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September 30, 2025

For immediate release

Company Name: DEAR LIFE CO., LTD.
Representative: Yukihiro Abe,
Representative Director and
President
(Securities Code: 3245,
Prime Market)
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Notice Regarding Changes in Officers

DEAR LIFE CO., LTD. (the “Company”) announces that its Board of Directors decided in a meeting held today to make the following changes to its executive officers, effective October 1, 2025.

1. Changes in Executive Officers

Name	Position following change	Current position
Katsuya Karasuyama	Executive Officer Department General Manager, Design Department	Department General Manager, Design Department
Haruka Suzuki	Executive Officer General Manager, Real Estate Unit 1	Department General Manager, Real Estate Unit 1

2. Changes in Directors (Subject to Approval) (Scheduled for late December 2025)

As stated in item 1, Mr. Katsuya Karasuyama and Ms. Haruka Suzuki have been nominated as candidates for election to the Board of Directors at the Ordinary General Meeting of Shareholders scheduled to be held on December 23, 2025. Their appointments will be formally determined subject to approval at the said meeting.

3. executive personnel changes

Name	Position following change	Current position
Shin Goda	Director General Manager, Business Promotion Office / Assistant to General Manager, Real Estate Unit1	Director General Manager, Real Estate Unit 1
Hiroshi Aoki	Director General Manager, Strategic Development Office	Director Assistant to General Manager, Real Estate Unit3

4. Career Summaries of New Executive Officer Candidates

Name Date of birth	Career summary	
Katsuya Karasuyama April 25, 1972	Mar. 1993	Joined Architects Ltd.
	Mar. 2002	Joined Yakumo Kensetsu Co., Ltd.
	Aug. 2009	Joined Yoshioka Construction Co., Ltd.
	Apr. 2015	Joined Kikuchi Construction Co., Ltd.
	Sept. 2017	Joined Nihon Jutaku Corporation
	Dec. 2020	Joined SEIWA-CORPORATION
	June 2021	Joined the Company Department General Manager, Design Department (current position)
Haruka Suzuki September 22, 1993	Apr. 2017	Joined the Company
	Oct. 2019	Section chief, Real Estate
	Oct. 2021	Department General Manager, Real Estate Unit (current position)