



November 20, 2025

Company: Skylark Holdings Co., Ltd.
Representative: Makoto Tani, Chairman & CEO
(Securities Code: 3197; TSE Prime Market)
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Notice of Organizational and Personnel Changes

Skylark Holdings Co., Ltd. (Headquarters: Musashino City, Tokyo; Chairman and CEO: Makoto Tani) hereby announces that it has decided today to implement the following organizational and personnel changes, effective January 1, 2026.

(1) Organizational Change

Reorganization of the "Marketing Division" into the "IT Division" and the "Production Division" into the "Production and Marketing Division."

(2) Personnel Changes Effective January 1, 2026:

Name	New Position	Current Position
Akira Hirano	Director Managing Director of the IT Division	Director Managing Director of the Marketing Division (in charge of Menu Development, Marketing and IT)
Shimon Kato	Executive Officer Managing Director of the Production and Marketing Division (in charge of Menu Development)	Executive Officer Managing Director of the Production Division

End.