



Activia Properties Inc.

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FOR IMMEDIATE RELEASE

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(Code: 3279)

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Notice Concerning Change of Key Employee of the Asset Management Company

Activia Properties Inc. (“API”) announces that, TLC REIT Management Inc.(“TRM”), to which API entrusts its asset management operations, made decision today on the matters below.
Details are as follows:

1. Change of Key Employee of TRM (change scheduled to be effective on December 1, 2025)

Position	Newly appointed	Resigning
Executive Director Compliance Officer	Yoshiya Kira (Note)	Hidekazu Omi

(Note) The profile of the newly appointed key employee is in Attachment 1.

TRM makes necessary reports and other arrangements pursuant to the provisions of the Financial Instruments and Exchange Act, the Real Estate Brokerage Act and other applicable laws and regulations.

*Website of API: <https://www.activia-reit.co.jp/en/>

(Attachment 1)

Profile of Key Employee

Position	Name	Brief career history	
Executive Director Compliance Officer	Yoshiya Kira	Sep. 2010	Registered as an attorney-at-law (Dai-Ichi Tokyo Bar Association) (Re-registered July 2019)
		Sep. 2010	Joined Nagashima Ohno & Tsunematsu
		Jan. 2015	Seconded to Planning and Management Division, Supervision Bureau, Financial Services Agency
		Jun. 2025	Joined TLC REIT Management Inc. Assistant General Manager, Compliance Department (to present)
		Dec. 2025	Executive Director, Compliance Officer (scheduled to be effective on December 1, 2025)