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Representative: Kenichi Takeya, President and Representative
Director
(Securities code: 3232, Tokyo Stock Exchange Prime Market and
Nagoya Stock Exchange Premier Market)
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Notice Regarding Transition to Company with Audit & Supervisory Committee

Mie Kotsu Group Holdings, Inc. (the “Company”) hereby announces that it has resolved, at the meeting of the Board of Directors held today, to transition from a Company with an Audit & Supervisory Board to one with an Audit & Supervisory Committee, subject to approval at the 20th Ordinary General Meeting of Shareholders to be held in June 2026. Details are described below.

1. Purpose of transition

The Company recognizes corporate governance as a key management priority and has sought to strengthen its governance framework by ensuring that its principal governing bodies, including the General Meeting of Shareholders, Board of Directors, and Audit & Supervisory Board, and their respective members each fulfill their roles in accordance with laws and regulations.

To strengthen its management structure to respond swiftly to changes in the external environment and to further enhance its corporate governance, the Company is transitioning to a Company with an Audit & Supervisory Committee. Through this transition, the Company intends to reinforce the supervisory function of the Board of Directors and thereby pursue the sustained growth of the Group and the enhancement of corporate value over the medium to long term.

2. Schedule of transition

The transition is scheduled to take effect following approval of the requisite amendments to the Articles of Incorporation at the 20th Ordinary General Meeting of Shareholders to be held in June 2026.

3. Other matters

Details of the transition, including the specifics of the amendments to the Articles of Incorporation and the new executive structure, will be announced as and when decisions are reached following further internal deliberation.