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Securities code: 3291

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To our shareholders:

Hiroshi Nishino, President and Representative  
Director

**Iida Group Holdings Co., Ltd.**

Location of Head Office:

1-2-11 Nishikubo, Musashino-shi, Tokyo

## **Notice of the 13th Annual General Meeting of Shareholders**

We are pleased to announce the 13th Annual General Meeting of Shareholders of Iida Group Holdings Co., Ltd. (the “Company”), which will be held as described below.

**When convening this general meeting of shareholders, the Company takes measures for providing in electronic format the information that constitutes the content of Reference Documents for the General Meeting of Shareholders, etc. (matters for which measures for providing information in electronic format are to be taken). This information is posted on each of the following websites, so please access either of those websites to confirm the information.**

**The Company’s website:**

<https://www.ighd.co.jp/ir/shareholder-meeting.html> (in Japanese)

**(Please confirm by accessing the above website, selecting “Materials Related to the General Meeting of Shareholders.”)**

**Website for informational materials for the general meeting of shareholders:**

<https://d.sokai.jp/3291/teiji/> (in Japanese)

**If you do not attend the meeting in person, you may exercise your voting rights via the internet or in writing (by mail). Please review the Reference Documents for the General Meeting of Shareholders, and exercise your voting rights before 6:00 p.m. on Wednesday, June 24, 2026 (JST).**

**[Exercise of voting rights via the internet, etc.]**

**Please access the voting website designated by the Company (<https://soukai.mizuho-tb.co.jp/>) (in Japanese), use the “voting code” and “password” displayed on the voting form sent to you along with this notice of the general meeting, and follow the instructions on the screen to enter your approval or disapproval of each proposal by the deadline mentioned above.**

**When exercising your voting rights via the internet, please refer to the “Information about exercising your voting rights via the internet, etc.” (in Japanese only) below.**

**[Exercise of voting rights in writing (by postal mail)]**

**Please indicate your approval or disapproval for each proposal on the voting form and return it so that it will arrive before the deadline mentioned above.**

- 1. Date and Time:** Thursday, June 25, 2026, 10:00 a.m. (JST)
- 2. Venue:** Conference Room, Basement 1, Head Office of the Company  
1-2-11 Nishikubo, Musashino-shi, Tokyo

**3. Purpose of the Meeting**

**Matters to be reported**

1. The Business Report and Consolidated Financial Statements, as well as the results of audits of the Consolidated Financial Statements by the Accounting Auditor and the Audit & Supervisory Board, for the 13th fiscal year (from April 1, 2025 to March 31, 2026)
2. Non-consolidated Financial Statements for the 13th fiscal year (from April 1, 2025 to March 31, 2026)

**Matters to be resolved**

**Proposal**                      Appropriation of Surplus

**4. Matter Decided for Convocation (Information on Exercise of Voting Rights)**

- (1) In case you exercise your voting rights in writing (by mail), if neither approval nor disapproval of each proposal is indicated on the voting form, the Company will deem that you indicated your approval of the proposal.
  - (2) If you exercise your voting rights via the internet multiple times, only the last vote shall be deemed effective.
  - (3) If you exercise your voting rights both in writing (by postal mail) and via the internet, the exercise of voting rights via the internet shall be deemed effective, irrespective of when they arrived.
- If you attend the meeting on the day, please submit the enclosed voting form to the reception desk at the meeting venue.
  - If revisions to the matters subject to measures for electronic provision arise, a notice of the revisions and the details of the matters before and after the revisions will be posted on each of the above websites.
  - Please also note that we do not plan to hold a shareholders' social gathering or distribute any gifts. We thank you in advance for your understanding.

## Reference Documents for the General Meeting of Shareholders

### Proposal

### Appropriation of Surplus

The Company regards the return of profits to its shareholders as one of its key management policies. The Company's basic policy is to pay progressive dividends of 90 yen or more per share to shareholders, and provide shareholder returns linked to its business performance while also taking into consideration the reinforcement of its management structure and the future business development of the Group as a whole. In line with the aforementioned policy, the Company proposes to pay year-end dividends for the fiscal year as follows:

Year-end dividends

(1) Type of dividend property

To be paid in cash.

(2) Allotment of dividend property and their aggregate amount

The Company proposes to pay a dividend of ¥45 per common share of the Company.

In this event, the total dividends will be ¥12,434,860,080.

(3) Effective date of dividends of surplus

The effective date of dividends will be June 26, 2026.