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Securities code: 3392

June 10, 2025

Commencement of electronic provision: June 4, 2025

To Shareholders:

Yoshiyasu Ohzaki,
President and Representative Director
DELICA FOODS HOLDINGS CO., LTD.
4-12-12, Rokucho, Adachi-ku, Tokyo

**NOTICE OF
THE 22ND ORDINARY GENERAL MEETING OF SHAREHOLDERS**

Dear Shareholders,

You are cordially invited to attend the 22nd Ordinary General Meeting of Shareholders of Delica Foods Holdings Co., Ltd. (the “Company”), to be held as set forth below.

Instead of attending the meeting in person, you may exercise your voting rights prior to the Meeting by mailing the enclosed voting card or via the Internet voting. Please review the Reference Documents for the Ordinary General Meeting of Shareholders, and exercise your voting rights no later than 5:45 p.m. on Wednesday, June 25, 2025 (JST).

1. Date and Time: Thursday, June 26, 2025 at 10:00 a.m. (JST)
(Reception desk will open at 9:30 a.m. on this date)

2. Place: Sola city conference center, 4-6, Kandasurugadai, Chiyoda-ku, Tokyo
2nd floor SOLA CITY HALL

3. Agenda:

MATTERS TO BE REPORTED

1. Business Report, Consolidated Financial Statements for the 22nd Fiscal Year (from April 1, 2024 to March 31, 2025), and the Results of the Audit thereof by the Independent Auditor and the Audit & Supervisory Board.
2. Non-Consolidated Financial Statements for the 22nd Fiscal Year (from April 1, 2024 to March 31, 2025).

PROPOSED RESOLUTIONS

Proposal No.1: Appropriation of Surplus

Proposal No.2: Election of One (1) Director

Proposal No.3: Election of One (1) Company Auditor

Proposal No.4: Election of One (1) substitute Company Auditor

4. Notes regarding the exercise of voting rights:

- 1) Where votes have been cast both electronically and by voting card, the vote electronically will be taken as validly exercised vote.
- 2) Where votes have been cast several times electronically, the vote cast last will be taken as validly exercised vote.

For the details about Reference Documents for the Ordinary General Meeting of Shareholders and the Internet voting, please refer to the enclosed documents or documents published at the Company's website (<https://www.delica.co.jp/ir/>).

Please be aware that, should there be an amendment to the Reference Documents for the Ordinary General Meeting of Shareholders, the said amendment shall be published on the Company's website.

Reference Documents for the Ordinary General Meeting of Shareholders

Proposal and Matters for Reference

Proposal No.1 : Appropriation of Surplus

The Company proposes to pay year-end dividends for the 22nd fiscal year as follows:

(1) Type of dividend property

Cash

(2) Allotment of dividend property and their aggregate amount:

JPY 12.00 per common share of the Company

Total dividend amount to be paid:

JPY 194,440,740.

(3) Effective date of dividends of surplus:

June 27, 2025

Proposal No.2: Election of One (1) Director

In order to strengthen management foundation and enhance corporate governance, the Company proposes the election of one (1) Director. According to the Articles of Incorporation, the term of the new director will expire at the same time of termination of other directors' term.

The candidate is as follows:

(1) **Miyuki Kohriki**

Date of birth: May 12, 1961

Number of shares of the Company held: —

Proposal No.3: Election of One (1) Company Auditor

Out of all the three (3) Audit & Supervisory Board Members, the term of office of Kota Mishima will expire as of the conclusion of this Ordinary General Meeting of Shareholders. Accordingly, the Company proposes the reelection of one (1) Company Auditor. This nomination has been consented by the Audit & Supervisory Board.

The candidate is as follows:

(1) **Kota Mishima**

Date of birth: November 19, 1972

The number of shares of the Company held: —

Attendance at Board of Directors meetings in the current fiscal year:

15 out of 15 meetings

Attendance at Audit & Supervisory Board meetings in the current fiscal year:

13 out of 14 meetings

Proposal No.4: Election of One (1) Substitute Company Auditor

At the conclusion of this General Meeting of Shareholders, the appointment of Kiyotaka Tanaka, Substitute Company Auditor, who was elected at the 18th Ordinary General Meeting of Shareholders held on June 23, 2021 will expire. Accordingly, the Company proposes the reelection of one (1) Substitute Company Auditor, in preparation of the case that the number of Company Auditors lacks the number required by laws and regulations. This nomination has been consented by the Audit & Supervisory Board.

The candidate is as follows:

(1) Kiyotaka Tanaka

Date of birth: March 1, 1944

The number of shares of the Company held: —

End