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August 14, 2025

Company name: Mie Kotsu Group Holdings, Inc.  
Representative: Kenichi Takeya, President and Representative  
Director  
(Securities code: 3232, Tokyo Stock Exchange Prime Market and Nagoya  
Stock Exchange Premier Market)  
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## **Notice Regarding Completion of Payment for Disposal of Treasury Shares as Restricted Stock Compensation**

Mie Kotsu Group Holdings, Inc. (the “Company”) hereby announces that payment procedures were completed today for the disposal of treasury shares as restricted stock compensation, which was resolved at the meeting of the Board of Directors held on July 15, 2025. The details are described below. For details of this matter, please refer to the “Notice Regarding Disposal of Treasury Shares as Restricted Stock Compensation” dated July 15, 2025.

### **Summary of the Disposal of Treasury Shares**

(1) Class and number of shares disposed	266,100 shares of the Company’s common stock
(2) Disposal price	492 yen per share
(3) Total disposal value	130,921,200 yen
(4) Allottees, number of allottees, and number of shares disposed	7 Directors of the Company (excluding Outside Directors): 69,300 shares 10 Executive Officers of the Company: 20,900 shares 40 Directors of the Company’s subsidiaries: 175,900 shares Note: The above includes 23 individuals who concurrently serve as Directors or Executive Officers of the Company and as Directors of its subsidiaries.
(5) Date of payment	August 14, 2025