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(Stock Exchange Code 3252)
March 4, 2026

To Shareholders with Voting Rights:

Hirofumi Nishira
Representative Director and President
JINUSHI Co., Ltd.
1-5-1 Marunouchi, Chiyoda-ku, Tokyo

**NOTICE OF THE 26TH ANNUAL GENERAL MEETING OF
SHAREHOLDERS**

We would like to express our appreciation for your continued support and patronage.

We are pleased to announce the 26th Annual General Meeting of Shareholders of JINUSHI Co., Ltd. (the “Company”). The meeting will be held for the purposes as described below.

When convening this general meeting of shareholders, the Company has taken measures for electronic provision of information that constitutes the content of reference documents for the general meeting of shareholders, etc. (matters subject to electronic provision measures), and has posted this information as “Notice of the 26th Annual General Meeting of Shareholders” on the website. Please access one of the following websites to review the information.

[Our website]

<https://www.jinushi-jp.com/en/ir/stock/meeting.html>

[Website with Materials for the General Meeting of Shareholders]

<https://d.sokai.jp/3252/teiji/> (in Japanese)

In addition to posting matters subject to electronic provision measures on each website listed above, the Company also posts this information on the website of Tokyo Stock Exchange, Inc. (TSE). Please access the TSE website (Listed Company Search) by using the internet address given below, input the issue name (JINUSHI) or securities code (3252), and click “Search.” Then click “Basic information” and select “Documents for public inspection/PR information.” Under “Filed information available for public inspection,” click “Click here for access” under “[Notice of General Shareholders Meeting /Informational Materials for a General Shareholders Meeting].”

[TSE website (TSE-listed company information service)]

<https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show>

If you are unable to attend the meeting, you may exercise your voting rights via the Internet, etc. or in writing. Please review the Reference Documents for the General Meeting of Shareholders and exercise your voting rights in accordance with the “Guide to Exercising Voting Rights” on pages 3 to 4 by 5:30 p.m. on Tuesday, March 24, 2026, Japan time.

1. **Date and Time:** Wednesday, March 25, 2026 at 10:00 a.m. Japan time (reception starts at 9:00 a.m.)
2. **Place:** 4th Floor Yamabuki of Palace Hotel Tokyo located at 1-1-1 Marunouchi, Chiyoda-ku, Tokyo
3. **Meeting Agenda:**
 - Matters to be reported:**
 1. The Business Report, Consolidated Financial Statements for the Company's 26th Fiscal Year (January 1, 2025 - December 31, 2025) and results of audits by the Accounting Auditor and the Audit and Supervisory Committee of the Consolidated Financial Statements
 2. Non-consolidated Financial Statements for the Company's 26th Fiscal Year (January 1, 2025 - December 31, 2025)
 - Proposals to be resolved:**
 - Proposal 1:** Appropriation of Surplus
 - Proposal 2:** Election of Three (3) Directors (Excluding Directors who are Audit and Supervisory Committee Members)
 - Proposal 3:** Election of Four (4) Directors who are Audit and Supervisory Committee Members

When attending the meeting, please submit the Voting Rights Exercise Form at the reception desk.

- ◎ If revisions to the matters subject to electronic provision measures arise, a notice of the revisions and the details of the matters before and after the revisions will be posted on each of the websites mentioned on the previous page.
- ◎ Among matters subject to electronic provision measures, the following matters are not provided in the documents delivered to shareholders who have requested the delivery of paper-based documents (the same documents will also be sent to shareholders who have not requested the delivery of paper-based documents for this General Meeting of Shareholders) as provided for by the provisions of laws and regulations and Article 17, Paragraph 2 of the Articles of Incorporation of the Company.
 - (i) "Company Systems and Policies" in the Business Report
 - (ii) "Consolidated Statements of Changes in Net Assets" and "Notes to Consolidated Financial Statements" in the Consolidated Financial Statements
 - (iii) "Non-consolidated Statements of Changes in Net Assets" and "Notes to Non-consolidated Financial Statements" in the Non-consolidated Financial Statements

Matters not included in the documents that are delivered to shareholders who have requested the delivery of paper-based documents are within the scope of audits by the Audit and Supervisory Committee, and Accounting Auditor.

Guide to Exercising Voting Rights

There are three ways to exercise your voting rights.

1 Exercise of voting rights by attending the meeting



Please bring the Voting Rights Exercise Form and submit it at the reception desk. If you exercise voting rights by proxy, please submit a document evidencing authority of the proxy together with the Voting Rights Exercise Form at the reception desk. Please note that the proxy must be one shareholder with voting rights as stipulated in the Articles of Incorporation of the Company.

10:00 a.m., Wednesday, March 25, 2026, Japan time

2 Exercise of voting rights via the Internet, etc.



If you exercise your voting rights via the Internet, etc., please see “Guide to Exercising Voting Rights via the Internet, Etc.” on the next page and exercise your voting rights.

If you have any questions, please contact the Stock Transfer Agency Web Support Hotline provided on the next page in “Guide to Exercising Voting Rights via the Internet, Etc.”

Until 5:30 p.m., Tuesday, March 24, 2026, Japan time

3 Exercise of voting rights by mail



Please indicate your vote for or against the proposal on the Voting Rights Exercise Form and return it to the Company.

If you do not indicate approval or disapproval of each proposal in the returned Voting Rights Exercise Form, it will be considered a vote for approval.

Arrival by 5:30 p.m., Tuesday, March 24, 2026, Japan time

Institutional Investors

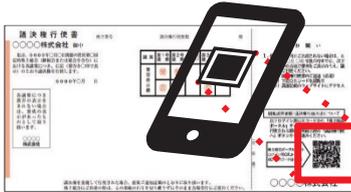
You may exercise your voting rights using the Electronic Voting System Platform for institutional investors operated by ICJ Inc.

Guide to Exercising Voting Rights via the Internet, Etc.

Internet Voting Deadline:
5:30 p.m., Tuesday, March 24, 2026

Exercising Voting Rights via Smartphone, Etc.

- 1 Scan the QR code on the voting form.
- 2 Tap the “Go to Voting” button on the home page of the Shareholders’ Meeting Portal.
- 3 The home page of Smart Exercise® will appear. Please follow the on-screen guidance and enter your approval or disapproval.



* “QR Code” is a registered trademark of Denso Wave Incorporated.



Exercising voting rights via PC, etc.

Please visit the page from the following URL by entering the login ID and password shown on the Voting Rights Exercise Form. After logging in, please follow the on-screen guidance and enter your approval or disapproval.

Shareholders’ Meeting Portal URL ▶ <https://www.soukai-portal.net> (in Japanese only)

The website for exercising voting rights will remain available. ▶ <https://www.web54.net> (in Japanese only)

Notes

- If you wish to change your vote after you have already exercised your voting rights, you will need to enter the Voting Code and Password indicated on the Voting Rights Exercise Form.
- If you exercise your voting rights both via the Internet, etc. and by mail, the vote via the Internet, etc., will be treated as effective. If you exercise your voting rights multiple times via the Internet, etc., the most recent exercise of your voting rights will be deemed to be effective.

Inquiries:

Sumitomo Mitsui Trust Bank, Limited
Stock Transfer Agency Web Support Hotline
Dedicated telephone number
0120-652-031
(Hours: 9:00 a.m. to 9:00 p.m.)
(Toll free, only in Japan)

We recommend that you read Q&A.

Reference Documents for the General Meeting of Shareholders

Proposals and References

Proposal 1: Appropriation of Surplus

1. Matters concerning year-end dividends

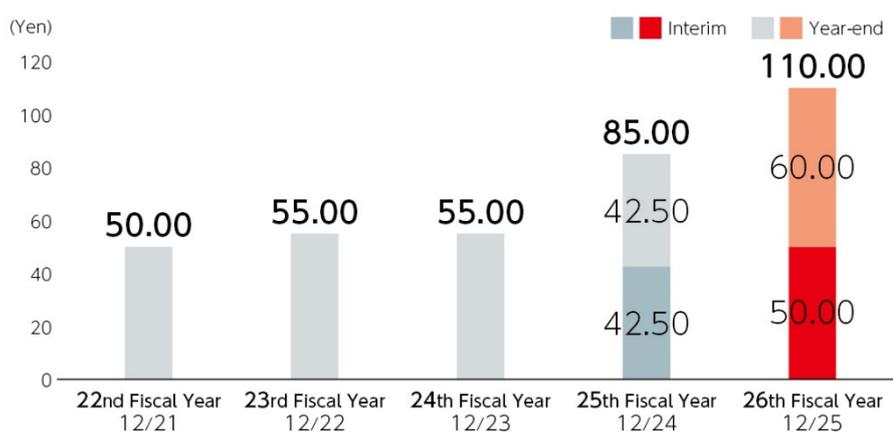
The Company aims at enhancing its corporate value from a mid-to long-term perspective. The Company returns profit to its shareholders by comprehensively considering the business results and financial conditions for the current fiscal year and future business development as well as the build-up of internal reserves that make possible investments for growth, and others.

For shareholder returns, the Company aims to increase dividends through earnings growth (progressive dividend), based on the premise of paying stable cash dividends.

Based on this policy, the Company proposes the year-end dividend for the fiscal year under review as follows. Accordingly, the annual dividends for the fiscal year under review will be 110 yen (including the commemorative dividend for JINUSHI's 25th anniversary of 10 yen in total) per share with 50 yen (including the commemorative dividend for JINUSHI's 25th anniversary of 5 yen) of interim dividend already paid.

- (1) Type of dividend property
Cash
- (2) Matters concerning the allotment of dividend property to shareholders and the total amount
60 yen per share of common stock of the Company (including the commemorative dividend for JINUSHI's 25th anniversary of 5 yen)
Total amount 1,240,834,920 yen
- (3) Effective date of distribution of surplus
March 26, 2026

<Reference> Change in dividend per share



* The dividend for the 23rd Fiscal Year includes the commemorative dividend for the change of the company's name (a year-end dividend of 5 yen).
* The dividend for the 26th Fiscal Year includes the commemorative dividend for JINUSHI's 25th anniversary (an interim dividend of 5 yen and a year-end dividend of 5 yen).

Proposal 2: Election of Three (3) Directors (Excluding Directors who are Audit and Supervisory Committee Members)

The terms of office of all three (3) Directors (excluding Directors who are Audit and Supervisory Committee Members; hereinafter, the same applies in this proposal) will expire at the conclusion of this Annual General Meeting of Shareholders. Accordingly, the election of three (3) Directors is proposed.

This proposal has undergone deliberation by the Nomination and Remuneration Committee in advance. The candidates are as follows:

No.	Name (Date of birth)	Past experience, positions and responsibilities (Significant concurrent positions)	Number of shares of the Company held
1	<p>Hirofumi Nishira (August 17, 1974)</p> <p>Term of office as Director 21 years</p> <p>Attendance rate at Board of Directors meetings (current fiscal year) 25/25 times</p> <p>Reelection Male</p>	<p>April 1998 Joined Kanematsu Toshikaihatsu Co., Ltd.</p> <p>October 2000 Joined the Company</p> <p>June 2005 Director, Manager of Development Sec. of the Company</p> <p>October 2005 Director, General Manager of Development Division of the Company</p> <p>July 2007 Managing Director, General Manager of Tokyo Business Development Division of the Company</p> <p>January 2012 Managing Director, General Manager of Investment and Management Division of the Company</p> <p>April 2016 Chief Executive Officer of JINUSHI Asset Management Co., Ltd.</p> <p>March 2022 Representative Director and President, and COO of the Company</p> <p>March 2023 Representative Director, President of the Company (current position) Chief Executive Officer of JINUSHI USA INC.</p>	396,824 shares
<p>[Reasons for nomination as a candidate for Director]</p> <p>Mr. Hirofumi Nishira joined the Company in 2000 as a founding member and was appointed Director in June 2005. He has successively served as the head of sales in Tokyo, Osaka and Nagoya. In 2016, he launched JINUSHI REIT and has laid the foundation for the JINUSHI BUSINESS to be recognized as a real estate financial product. He has been serving as the Representative Director and President since March 2022, and the Company has once again nominated him as a candidate for Director based on the belief that it will need him as an essential leader to the Company.</p>			

No.	Name (Date of birth)	Past experience, positions and responsibilities (Significant concurrent positions)		Number of shares of the Company held
2	<p>Tetsuya Matsuoka (July 10, 1961)</p> <p>Term of office as Director 26 years</p> <p>Attendance rate at Board of Directors meetings (current fiscal year) 25/25 times</p> <p><input type="checkbox"/> Reelection</p> <p><input type="checkbox"/> Male</p>	<p>April 1986</p> <p>April 2000</p> <p>May 2018</p> <p>March 2022</p> <p>March 2023</p>	<p>Joined Kanematsu Toshikaihatsu Co., Ltd.</p> <p>Established the Company Representative Director and President of the Company</p> <p>Chief Executive Officer of JINUSHI USA INC.</p> <p>Representative Director, Chairman and CEO of the Company</p> <p>Director of the Company (current position)</p>	2,887,300 shares
<p>[Reasons for nomination as a candidate for Director]</p> <p>Mr. Tetsuya Matsuoka is the founder of the Company and an establisher of the JINUSHI BUSINESS model of the Company. He has led the Company to its current scale with his swift, appropriate and well-balanced managerial judgment. The Company has once again nominated him as a candidate for Director based on his performance record to date and his knowledge.</p>				

No.	Name (Date of birth)	Past experience, positions and responsibilities (Significant concurrent positions)	Number of shares of the Company held
3	Yuya Kitagawa (April 17, 1978) Term of office as Director 1 year Attendance rate at Board of Directors meetings (current fiscal year) 19/19 times Reelection Male	April 2002 Joined Sumitomo Mitsui Banking Corporation January 2018 Joined Nomura Securities Co., Ltd. January 2019 Joined the Company Associate Director of Finance and Accounting Division, JINUSHI Asset Management Co., Ltd. February 2021 General Manager of Finance Division of the Company April 2023 General Manager of Finance Division and General Manager of Accounting Division (current position) Audit & Supervisory Board Member of JINUSHI Asset Management Co., Ltd. (Part-time) March 2025 Director of the Company (current position)	10,011 shares
[Reasons for nomination as a candidate for Director] Mr. Yuya Kitagawa joined the Company in 2019 and was appointed General Manager of Finance Division in February 2021 after taking the role of procuring funds for JINUSHI REIT at JINUSHI Asset Management Co., Ltd. He has served as General Manager of Accounting Division concurrently since April 2023, contributing to implementing the group financial strategy and strengthening the governance system. The Company has once again nominated him as a candidate for Director based on the belief that his extensive experience and track record are necessary for future sustainable growth and corporate value enhancement for the Company.			

(Notes)

1. There are no special interests between each candidate and the Company.
2. We have obtained approval for appointments from each candidate, conditional upon the approval of this proposal.
3. The Company has entered into a directors and officers liability insurance policy as provided for in Article 430-3, Paragraph 1 of the Companies Act with an insurance company, thereby covering losses and costs incurred by Directors and/or certain others in cases where they are liable for damages arising from their performance of duties (unless a coverage exclusion in the insurance policy is applied). The full amount of the insurance premiums for the insurance is borne by the Company. If each candidate is elected and assumes the office as Director, the Company plans to include each of them as an insured in the insurance policy. The term of the insurance policy is one year, and when the policy is renewed, the Company plans to renew the policy with the same terms.

Proposal 3: Election of Four (4) Directors who are Audit and Supervisory Committee Members

The terms of office of all four (4) Directors who are Audit and Supervisory Committee Members will expire at the conclusion of this Annual General Meeting of Shareholders. Accordingly, the election of four (4) Directors who are Audit and Supervisory Committee Members is proposed.

This proposal has been discussed in advance by the Nomination and Remuneration Committee, and the consent of the Audit and Supervisory Committee has been obtained.

The candidates are as follows:

No.	Name (Date of birth)	Past experience, positions and responsibilities (Significant concurrent positions)		Number of shares of the Company held
1	Hiroyuki Nishimura (August 11, 1958) Term of office as Outside Director 5 years 9 months Attendance rate at Board of Directors meetings (current fiscal year) 25/25 times [Reelection] [Outside Director] [Independent Director] [Male]	April 1983 October 2008 April 2013 June 2020	Joined The Fuji Bank, Limited (currently Mizuho Bank, Ltd.) Joined Korea Exchange Bank (currently KEB Hana Bank) Compliance Officer of Osaka Branch Compliance Officer Supervising Japan Region of Korea Exchange Bank Director (Full-time Audit and Supervisory Committee Member) of the Company (current position)	—
[Reasons for nomination as a candidate for Outside Director who is an Audit and Supervisory Committee Member and outline of expected roles] The Company has once again nominated Mr. Hiroyuki Nishimura as a candidate for Outside Director who is an Audit and Supervisory Committee Member because he has a wealth of knowledge and experience accumulated as a person responsible for the compliance section in a financial institution. If he is elected and assumes office, the Company expects him to be involved as a Nomination and Remuneration Committee Member from a standpoint of objectivity and neutrality in appointing the Company's candidates for Director and making decisions on remuneration and other such matters.				

No.	Name (Date of birth)	Past experience, positions and responsibilities (Significant concurrent positions)	Number of shares of the Company held
2	<p>Aya Ozasa (January 28, 1977)</p> <p>Term of office as Outside Director 2 years</p> <p>Attendance rate at Board of Directors meetings (current fiscal year) 25/25 times</p> <p>Reelection Outside Director Independent Director Female</p>	<p>April 1999 Joined Recruit Co., Ltd.</p> <p>June 2006 Joined Google Inc. (currently Google Japan G.K.)</p> <p>June 2009 Chief Executive Officer of Nine Slash One, Inc.</p> <p>March 2011 Chief Operating Officer (COO) of EventRegist Inc.</p> <p>January 2012 Director and Chief Operating Officer (COO) of EventRegist Inc.</p> <p>July 2018 Senior Partner of Colorful LLC (current position)</p> <p>March 2021 Outside Director (Audit and Supervisory Committee Member) of Metaps, Inc.</p> <p>July 2023 Outside Director of Metaps, Inc.</p> <p>February 2024 Director of Association for Promotion of Community Marketing</p> <p>March 2024 Part-time Lecturer of the Nippon Institute of Technology</p> <p>March 2024 Director (Audit and Supervisory Committee Member) of the Company (current position)</p> <p>June 2024 Outside Director of Fukui Computer Holdings, Inc. (current position)</p> <p>June 2024 Outside Director of Nulab Inc. (current position)</p> <p>November 2024 Outside Director of Demae-can Co., Ltd.</p> <p>April 2025 Associate Professor of Graduate School of Management of Technology, the Nippon Institute of Technology (current position)</p> <p>(Significant concurrent positions)</p> <p>Senior Partner of Colorful LLC</p> <p>Associate Professor of Graduate School of Management of Technology, the Nippon Institute of Technology</p> <p>Outside Director of Fukui Computer Holdings, Inc.</p> <p>Outside Director of Nulab Inc.</p>	—
<p>[Reasons for nomination as a candidate for Outside Director who is an Audit and Supervisory Committee Member and outline of expected roles]</p> <p>The Company has once again nominated Ms. Aya Ozasa as a candidate for Outside Director who is an Audit and Supervisory Committee Member because of her extensive experience and track record in corporate management and her ability to use her wide-ranging insights to supervise the overall management of the Company and make appropriate recommendations. If she is elected and assumes office, the Company expects her to be involved as a Nomination and Remuneration Committee Member from a standpoint of objectivity and neutrality in appointing the Company's candidates for Director and making decisions on remuneration and other such matters.</p>			

No.	Name (Date of birth)	Past experience, positions and responsibilities (Significant concurrent positions)	Number of shares of the Company held
3	<p>Tomonori Ishiwata (February 8, 1975)</p> <p>Term of office as Outside Director 2 years</p> <p>Attendance rate at Board of Directors meetings (current fiscal year) 24/25 times</p> <p>Reelection Outside Director Independent Director Male</p>	<p>April 1998 Joined Kawamura Real Estate Appraisal Office Co.</p> <p>April 2000 Joined Century Ota Showa & Co. (currently Ernst & Young ShinNihon LLC)</p> <p>April 2003 Registered as certified public accountant</p> <p>June 2007 Registered as real estate appraiser</p> <p>July 2014 Joined First Brothers Co., Ltd.</p> <p>June 2017 Joined Tokyo Kyodo Accounting Office (current position)</p> <p>September 2017 Supervisory Director of XYMAX REIT Investment Corporation (current position)</p> <p>June 2021 Auditor, Japan Association of Real Estate Counselors (current position)</p> <p>March 2024 Director (Audit and Supervisory Committee Member) of the Company (current position)</p> <p>(Significant concurrent positions)</p> <p>Certified public accountant</p> <p>Real estate appraiser</p> <p>Tokyo Kyodo Accounting Office</p> <p>Supervisory Director of XYMAX REIT Investment Corporation</p> <p>Auditor, Japan Association of Real Estate Counselors</p>	—
<p>[Reasons for nomination as a candidate for Outside Director who is an Audit and Supervisory Committee Member and outline of expected roles]</p> <p>The Company has once again nominated Mr. Tomonori Ishiwata as a candidate for Outside Director who is an Audit and Supervisory Committee Member because he has abundant experience as a certified public accountant and professional knowledge of finance and accounting, and is capable of appropriately performing his duties to strengthen the supervisory function of overall management. If he is elected and assumes office, the Company expects him to be involved as a Nomination and Remuneration Committee Member from a standpoint of objectivity and neutrality in appointing the Company's candidates for Director and making decisions on remuneration and other such matters. Although he has not been directly involved in corporate management in the past, other than as an outside officer, the Company believes that he is capable of appropriately fulfilling the duties as an Outside Director who is an Audit and Supervisory Committee Member for the reasons above.</p>			

No.	Name (Date of birth)	Past experience, positions and responsibilities (Significant concurrent positions)	Number of shares of the Company held
4	<p>Masahiro Terada (May 7, 1968)</p> <p>Term of office as Outside Director —</p> <p>Attendance rate at Board of Directors meetings (current fiscal year) —</p> <p><u>New election</u> <u>Outside Director</u> <u>Independent Director</u> <u>Male</u></p>	<p>April 1996 Registered as attorney (Daini Tokyo Bar Association)</p> <p>May 1998 In-house attorney of Daiwa Securities Co., Ltd. (currently Daiwa Securities Group Inc.)</p> <p>May 2000 In-house attorney of Morgan Stanley (currently Morgan Stanley MUFG Securities Co., Ltd.)</p> <p>January 2005 Partner of City-Yuwa Partners</p> <p>October 2012 Supervisory Director of Ichigo Real Estate Investment Corporation (currently Ichigo Office REIT Investment Corporation)</p> <p>August 2016 Outside Audit & Supervisory Board Member of Nissen Holdings Co., Ltd.</p> <p>February 2022 Outside Director of SBI Shinsei Bank, Limited. (current position)</p> <p>January 2023 Partner of Miura & Partners (current position)</p> <p>(Significant concurrent positions)</p> <p>Attorney Outside Director of SBI Shinsei Bank, Limited. Partner of Miura & Partners</p>	—
<p>[Reasons for nomination as a candidate for Outside Director who is an Audit and Supervisory Committee Member and outline of expected roles]</p> <p>The Company has nominated Mr. Masahiro Terada as a candidate for Outside Director who is an Audit and Supervisory Committee Member because as an attorney, he has a high degree of expertise and abundant experience in a wide range of areas, including financial, legal affairs, and internal control, and is expected to provide appropriate supervision, advice, etc. regarding the reinforcement of the governance system and overall management of the Company. If he is elected and assumes office, the Company expects him to be involved as a Nomination and Remuneration Committee Member from a standpoint of objectivity and neutrality in appointing the Company's candidates for Director and making decisions on remuneration and other such matters. Although he has not been directly involved in corporate management in the past, other than as an outside officer, the Company believes that he is capable of appropriately fulfilling the duties as an Outside Director who is an Audit and Supervisory Committee Member for the reasons above.</p>			

(Notes)

1. There are no special interests between each candidate for Director who is an Audit and Supervisory Committee Member and the Company.
2. We have obtained approval for appointments from each candidate for Director who is an Audit and Supervisory Committee Member, conditional upon the approval of this proposal.
3. Mr. Hiroyuki Nishimura, Ms. Aya Ozasa and Mr. Tomonori Ishiwata are candidates for Outside Director. The Company has reported them to the Tokyo Stock Exchange as Independent Directors stipulated by the said Exchanges. If they are elected as originally proposed, they will remain as Independent Directors.
4. Mr. Masahiro Terada is a candidate for Outside Director and, if elected as proposed, will be reported to the Tokyo Stock Exchange as an Independent Director as stipulated by the Exchange.
5. Mr. Hiroyuki Nishimura, Ms. Aya Ozasa and Mr. Tomonori Ishiwata have concluded with the Company liability limitation agreements that limit the amount of liability as provided in Article 423, Paragraph 1 of the Companies Act to the minimum amount of liability stipulated by laws and regulations. If they are elected as originally proposed, the Company plans to continue these agreements with them. If Mr. Masahiro Terada is elected as proposed, the Company plans to enter into similar agreements with him.
6. The Company has entered into a directors and officers liability insurance policy as provided for in Article 430-3, Paragraph 1 of the Companies Act with an insurance company, thereby covering losses and costs incurred by Directors and/or certain others in cases where they are liable for damages arising from their performance of duties (unless a coverage exclusion in the insurance policy is applied). The full amount of the insurance premiums for the insurance is borne by the Company. If each candidate is elected and assumes the office as Director who is an Audit and Supervisory Committee Member, the Company plans to include each of them as an insured in the insurance policy. The term of the insurance policy is one year, and when the policy is renewed, the Company plans to renew the policy with the same terms.

[Reference: Skill Matrix of the Board of Directors after the General Meeting of Shareholders]

If Proposals 2 and 3 are approved as originally proposed, the Skill Matrix of the Board of Directors shall be as follows.

From the perspective of implementing the management philosophy and establishing a system for the Board of Directors to perform decision-making and supervision functions, we have identified the Directors' essential skills as follows. The Company properly elects candidates for Director with the skills required by the Company.

Name	Title	Gender	Committee		Skill matrix					
			Audit and Supervisory Committee	Nomination and Remuneration Committee	Corporate management	Business expertise	Finance/Accounting	Legal/Compliance/Risk management	Marketing/Branding	Sustainability
Hirofumi Nishira	Representative Director and President	Male		Member	○	○	○	○	○	○
Tetsuya Matsuoka	Director	Male			○	○			○	
Yuya Kitagawa	Director	Male		Member		○	○	○		○
Hiroyuki Nishimura	Outside Director (Full-time)	Male	Chair	Member			○	○		
Aya Ozasa	Outside Director (Part-time)	Female	Member	Chair	○				○	○
Tomonori Ishiwata	Outside Director (Part-time)	Male	Member	Member			○	○		○
Masahiro Terada	Outside Director (Part-time)	Male	Member	Member				○		○

* The list above does not indicate all the knowledge and experience each person has.

* Directors With Special Titles, Full-time Audit and Supervisory Committee Members, the Chair and Members of both the Audit and Supervisory Committee and the Nomination and Remuneration Committee shall be determined at the meetings of the Audit and Supervisory Committee, the Nomination and Remuneration Committee, and the Board of Directors after the completion of the general meeting.