



April 16, 2026

To Whom It May Concern

Company name: TSURUHA HOLDINGS INC.
Name of representative: Jun Tsuruha, President and Representative Director
(Securities code: 3391, Tokyo Stock Exchange (Prime Market))
Inquiries: Norihito Ojima, Executive Officer, General Manager of the Human Resources and General Affairs Division
(Telephone: +81-11-783-2755)

Notice Regarding the Appointment of Candidates for New Directors

At the meeting of the Board of Directors held on April 16, 2026, the Company resolved to appoint the candidates for new directors as described below and to submit the proposal to the 64th Annual General Meeting of Shareholders scheduled for May 22, 2026. We hereby provide notice of the resolution.

• Candidates for New Directors

Name	New Title	Current Title
Yoshihiro Kobashi	Director and Executive Officer, in charge of the Group Corporate Strategy Division and the Group Information Systems Division	Executive Officer, in charge of the Group Corporate Strategy Division and the Group Information Systems Division
Akio Yoshida	Director	—
Toshiko Tamaki	Director and Audit and Supervisory Committee Member (Outside Director)	—

(Note) Ms. Toshiko Tamaki is a candidate for Outside Director, and the Company intends to designate her as an Independent Director as defined by the Tokyo Stock Exchange.

The following directors will retire upon the conclusion of the 64th Annual General Meeting of Shareholders.

1. Director Retiring upon Expiration of Term of Office

Shoichi Murakami

Masahiro Yahata

2. Director and Audit and Supervisory Committee Member Resigning

Harumi Sato

This resignation is due to personal reasons.

[Biographies of Candidates for New Directors]

• Biography of Mr. Yoshihiro Kobashi

Name	Yoshihiro Kobashi
Date of Birth	Born on July 25, 1967
Career History	
January 2005	Joined Tsuruha Co., Ltd.
April 2006	Transferred to the Company
July 2014	Leader, General Affairs Group, General Affairs Department
May 2015	Managing Director, Kusuri no Fukutaro Co., Ltd.
May 2016	Representative Director, Executive Vice President
December 2016	General Manager of the Corporate Strategy Division
May 2020	Director, Drug Eleven Co., Ltd.
March 2021	General Manager of the Corporate Strategy Division, General Manager of the Information Systems Division, and General Manager of the Business Promotion Department of the Company
August 2021	Executive Officer, in charge of the Group Corporate Strategy Division and the Group Information Systems Division (current position)

• Biography of Mr. Akio Yoshida

Name	Akio Yoshida
Date of Birth	Born on May 26, 1960
Career History	
April 1983	Joined Jusco Co., Ltd. (currently Aeon Co., Ltd.)
March 2011	General Manager, China Development Division, China Headquarters, Aeon Mall Co., Ltd.
May 2014	Senior Managing Director, General Manager of the Sales Division, and Head of China Operations, Aeon Mall Co., Ltd.
February 2015	President and Representative Director, Aeon Mall Co., Ltd.
March 2016	Executive Officer, in charge of Developer Business, Aeon Co., Ltd.
March 2019	Executive Vice President and Representative Executive Officer, in charge of Developer Business and Digital Business, Aeon Co., Ltd.
March 2020	President and Representative Executive Officer, Aeon Co., Ltd.
March 2020	Director and President & Representative Executive Officer, Aeon Co., Ltd. (current position)
February 2022	Director, Can Do Co., Ltd. (current position)

• Biography of Mrs. Toshiko Tamaki

Name	Toshiko Tamaki
Date of Birth	Born on August 23, 1963
Career History	
October 1989	Joined Ota Showa Audit Corporation (currently EY ShinNihon LLC)
April 2009	Seconded to Osaka Prefecture (fixed-term assignment)
April 2010	Returned to EY ShinNihon LLC
April 2011	Comprehensive External Auditor, Nara City
April 2015	Comprehensive External Auditor, Toyonaka City
April 2019	Comprehensive External Auditor, Neyagawa City
July 2023	Statutory Auditor, Osaka City Bus Co., Ltd. (current position)
June 2024	Statutory Auditor, Nippon Zoki Pharmaceutical Co., Ltd. (current position)

(For Reference) The structure of the Board of Directors of the Company after the Annual General Meeting of Shareholders to be held on May 22, 2026, will be as follows:

Representative Director and President	Jun Tsuruha	Reappointed
Director	Hideaki Kirisawa	Reappointed
Director	Kazuto Toyama	Reappointed
Director	Yoshihiro Kobashi	Newly Appointed
Director	Akio Yoshida	Newly Appointed
Director (Outside)	Wakana Tanaka	Reappointed
Director (Outside)	Hiroshi Okuno	Reappointed
Director and Audit and Supervisory Committee Member (Outside)	Tatsuichi Asada	Reappointed
Director and Audit and Supervisory Committee Member (Outside)	Takuya Okazaki	(Not Subject to Election)
Director and Audit and Supervisory Committee Member (Outside)	Yasuo Nakayama	(Not Subject to Election)
Director and Audit and Supervisory Committee Member (Outside)	Toshiko Tamaki	Newly Appointed