

May 15, 2026

Company Name: Nippon Coke & Engineering Co., Ltd
Representative: MATSUOKA Hiroaki, Representative
Director and President
(Securities code: 3315, TSE Prime Market)
Inquiries: OKUZONO Takayuki, General Manager,
Personnel and General Affairs Department
(TEL: +81-3-5560-1311)

Notice Concerning Changes in Directors and Executive Officers

Nippon Coke & Engineering Co., Ltd. hereby announces that the Board of Directors has informally decided at a meeting held today to make the following changes to our directors and executive officers. This matter will be officially decided after a resolution at the annual general meeting of shareholders scheduled for June 26 of this year and at a subsequent meeting of the Board of Directors.

1. Changes in Directors (effective June 26, 2026)

(1) Newly Appointed Directors

Candidates for new Director

Name	New	Present
ONO Yusuke	Director	Executive Officer, General Manager of Business Administration Department
SAKATA Ryuji	Director	Executive Officer, General Manager of Coke Division

(2) Retiring Directors

Retiring Directors

Name	New	Present
MORI Shunichiro	Adviser	Managing Director
II Seiichiro	Adviser	Managing Director

2. Changes in Executive Officers (effective June 26, 2026)

(1) Executive Officer Candidate for Promotion

Name	New	Present
TSUJITA Masafumi	Managing Executive Officer	Executive Officer

(2) Newly appointed Executive Officer

Name	New	Present
IMAZAWA Akihiko	Executive Officer	General Manager of Coke Department, Coke Division

Board of Directors and Executive Officers of Nippon Coke & Engineering Co.
(After the Annual General Meeting of Shareholders to be held on June 26, 2026)

Directors and Corporate Auditors

President		
Representative Director	MATSUOKA Hiroaki	
Director and Executive Officer	ONO Yusuke	General Manager of Business Administration Department
Director and Executive Officer	SAKATA Ryuji	General Manager of Coke Division In charge of Carbon Neutral Promotion Office
Director	TOKUNAGA Naoyuki	Outside Director
Director	MIYAUCHI Naotaka	Independent Outside Director
Director	MORIJIRI Yoshio	Independent Outside Director
Standing Corporate Auditor	MASUDA Akira	
Auditor	WATANABE Takashi	Outside Corporate Auditor
Auditor	SAKURADA Shunichi	Independent Outside Corporate Auditor
Managing Executive Officer	TSUJITA Masafumi	General Manager of Chemical Machinery Division
Executive Officer	ITO Shinji	Special Assignment to President Cooperate with Director Mr. Ono in matters related to business administration
Executive Officer	YAMASHITA Shinichi	In charge of Risk Management Office, Personnel & General Affairs Department, and Kyushu Office
Executive Officer	IMAZAWA Akihiko	General Manager of Fuel and Resources Recycling Business Division