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April 7,2025

Company name: Iida Group Holdings Co., Ltd.

Representative: Hiroshi Nishino, President and Representative Director

Stock code: 3291, Tokyo Stock Exchange (Prime Market)

For inquiry: Kenichi Nakajima, Managing Executive Officer and General Manager, Corporate Planning Department

(Tel: +81-422-38-8828)

Notice: Personnel Changes

Iida Group Holdings Co., Ltd. announces that it decided at the Board of Directors' meeting on April 7,2025, to make the following personnel changes.

[As of April 8,2025]

| Name | New Positon | Current Position |
|------------------|--|---|
| Kenichi Nakajima | Managing Executive Officer General Manager, Corporate Planning Department Chief Officer, Group Business Promotion Division | Managing Executive Officer General Manager, Corporate Planning Department |