

Note: This document is an abridged translation of the Japanese original for reference purposes only. In the event of any inconsistency between this translated document and the Japanese original, the Japanese original shall prevail



Feb 18, 2026

Company name: RS Technologies Co., Ltd.

Name of representative: Nagayoshi Ho,
(Securities code: 3445; Prime Market)

Inquiries: Masahiro Takahashi,
Manager of Human Resources
(Telephone: +81-3-5709-7685)

Notice Concerning the Appointment of Directors

RS Technologies Co., Ltd. hereby announces that, at the meeting of its Board of Directors held today, it resolved the candidates for Directors (excluding Directors who are Audit and Supervisory Committee Members) and Directors who are Audit and Supervisory Committee Members to be submitted for approval at the 16th Annual General Meeting of Shareholders scheduled to be held on March 27, 2026, as outlined below.

1. Candidates for Directors (excluding Directors who are Audit and Supervisory Committee Members)

Name	Appointment	Current Position
Nagayoshi Ho	Reappointment	President and Representative Director (CEO)
Satoshi Endo	Reappointment	Director
Issei Osawa	Reappointment	Director
Kiyohide Tomatsu	Reappointment	Director
Takayoshi Nakano	New appointment	—

Note: Mr. Takayoshi Nakano qualifies as an Outside Director as stipulated in Article 2, Paragraph 15 of the Companies Act.

2. Candidates for Directors (Audit and Supervisory Committee Members)

Name	Appointment	Current Position
Hiroyuki Kanamori	Reappointment	Outside Director, Audit and Supervisory Committee Member
Cuiping Zhang	Reappointment	Outside Director, Audit and Supervisory Committee Member
Taro Izawa	New appointment	Outside Director

Note: The above candidates qualify as Outside Directors as stipulated in Article 2, Paragraph 15 of the Companies Act.

Note: This document is an abridged translation of the Japanese original for reference purposes only. In the event of any inconsistency between this translated document and the Japanese original, the Japanese original shall prevail

3. Director Scheduled to Retire (Audit and Supervisory Committee Member)

Name	Current Position	Remarks
Natsuko Shimizu	Outside Director, Audit and Supervisory Committee Member	To retire upon the conclusion of the Annual General Meeting

end