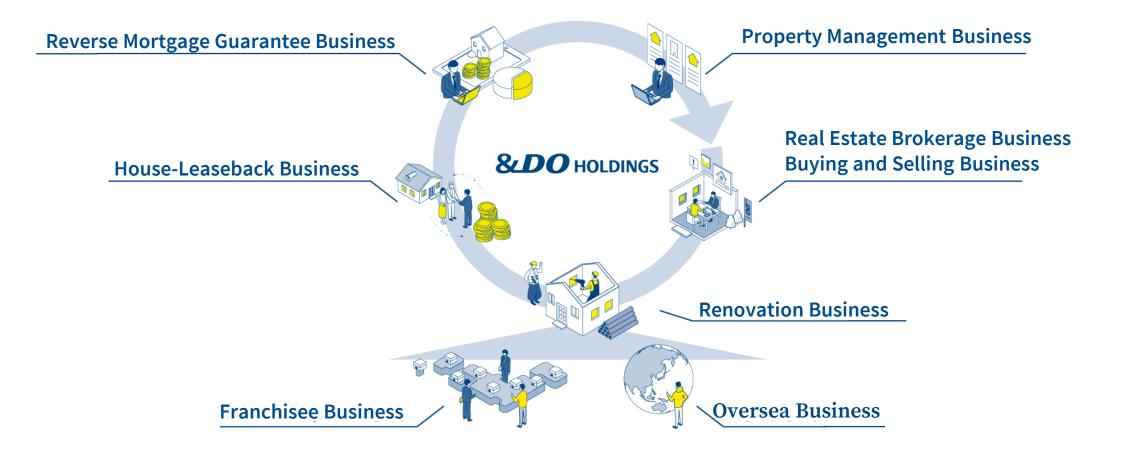
Enabling quick conversion of assets into funds through our strong real estate sales network



&Do's Strengths and Competitive Advantages



&Do Holdings' primary strengths lie in its robust business portfolio and risk response capabilities.



SDG's/ESG Initiatives

HOUSE**DO**

&Do Holdings contributes to the achievement of SDGs by promoting relevant activities while taking account of the importance of ESG issues



SDG's/ESG Initiatives

Contribute to the resolution of various social issues through enhanced real estate distribution

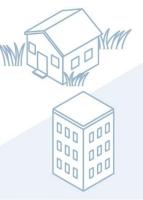
Stimulation of the existing home market

Stimulating the existing home market by increasing the availability of information through the establishment of a nationwide network



Curbing Vacant homes

Contribute to the resolution of vacant home issues by re-energizing real estate distribution and providing inheritance solutions through property liquidation



Securing of retirement funds

Enabling financing through the use of real estate assets with our House-Leaseback and Reverse Mortgage Guarantee Businesses



Extending the life of residential housing

Revitalizing existing homes through renovation, conducting inspections when renovations are fully completed, and extending the lives of homes through seismic reinforcement



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Actively promoting ESG initiatives targeting a sustainable and prosperous society



Social

_A

Compliance with fair trade practices	Enhancement of personnel and welfare systems		
Fostering of employee health and safety	Promotion of human resource development		
Respect for diversity	Cultivation of customer satisfaction		
Enhancement of information security			
Social contribution activities	_		
3 GOOD HEALTH 4 QUALITY 5 GENDER 6 EQUALITY	8 DECENT WORK AND 9 INDUSTRY, INNOVATION 10 REDUCED INEQUALITIES		

Innovate the industry!

- Making the industry that benefit customers -

Japan 1,000 stores Asia 50,000 stores

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8 DO HOLDINGS

Forward-looking Statements

Materials and information provided in this announcement contain forward-looking statements. These statements are based on expectations, forecasts and assumptions incorporating risk and uncertainties that may cause actual performance to differ from these statements.

Risk factors and other uncertainties include general economic conditions in Japan and other countries, such as industry and market conditions, and changes in interest rates and foreign exchange rates.

Even in the event of new information, a future event or some other event, the HOUSEDO Group has no obligation to update or revise the forward-looking statements in this announcement.

Note: Regarding the data by segment before the previous two fiscal year, the data before the segment classification review is included. ■ IR information : <u>https://www.housedo.co.jp/and-do/en/</u> ■ For inquiry : <u>housedo-ir@housedo.co.jp</u>