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October 23, 2025

Company name: Mie Kotsu Group Holdings, Inc.
Representative: Kenichi Takeya, President and Representative Director
(Securities code: 3232, Tokyo Stock Exchange Prime Market and Nagoya Stock Exchange Premier Market)
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Notice Regarding Dividend of Surplus (Interim Dividend)

Mie Kotsu Group Holdings, Inc. (the "Company") hereby announces that it has resolved, at the meeting of the Board of Directors held today, to pay a dividend of surplus (interim dividend) with a record date of September 30, 2025. The details are described below.

1. Details of the dividend

	Determined amount	Most recent dividend forecast (announced on May 8, 2025)	Results for the previous year (six months ended September 30, 2024)
Record date	September 30, 2025	September 30, 2025	September 30, 2024
Dividend per share	8.00 yen	8.00 yen	6.00 yen
Total dividend amount	804,176,720 yen	-	601,537,686 yen
Effective date	November 21, 2025	-	November 21, 2024
Source of dividend	Retained earnings	-	Retained earnings

2. Reason

The Company considers returning profits to shareholders to be an important management policy. With regard to dividends, our basic policy is to provide stable returns to shareholders while striving to establish a stable management platform over the long term and while taking into consideration the changes in operating results and the internal reserves required for the future. We aim for a consolidated payout ratio of 30% for each fiscal year and will strive to return profits to shareholders in line with sustainable earnings growth.

Under this policy, the dividend per share at the end of the six months ended September 30, 2025 will be 8 yen per share as originally planned. Combined with the year-end dividend of 8 yen, the annual dividend is scheduled to be 16 yen per share.