

February 20, 2026

Notice of Changes in Representative Directors of Consolidated Subsidiaries
and Appointment of CDO

We are pleased to announce that at the Board of Directors meeting held today, we decided to change the representative directors of our consolidated subsidiaries, and to appoint a Chief Digital Officer (CDO) for the purpose of further promoting the Group's DX/AI as follows.

1. Changes in Representative Directors of Consolidated Subsidiaries

KR FOOD SERVICE CORPORATION

Name	New position	Former position
Naoto Hamano	Representative Director & President	SAINT-GERMAIN CO., LTD Representative Director & President

※The current Representative Director & President, Takeshi Furukawa is scheduled to retire as of the end of February 2026.

Create Dining inc.

Name	New position	Former position
Kazumasa Harada	Representative Director & President	General Manager, Sales Department No. 3

※The current Representative Director & President, Nobuhiko Harada is scheduled to become our General manager of the Group-wide Business Strategy Department.

lcchou Inc.

Name	New position	Former position
Masaki Haruta	Representative Director & President	Director and General Manager of Administration Division

SAINT-GERMAIN CO., LTD

Name	New position	Former position
Daihei Hino	Representative Director & President	lcchou Inc. Representative Director & President

2. Appointment of CDO (Chief Digital Officer) at the Company

In order to strengthen Group-wide digital strategies and the promotion of the use of generative AI, etc., we have newly appointed a CDO.

Name	New position	Former position
Akira Shimamura	Managing Director, CDO	Managing Director

3. Scheduled Date of Changes and Appointment

March 1, 2026