



March 18, 2026

Company: Skylark Holdings Co., Ltd.
Representative: Makoto Tani, Chairman & CEO
(Securities Code: 3197; TSE Prime)
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Notice of Personnel Change

Skylark Holdings Co., Ltd. (Headquarters: Musashino City, Tokyo; Chairman and CEO: Makoto Tani, hereafter “the Company”) hereby announces that the Company has today decided on the following personnel change effective April 1, 2026.

Name	New Position	Current Position
Shigeru Machida	Executive Officer Deputy Managing Director of the Finance Division	—

End