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March 24, 2026

Company name: Mie Kotsu Group Holdings, Inc.  
Representative: Kenichi Takeya, President and Representative Director  
(Securities code: 3232, Tokyo Stock Exchange Prime Market and Nagoya Stock Exchange Premier Market)  
Inquiries: Kazuhiro Kasai, General Manager of General Affairs and Human Resources Group  
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### Notice Regarding Change in Representative Directors

Mie Kotsu Group Holdings, Inc. (the “Company”) announces that, pursuant to the resolution of the Board of Directors adopted today, it tentatively selected candidates for Representative Directors of the Company and its subsidiaries, as outlined below.

These appointments are to be formally decided at the Ordinary General Meetings of Shareholders of respective companies scheduled for June 2026, and at the meetings of the Board of Directors to be held following each such General Meeting.

#### 1. Reason for change

The changes are intended to refresh the management structure.

#### 2. Change in Representative Director of the Company (Effective as of the date of the Company’s Ordinary General Meeting of Shareholders, scheduled for June 2026)

Name	New title	Current title
Michiyasu Masuda	President and Representative Director	Director
Kenichi Takeya	(Retiring) (Scheduled to be appointed as Advisor of Mie Kotsu Co., Ltd. <Effective as of the date of the Ordinary General Meeting of Shareholders of Mie Kotsu Co., Ltd.>)	President and Representative Director

3. Change in Representative Director of Mie Kotsu Co., Ltd. (Effective as of the date of the Ordinary General Meeting of Shareholders of Mie Kotsu Co., Ltd., scheduled for June 2026)

Name	New title	Current title
Michiyasu Masuda	Chairman and Representative Director	Senior Managing Director
Kenichi Takeya	Advisor	Chairman and Representative Director

4. Change in Representative Director of Sanko Real Estate Co., Ltd. (Effective as of the date of the Ordinary General Meeting of Shareholders of Sanko Real Estate Co., Ltd., scheduled for June 2026)

Name	New title	Current title
Michiyasu Masuda	Chairman and Representative Director	Director
Toshihide Ogura	Director	Chairman and Representative Director

5. Change in Representative Director of Meihankintetsu Bus Co., Ltd. (Effective as of the date of the Ordinary General Meeting of Shareholders of Meihankintetsu Bus Co., Ltd., scheduled for June 2026)

Name	New title	Current title
Michiyasu Masuda	Chairman and Representative Director	(Newly appointed) (Director of Mie Kotsu Group Holdings, Inc.; Senior Managing Director of Mie Kotsu Co., Ltd.)
Kenichi Takeya	(Retiring)	Chairman and Representative Director

March 24, 2026

Candidate for appointment as new President and Representative Director of Mie Kotsu Group Holdings, Inc.

Candidate for appointment as new Chairman and Representative Director of Mie Kotsu Co., Ltd.

Candidate for appointment as new Chairman and Representative Director of Sanko Real Estate Co., Ltd.

Candidate for appointment as new Chairman and Representative Director of Meihankintetsu Bus Co., Ltd.

## Profile

Name: Michiyasu Masuda

Date of birth: November 24, 1964 (Age 61)

City of origin: Sakurai City, Nara Prefecture

Education: March 1989 – Graduated from Faculty of Law, Kyoto University

Career summary: April 1989 – Joined Kintetsu Corporation (currently Kintetsu Group Holdings Co., Ltd.)

June 2021 – Executive Officer of Kintetsu Group Holdings Co., Ltd.

March 2023 – Executive Officer of the Company

June 2023 – Director of the Company (current position)

June 2023 – Senior Managing Director of Mie Kotsu Co., Ltd. (current position)

June 2026 – Appointed as President and Representative Director of the Company (planned)

June 2026 – Appointed as Chairman and Representative Director of Mie Kotsu Co., Ltd. (planned)

June 2026 – Appointed as Chairman and Representative Director of Sanko Real Estate Co., Ltd. (planned)

June 2026 – Appointed as Chairman and Representative Director of Meihankintetsu Bus Co., Ltd. (planned)

Number of shares of the Company held: 52,600 shares (as of March 24, 2026)