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August 18, 2025

Company name: Name of Representative:

Toray Industries, Inc. Mitsuo Ohya, President

(Securities code: 3402)

Inquiries: Toshiki Matsumura, General

Manager, Corporate PR Dept. (Telephone: +81-3-3245-5178)

Notice Regarding the Payment Completion of Disposal of Treasury Shares as Restricted Stock Remuneration

Toray Industries, Inc. (the "Company") hereby announces that payment procedures have been completed on August 18, 2025 regarding the disposal of treasury shares as restricted stock remuneration resolved at the meeting of its Board of Directors held on July 22, 2025 as follows. For details, please refer to "Notice regarding the Disposal of Treasury Shares as Restricted Stock Remuneration" dated July 22, 2025.

1. Overview of disposal

(1)	Date of disposal	August 18, 2025
(2)	Class and number of	304,950 shares of the Company's common stock
	shares for disposal	
(3)	Disposal price	973.9 yen per share
(4)	Total disposal value	296,990,805 yen
(5)	Planned recipients of	Six Members of the Board of the Company (excluding outside directors),
	disposal, number thereof,	88,918 shares
	and number of shares to be	Eighteen Vice presidents of the Company who are not concurrently serving as
	disposed thereto	members of the Board, 151,401 shares
		Ten Fellows of the Company, 28,366 shares
		Thirteen Directors of the Company, 36,265 shares