



June 18, 2025

Company: Skylark Holdings Co., Ltd.
Representative: Makoto Tani, Chairman & CEO
(Securities Code: 3197; TSE Prime)
Contact: Public Relations
(Phone: +81-422-37-5310)

Notice of Organizational and Personnel Changes

Skylark Holdings Co., Ltd. (Headquarters: Musashino City, Tokyo; Chairman and CEO: Makoto Tani, hereafter “the Company”) announces that the Company has decided to make the following organizational change personnel changes, effective July 1, 2025.

1. Details of the Organizational Change:

We are consolidating the Human Capital Management Division and the Administrative Division to establish a new Human Capital & General Affairs Division.

2. Personnel Changes Effective July 1, 2025:

Name	New Position	Current Position
Ichiro Takei	Executive Officer and Managing Director of the Human Capital & General Affairs Division	Executive Officer and Managing Director of the Administrative Division

End