NIHON CHOUZAI Co.,Ltd.

October 15, 2025



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| Company name | NIHON CHOUZAI Co., Ltd. |
| Company representative | Kazunori Ogi, President and CEO |
| Securities code | 3341; Tokyo Stock Exchange Prime Market |
| Contacts | Takuya Sakurai, Executive Officer & General Manager of Group Corporate Planning Department<br>(Phone: +81-3-6810-0818) |



# Notice Regarding Retirement of Treasury Shares

NIHON CHOUZAI CO., Ltd. (the "Company") hereby gives notice that at the Board of Directors meeting held today, the Company resolved to retire the treasury shares that it holds, pursuant to Article 178 of the Companies Act.

It is noted that such retirement of treasury shares is subject to the approval as proposed of the resolution relating to share consolidation having an effective date of December 23, 2025, at the Extraordinary General Meeting of Shareholders scheduled to be held on November 18, 2025, as discussed in the Company's press released announced today, entitled "Notice Regarding the Convening of an Extraordinary General Meeting of Shareholders Pertaining to Share Consolidation, Abolishment of Provisions for Number of Shares Constituting One Share Unit, and Partial Amendment of the Articles of Incorporation".

1. Class of shares subject to retirement

   Common shares of the Company

2. Number of shares to be retired

   1,125,909 shares (3.626 % of the total number of issued shares prior to retirement)

   (Note) Percentage is rounded off to the third decimal place.

3. Scheduled retirement date

   December 22, 2025

(For Your Reference)

The total number of issued shares of the Company after retirement will be 29,922,091 shares.

The above number of shares subject to retirement represents the sum total of the 1,062,146 treasury shares that the Company possesses as of September 30, 2025, *plus* the 63,763 Company Shares held by the Share Grant Trust established for the performance-linked stock compensation plan for directors (excluding directors who are also Audit & Supervisory Board members, outside directors, and non-residents of Japan) and executive officers (excluding non-residents of Japan), which the Company plans to acquire without consideration as treasury shares; it is expected that the total number of Company treasury shares after retirement will be 0 shares.

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