

This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the latter shall prevail.



March 26, 2026

To Whom It May Concern

Company name: TSURUHA HOLDINGS INC.
Name of representative: Jun Tsuruha, President and Representative Director
(Securities code: 3391, Tokyo Stock Exchange (Prime Market))
Inquiries: Norihito Ojima, Operating Officer in charge of Group Human Resources and General Affairs Department
(Telephone: +81-11-783-2755)

Notice Regarding Executive Appointments at Our Subsidiary

We are pleased to announce that we have decided to make the following personnel changes regarding the officers of our subsidiary.

Company Name Tsuruha Group Merchandising Co., Ltd.

• Contents (as of April 1, 2026)

Name	New position	Current position
KAWASHIMA Motohiro	Director (Newly Appointed)	—

※This matter is scheduled to be formally decided at the company's extraordinary general meeting of shareholders to be held on April 1, 2026.

(Biography)

Name KAWASHIMA Motohiro

Date of Birth January 7, 1967 (aged 59)

Year	Month	Work Experience
1987	4	Joined Kao Logistics Kinki Co., Ltd. (merged nationwide in April 2002)
1996	10	Manager, Sakai Logistics Center
1998	10	Manager, Planning Department, Head Office
2003	7	Director, Sakai Logistics Center
2005	3	Director, Kitakyushu Logistics Center

2006	6	Executive Officer, General Manager of the Kyushu Area, and General Manager of the Kitakyushu Logistics Center
2007	4	Executive Officer, General Manager of the Chugoku and Shikoku Region, and General Manager of the Sakaide Logistics Center
2010	3	Executive Officer, General Manager of the Kinki and Shikoku Area, and General Manager of the Amagasaki Logistics Center
2011	5	Executive Officer, General Manager of the Kinki, Chugoku, and Shikoku Area, and General Manager of the Amagasaki Logistics Center
2013	3	Executive Officer, General Manager of the Greater Tokyo Area Group 1, and General Manager of the Iwatsuki Logistics Center
2014	6	Executive Officer, General Manager of the Greater Tokyo Area Group 1, and General Manager of the Shonan Logistics Center
2016	1	Executive Officer, Head of Operations
2018	6	Executive Officer, Head of Operations Department and General Manager of Planning Group
2019	1	President and CEO

(For your reference)

The company's management structure following the Extraordinary General Meeting of Shareholders on April 1, 2026, is as follows.

Position	Name
President and CEO	ARIMA Yasuyuki
Representative Director and Vice President	OGAWA Mitsuyoshi
Director and Senior Managing Executive Officer	MURAMATSU Hiroyuki
Director	KUDO Shinichi
Director	NAKATA Hiroyuki
Director(Newly Appointed)	KAWASHIMA Motohiro
Auditor	MIYAKE Ryutaro