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April 14, 2025

To whom it may concern

2-13-8 Kamejima, Nakamura-ku, Nagoya-shi  
**MEIJI ELECTRIC INDUSTRIES CO., LTD.**  
 President and Representative Director Hiroki Sugiwaki  
 (Code No.: 3388 Tokyo Stock Exchange Prime Market)  
 Inquiries: General Manager of Planning Katsuhisa Naruse  
 and Administration Division  
 (TEL +81-52-451-7661)

## Notice of Changes of Directors and New Management Structure

MEIJI ELECTRIC INDUSTRIES CO., LTD. (the “Company”) hereby announces that its Board of Directors has resolved as follows at a meeting on April 14, 2025, to make the following changes of Directors.

The appointment of Director will be formalized through a resolution at the annual general meeting of shareholders scheduled for June 26, 2025 and at a subsequent meeting of the Board of Directors.

The Company is also pleased to announce its new management structure.

### 1. Changes of Directors

#### (1) Candidate for new Director

Name	New Job Title	Current Job Title
Shinya Moroto	Director and General Manager of First Sales Division	Executive Officer and General Manager of First Sales Division

#### (2) Career summary of newly appointed Director

Name (Date of birth)	Career Summary	Number of Stocks Held*
Shinya Moroto (August 23, 1971)	Apr. 1994 Joined the Company Apr. 2023 Executive Officer and General Manager of First Sales Division (current position)	6,003 shares

\*The number of stocks held is as of March 31, 2025.

#### (3) Retiring Director

Name	New Job Title	Current Job Title
Shunji Sago	Senior Advisor	Director

#### (4) Scheduled date of assuming office June 26, 2025

2. **New management structure** (scheduled to be effective on June 26, 2025)

[Directors]

<b>Name</b>	<b>Job Title</b>
Hiroki Sugiwaki	President and Representative Director
Tsutomu Funahashi	Representative Senior Managing Director
Shinya Moroto	Director and General Manager of First Sales Division
Yoshihide Atsumi	Director and Audit and Supervisory Committee Member
Eri Mizuo	Outside Director and Audit and Supervisory Committee Member
Kiyotaka Asai	Outside Director and Audit and Supervisory Committee Member
Yumi Takeuchi	Outside Director and Audit and Supervisory Committee Member

[Executive Officers]

<b>Name</b>	<b>Job Title</b>
Akimasa Horizawa	Executive Officer and General Manager of Engineering Business Division
Koji Tanaka	Executive Officer and General Manager of Second Sales Division
Shinichi Takase	Executive Officer and President and Director of MEIJI CORPORATION
Katsuhisa Naruse	Executive Officer and General Manager of Planning and Administration Division and Senior Manager of Information System Department