



February 7, 2025

Company name: MIYAJI ENGINEERING GROUP, INC.  
 Representative: Shigetoshi Aota, President and  
 Representative Director  
 (Securities code: 3431, Prime Market,  
 Tokyo Stock Exchange)  
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### Notice on Changes in Representative Directors

MIYAJI ENGINEERING GROUP, INC. (the “Company”) hereby announces that, following a resolution at the Board of Directors meeting held on February 7, 2025, it will make the following changes to its representative directors.

#### 1. Reasons for Changes in Representative Directors

At the financial results briefing held on November 22, 2024, revisions were made to the targets within the Medium-Term Business Plan (FY2022 to FY2026). In line with these revisions, it was decided that a new management structure would be required to begin formulation of the next Medium-Term Business Plan (FY2027 to FY2026).

#### 2. Details of Changes (as of April 1, 2025)

| New position   | Name            | Current position   | Number of shares owned |
|--|-----------------|--|------------------------|
| President and Representative Director<br>General Manager, Group Planning and Administration Division | Masahiro Ikeura | Director   | 1,937                  |
| Director and Consultant  | Shigetoshi Aota | President and Representative Director  | 15,749                 |
| Director   | Tadashi Uehara  | Representative Director<br>General Manager, Group Planning and Administration Division | 2,800                  |

Notes: 1. The number of shares owned is current as of October 1, 2024.  
 2. Shigetoshi Aota and Tadashi Uehara are expected to retire from their positions as directors at the 22nd Annual General Meeting of Shareholders scheduled for June 27, 2025.

3. Names and Career Summary of the Newly Selected Representative Director

|                |  |
|----------------|--|
| Name           | Masahiro Ikeura (Date of Birth: February 7, 1959)  |
| Career summary | <p>Apr. 1982      Joined Mitsubishi Heavy Industries, Ltd.</p> <p>Apr. 2008      General Manager, Sales Department I, Sales Management Department, Bridge Business Division of Mitsubishi Heavy Industries Bridge &amp; Steel Structures Engineering Co., Ltd. (currently MM BRIDGE CO., LTD.)</p> <p>June 2008      General Manager, Sales Management Department, Bridge Business Division</p> <p>Oct. 2009      General Manager, Corporate Planning Division</p> <p>May 2012      Chief Researcher, New Business Development Office</p> <p>Apr. 2014      Chief Researcher, Presidential Administration Office</p> <p>Apr. 2015      Operating Officer and Chief Researcher, Presidential Administration Office of MM BRIDGE CO., LTD.</p> <p>June 2017      Managing Operating Officer and General Manager, Presidential Administration Office</p> <p>June 2019      Director and Managing Operating Officer and General Manager, Presidential Administration Office</p> <p>Apr. 2020      Director and Managing Operating Officer</p> <p>June 2020      President and Director (President and Representative Director) (current position)</p> <p>June 2020      Director of the Company (current position)</p> <p>Apr. 2025      President and Representative Director of the Company (scheduled to assume office)</p> |