



May 22, 2026

To Whom It May Concern

Company name: TSURUHA HOLDINGS INC.  
Name of representative: Jun Tsuruha, President and Representative Director  
(Securities code: 3391, Tokyo Stock Exchange (Prime Market))  
Inquiries: Norihito Ojima, Operating Officer in charge of Group Human Resources and General Affairs Department  
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#### Notice Concerning Personnel Changes at Subsidiaries

We hereby announce that we have decided to implement the following personnel changes at our subsidiaries.

Company Names: Tsuruha Group Merchandising Co., Ltd. / Tsuruha Co., Ltd.

(1) Effective Date: Monday, June 1, 2026

(2) Details:

Name	New Position	Current Position
Koji Sato	Tsuruha Co., Ltd. PF*, South Tohoku Store Operations Headquarters (Released from secondment to Tsuruha Group Merchandising Co., Ltd.)	Tsuruha Group Merchandising Co., Ltd. Director, Tsuruha Second Merchandising Department, Merchandising Headquarters
Kazuhiro Hatakeyama	Tsuruha Group Merchandising Co., Ltd. Director, Tsuruha Second Merchandising Department, Merchandising Headquarters	Tsuruha Group Merchandising Co., Ltd. Chief Buyer, Food Merchandising Department, Food Merchandising Headquarters