July 31, 2026

To whom it may concern,

Company name: TEIKOKU SEN-I CO., Ltd.
Representative: Tsuyoshi Shiraiwa, Chairman & CEO
(Securities code: 3302; TSE, Prime Market)
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Notice Concerning Completion of Payment for Disposal of Treasury Shares as a Restricted Stock Incentive for the Employee Stock Ownership Plan and Partial Forfeiture of Rights

TEIKOKU SEN-I CO., Ltd. (the "Company") hereby announces as described below that today it has completed the payment procedures for the disposal of treasury shares as a restricted stock incentive for the Employee Stock Ownership Plan, which was resolved at the Board of Directors meeting held on March 27, 2026.

Please note that there have been changes to the initially planned number of shares to be disposed of and the total disposal amount due to partial forfeiture of rights. The details of these changes are also provided below.

For further details regarding this matter, please refer to "Notice Concerning Disposal of Treasury Shares as a Restricted Stock Incentive for the Employee Stock Ownership Plan" dated March 27, 2026.

1. Outline of disposal of treasury shares (Changes are underlined.)

		After change	Before change
(1)	Date of disposal	July 31, 2026	July 31, 2026
(2)	Class and number of shares to be disposed of	11,068 shares of the Company's common stock	12,048 shares of the Company's common stock
(3)	Disposal price	2,986 yen per share	2,986 yen per share
(4)	Total disposal amount	33,049,048 yen	35,975,328 yen
(5)	Method of allotment (Scheduled allottee)	By way of third-party allotment (TEIKOKU SEN-I Employee Stock Ownership Plan: 11,068 shares)	By way of third-party allotment (TEIKOKU SEN-I Employee Stock Ownership Plan: 12,048 shares)

2. Reason for changes

The changes in the number of shares to be disposed of and the total disposal amount resulted from the final determination of the number of members who agreed to the restricted stock incentive plan for the Employee Stock Ownership Plan.